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COMMITTEE ON ARMED SERVICES

UNITED STATES SENATE

HEARING TO CONDUCT A CONFIRMATION HEARING ON THE EXPECTED NOMINATION OF: HONORABLE MARK T. ESPER TO BE SECRETARY OF DEFENSE

Tuesday, July 16, 2019

Washington, D.C.

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1	HEARING TO CONDUCT A CONFIRMATION HEARING
2	ON THE EXPECTED NOMINATION OF:
3	HONORABLE MARK T. ESPER TO BE SECRETARY OF
4	
5	Tuesday, July 16, 2019
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7	U.S. Senate
8	Committee on Armed
9	Washington, D.C.
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11	The committee met, pursuant to notice, at 9:30
12	Room SD-G50, Dirksen Senate Office Building, Hon.
13	Inhofe, chairman of the committee, presiding.
14	Committee Members Present: Senators Inhofe
15	[presiding], Wicker, Fischer, Cotton, Rounds, Ernst,
16	Sullivan, Perdue, Cramer, McSally, Scott, Blackburn,
17	Reed, Shaheen, Blumenthal, Hirono, Kaine, King,
18	Warren, Peters, Manchin, Duckworth, and Jones.
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- OPENING STATEMENT OF HON. JAMES M. INHOFE, U.S.
- 2 SENATOR FROM OKLAHOMA
- 3 Chairman Inhofe: Our meeting will come to order.
- 4 Consistent with our policy to start on time, we will
- 5 doing that. Good morning.
- 6 Today we are considering the nomination of Dr.
- 7 Esper to be Secretary of Defense.
- 8 We thank all for being here today. We will
- 9 during your opening remarks, Dr. Esper, that you will
- 10 introduce any members of your family who are here and
- 11 support groups.
- 12 It is standard. We do have the eight required
- 13 questions you will have to respond to audibly so we
- 14 that in the record.
- 15 Have you adhered to applicable laws and
- 16 governing conflicts of interest?
- 17 Dr. Esper: Yes, sir.
- 18 Chairman Inhofe: Have you assumed any duties or
- 19 any actions that would appear to presume the outcome
- 20 confirmation process?
- 21 Dr. Esper: No, sir.
- 22 Chairman Inhofe: Exercising our legislative and
- 23 oversight responsibility makes it important that this
- 24 committee, its subcommittees, and other appropriate
- 25 committees in Congress receive testimony, briefings,

- 1 reports, and recordings, records and other information
- 2 the executive branch on a timely basis. Do you agree,
- 3 confirmed, to appear and testify before this committee
- 4 requested?
- 5 Dr. Esper: Yes, sir.
- 6 Chairman Inhofe: Do you agree to provide
- 7 documents, and electronic communications in a timely
- 8 when requested by this committee, its subcommittees,
- 9 other appropriate committees of Congress and to
- 10 the requester regarding the basis for any good faith
- or denial in providing such records?
- 12 Dr. Esper: Yes, sir.
- 13 Chairman Inhofe: Will you ensure that your staff
- 14 complies with deadlines established by this committee
- 15 their production of reports, records, and other
- 16 including timely responding to hearing questions for
- 17 record?
- Dr. Esper: Yes, sir.
- 19 Chairman Inhofe: Will you cooperate in providing
- 20 witnesses and briefers in response to congressional
- 21 requests?
- 22 Dr. Esper: Yes, sir.
- 23 Chairman Inhofe: And finally, will those
- 24 briefers be protected from reprisal for their
- 25 briefings?

- 1 Dr. Esper: Yes, sir.
- 2 Chairman Inhofe: We need a confirmed leader to
- 3 the Department of Defense through the time probably --
- 4 always say the same thing -- the most challenging
- 5 Senator Reed and I agree with this. A confirmed
- of Defense will be more effective in the Pentagon, in
- 7 Washington, and around the world. Dr. Esper, you have
- 8 nominated to lead the Department of Defense and
- 9 military through the historic transition.
- 10 In the last decade, America's main focus was
- 11 counterterrorism. We believe our military had the
- 12 everything. The last administration even thought we
- 13 cut our defense budget by hundreds of millions of
- 14 while fighting two wars, and everything would turn out
- 15 We found out that that was not the case.
- While the cut in our defense budget was taking
- it was actually between the 2 years of 2010 and 2015
- 18 cuts actually were 25 percent. And according to the
- 19 "Economist," this is a document that Senator Wicker
- 20 called our attention to and we checked out afterwards
- 21 found everything that was in this article to be
- that while we were cutting ours 25 percent, the
- 23 increasing their military spending in that same time
- 24 by 83 percent.
- Today we find ourselves in a new and different

- 1 for America's security. The American people can no
- 2 take America's military superiority for granted.
- 3 Russia have passed us in key areas and are catching up
- 4 other areas.
- 5 The National Defense Strategy, which is the
- 6 that we have used, which we have talked about and had
- 7 hearing on -- and everyone agrees that this was a
- 8 document and that is one that should be used and has
- 9 used for that purpose.
- 10 President Trump has supported a new National
- 11 Strategy with his defense budgets, putting us to a
- 12 repair readiness and restore our military advantage.
- Hard work remains. Most importantly, we need a
- 14 agreement. If we do not get a budget agreement to
- 15 fiscal year 2020 that includes the growth in a top
- 16 will squander the progress that we have made in fiscal
- 17 2018 and 2019. As we all know, our top line in the
- this new administration was at \$700 billion, and then
- 19 that for the next fiscal year, fiscal year 2019, it
- 20 billion. And then, of course, this bill we are at
- 21 billion.
- We want to avoid the CRs. I think we all agree
- 23 that. The NDS Commission report said, quote,
- 24 and delayed funding placed the national defense
- 25 jeopardy. But this is not only about money. We

Τ	our way out of the competition with China and Russia.
2	need urgent change at a significant scale, and that
3	hard choices about threat priorities, critical defense
4	investments, and new operational concepts.
5	And these are choices that can only be made by a
6	Secretary of Defense who enjoys the trust and
7	the President and who has the support of those
8	with critical civilian leadership positions in the
9	Department of Defense.
L O	We will recognize Senator Reed for his opening
L1	statement, then recognize Senator Kaine for an
L2	Senator Reed?
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- 1 STATEMENT OF HON. JACK REED, U.S. SENATOR FROM
- 2 ISLAND
- 3 Senator Reed: Thank you very much, Mr. Chairman,
- 4 join you in welcoming Secretary Esper to this
- 5 hearing. And I would also like to welcome Secretary
- 6 family, including his wife Leah and their children,
- 7 John, and Kate. This effort is obviously not just the
- 8 individual member but the family too, and we
- 9 their service to the nation over many years. We are
- 10 pleased you could be here.
- 11 Secretary Esper, as we review your qualifications
- 12 serve as Secretary of Defense, I note that you have a
- 13 of experience in defense policy, including recent
- 14 the Secretary of the Army. Prior to that, you also
- in senior leadership positions in both the public and
- 16 private sector. If confirmed, as the next Secretary
- 17 Defense, your background and experience should serve
- 18 well.
- 19 It has been nearly 7 months since the Department
- 20 had a Senate-confirmed Secretary of Defense. At no
- 21 time has the office of the Secretary remained vacant
- 22 long. Complicating the situation is that under the
- 23 Vacancies Act, Secretary Esper cannot serve as the
- 24 Secretary of Defense now that he has been nominated
- 25 position. Therefore, Secretary of the Navy Spencer is

- 1 serving as the Acting Secretary of Defense while the
- 2 considers Secretary Esper's nomination.
- 3 Given these extraordinary set of circumstances,
- 4 chairman and I agree that it is important to consider
- 5 nomination of Secretary Esper as expeditiously as
- 6 But let me be clear. His confirmation should not be a
- 7 routine matter. While Secretary Esper has been
- 8 the duties of the Secretary for the past several weeks
- 9 has served admirably as the Secretary of the Army, the
- 10 duties of the Secretary are unique. As such, I
- 11 is incumbent upon this committee to vigorously vet his
- 12 nomination and review his qualifications.
- 13 Secretary Esper, as we consider your nomination,
- 14 must bear in mind the national security challenges
- our country. Currently, the Department is focused on
- 16 competition with near-peer adversaries like China and
- 17 as the Department pursues the new strategic direction
- 18 established by the National Defense Strategy. Also
- 19 North Korea remain dangerous, and the threat posed by
- 20 violent extremist organizations is not diminishing.
- 21 Furthermore, the Department must continue to recruit
- 22 retain high caliber individuals while restoring
- 23 and pursuing new high-end capabilities for the force.
- 24 I specifically want to raise two issues related
- 25 committee's duty to conduct congressional oversight of

- 1 Department. First, any effort to withhold or curtail
- 2 information necessary to fulfill the committee's
- 3 mandate is unacceptable. Former Acting Secretary of
- 4 Shanahan recently promulgated a memo governing the
- 5 committee's access to certain documents, including
- 6 orders, or EXORDs. The memo stated in part that the
- 7 administration would determine which materials should
- 8 provided to Congress based on whether the request
- 9 sufficient information to demonstrate a relationship
- 10 legislative function. I think we make that
- 11 not the Department of Defense.
- 12 Tensions often exist between the executive and
- 13 legislative branches regardless of political party.
- 14 However, as duly elected officials, this committee
- 15 understands what information is necessary to conduct
- 16 congressional oversight. We are judicious in the
- 17 requests we make to the Department, and we rigidly
- and protect the sensitivity of the information
- 19 us for oversight purposes.
- 20 Second, the Department must keep Congress fully
- 21 currently informed of major military developments.
- 22 example, on May 5th, the President's National Security
- 23 Adviser announced that the U.S. was deploying a
- 24 strike group and a bomber task force to CENTCOM in
- 25 to a number of troubling and escalatory indications

- 1 involving Iran. The threats were apparently
- 2 enough not only to surge additional military
- 3 the region, but for Secretary Pompeo to cancel a
- 4 with German Prime Minister Merkel in order to fly to
- 5 But it took the Department of Defense more than 5 days
- 6 share any information with Congress. I find that
- 7 unacceptable.
- 8 Secretary Esper, you indicate in your advance
- 9 questions that, if confirmed, you will reassess the
- 10 Department's EXORD policy. I appreciate your
- 11 I hope that you will also make a concerted effort to
- 12 this committee fully and currently informed on
- 13 national security developments, particularly if it
- 14 surging additional military capabilities to a specific
- 15 region. Based on our working relationship during your
- 16 tenure as Secretary of the Army, I am confident we can
- 17 together to ensure that Congress has the information
- 18 needs to do the job.
- 19 Secretary Esper, as was discussed during General
- 20 Milley's confirmation hearing last week, there is a
- 21 staggering number of senior level civilian vacancies
- 22 throughout the Department. The constant turnover of
- 23 civilian leadership, coupled with the duration of
- 24 vacancies, has been troubling. Every member of this
- 25 committee wants to ensure that high caliber candidates

- 1 in the Department, and we will continue to fully
- 2 and expeditiously consider nominees for these
- 3 Secretary Esper, if confirmed, your ability to
- 4 effectively manage the difficult challenges facing the
- 5 Department, as well as extensive Pentagon bureaucracy,
- 6 require strong civilian leadership. I am concerned
- 7 Defense Department is adrift in a way I have not seen
- 8 whole time on Capitol Hill. Your success may even be
- 9 contingent upon ensuring these civilian vacancies are
- 10 quickly and with capable and talented individuals. It
- 11 hope that you will work with the White House to
- 12 them the importance of filling these positions.
- 13 Finally, let me close with the following. If
- 14 confirmed, you will help oversee national security
- 15 for a President whose temperament and management
- 16 challenging and likely very different from your own.
- 17 I do not agree with the President on many policy
- do want him to be surrounded by leaders who can
- 19 thoughtful advice and counsel. Diversity of opinion
- 20 important when crafting policy and making decisions
- 21 impact the wellbeing of our men and women in uniform.
- 22 confirmed, you must be willing and able to provide the
- 23 President with your best policy advice even if the
- 24 disagrees with your counsel and it runs contrary to
- 25 policy goals.

1	But most importantly, while the secretary of
2	serves at the pleasure of the President, we should
3	forget that they also oversee the finest fighting
4	the world: men and women who have volunteered to
5	cause great than themselves. Our service members and
6	families should always be at the forefront when
7	defense policy or military action. Secretary Esper,
8	confirmed, I am confident that you will do so.
9	Again, I thank you, Mr. Chairman, for holding
10	hearing. I look forward to the hearing and hearing
11	nominee. Thank you.
12	Chairman Inhofe: Thank you, Senator Reed.
13	Senator Kaine, you are recognized to introduce
14	guest today.
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- 1 STATEMENT OF HON. TIM KAINE, U.S. SENATOR FROM
- 2 VIRGINIA
- 3 Senator Kaine: Mr. Chair, Ranking Member Reed,
- 4 colleagues on the committee, I actually will not
- 5 Dr. Esper because you all know him, but I will present
- 6 to you and recommend his nomination. You know him
- 7 of his work as Secretary of the Army and interaction
- 8 each of you.
- 9 Barbara Tuchman wrote in her 1962 Pulitzer Prize
- 10 winning book about the First World War, "The Guns of
- 11 August," that, quote, character begets power
- 12 hours of crisis. That is a quote that is about both
- 13 individuals and also about nations.
- Over the past 2 years, my interactions with Dr.
- 15 have convinced me, have led me to the conclusion that
- 16 a person of sound character and moral courage, which I
- 17 believe are the most important traits of a Secretary
- 18 Defense charged with the lives of the women and men
- 19 serve the Department of Defense.
- He was born in Uniontown, Pennsylvania, the same
- 21 that produced General George C. Marshall who, also as
- 22 adult, found his way to becoming a Virginian like Dr.
- [Laughter.]
- 24 Senator Kaine: He spent the majority of his
- 25 service to the country starting with his entry into

- 1 United States military academy at West Point and
- 2 through his career in the Army, active, guard, and
- 3 service to the White House, service to this body. In
- 4 Dr. Esper has really sort of seen it all as an active
- 5 and reserve member, work in the private sector, work
- 6 think tanks on national security policy, service to
- 7 and Senate committees, service to individual Senators,
- 8 service to two Republican administrations.
- 9 You are familiar with his biography, but I just
- 10 to share two instances of working together with Dr.
- 11 which has led me to the conclusion that he is the
- 12 character who should lead the Department.
- One of the first phone calls I received after I
- 14 introduced legislation to address challenges with the
- unacceptably high unemployment rate of military
- 16 from then-Secretary Esper, who thanked me for the
- 17 legislation, who talked about his own concern about
- 18 Secretary of the Army and wanted to work together to
- 19 this very, very serious challenge. And we have worked
- 20 together cooperatively on that, and I have been
- 21 the Army's ongoing efforts in that way.
- The same commitment to address the quality of
- 23 our military families was something that I noticed
- 24 committee began the investigation into the very
- 25 circumstances surrounding substandard military

- 1 initial responses by some in the Department and at the
- 2 themselves -- and I think we all experienced this --
- 3 skepticism, disbelief, denial, avoidance. That was
- 4 response of Secretary Esper. It was the Department of
- 5 Army that first developed the tenant bill of rights
- 6 became the basis of one of the key provisions that we
- 7 included in the NDAA this year.
- 8 Secretary Esper extended an invitation for
- 9 Warner and I to accompany him to see the conditions of
- 10 housing at Fort Belvoir, just 20 miles south of here
- 11 Virginia, Army Base. When a Secretary asks you to do
- 12 something, you kind of wonder if you are going to see
- 13 Potemkin village version of it that, you know, we have
- of solved this and we are proud of our solution. No,
- 15 not see that. Secretary Esper took us to the
- 16 version of problematic housing and people who had been
- 17 treated badly and could not get help from their chain
- 18 command or the private housing companies. And we
- 19 very blunt way about problems these families had
- 20 that were heartbreaking in some ways.
- 21 And we had a roundtable discussion with other
- 22 around the table. And when the families presented
- 23 experiences, encouraged by Secretary Esper to do so,
- then often base personnel would begin to respond, if
- 25 detected any delay or we cannot deal with that right

- 1 Secretary Esper in a firm and professional way but a
- 2 tough way would not let people get by with substandard
- 3 responses. He insisted that the families be dealt
- 4 fairly and promptly. That willingness to display
- 5 accountability was very, very impressive both to
- 6 Warner and me.
- 7 He has been proactive and he has been
- 8 acknowledge the comments made by the ranking member
- 9 the need for transparency and working with the
- 10 And I think those are trademarks of exceptional
- 11 Most of us were very discouraged by the
- 12 Secretary Mattis, and what we have hoped for is a
- 13 who could show the same level of candor and principle
- 14 willingness to remain independent even in the most
- 15 challenging circumstances. I believe that Dr. Esper
- 16 those traits and would encourage all of my colleagues
- 17 support his nomination.
- 18 Thank you, Mr. Chair, Ranking Member.
- 19 Chairman Inhofe: Thank you, Senator Kaine.
- 20 you call that or not, I call it an excellent
- 21 [Laughter.]
- Chairman Inhofe: And, Dr. Esper, you are
- for comments you want to make, and your entire
- 24 will be made part of the record.

25

- 1 STATEMENT OF HON. MARK T. ESPER TO BE SECRETARY
- 2 DEFENSE
- 3 Dr. Esper: Well, thank you, Mr. Chairman. I
- 4 Senator Kaine could stay here for the next couple
- 5 to me.
- 6 [Laughter.]
- 7 Dr. Esper: Chairman Inhofe, Ranking Member Reed,
- 8 distinguished members of the committee, it is an honor
- 9 privilege to appear before you as the President's
- 10 for Secretary of Defense.
- 11 And I would like to especially thank Senator
- 12 that very kind, gracious, humbling introduction. Sir,
- 13 will not let you down. You have been a leader here in
- 14 Senate. You have been a leader because you are a
- 15 a marine. You have always taken care of our service
- 16 women. And as you mentioned, I really enjoyed working
- 17 closely with you these past couple years, and our
- 18 at Fort Belvoir again assured me that there is
- 19 bipartisanship in this building on Capitol Hill, and
- 20 are leaders out there who will do the right thing.
- 21 know you will continue to demonstrate that leadership
- 22 our service men and women, for your constituents, for
- 23 nation. So thank you very much. I deeply appreciate
- 24 remarks.
- I want to thank the President for this

- 1 for his confidence in me. I am grateful for the time
- 2 many of you have spent with me in recent weeks and
- 3 for the committee's swift attention to my nomination.
- 4 Although I have served 22 days as the Acting Secretary
- 5 Defense, today I appear before you as the Secretary of
- 6 Army in accordance with the Vacancy Act.
- 7 I would like to begin by recognizing my wife Leah
- 8 our children, Luke, John, and Kate, who join me today.
- 9 all military families, they have made many sacrifices
- 10 support of my service to the nation. Over the past 20
- 11 months, Leah has traveled with me many times to meet
- 12 Army families and spouses in both the United States
- 13 abroad. As a former military spouse herself, she has
- 14 an invaluable asset as we focused on a range of family
- 15 issues. So I want to publicly thank her for her
- 16 am confident that if I am confirmed, she will assist
- 17 taking care of our great families across the entire
- 18 Department of Defense.
- As many of you know, I am blessed to have served
- 20 country in a variety of capacities on active duty in
- 21 regular Army for over 10 years in both the United
- 22 abroad during both war and peace. I am reserve duty
- 23 National Guard and Army Reserve for another 11 years;
- 24 Capitol Hill as a personal, committee, and leadership
- 25 staffer in the House and the Senate; in the Pentagon

- 1 as a war planner in the Army, second as a Deputy
- 2 Secretary of Defense, and third as a reserve augmentee
- 3 working for the Office of the Secretary of Defense for
- 4 Special Operations. And of course, I also worked in
- 5 private sector with a major corporation, a commission
- 6 focused on China, and at a think tank, and most
- 7 nearly 2 years, as Secretary of the Army. I believe
- 8 broad and diverse experience prepared me well for the
- 9 position of Secretary of Defense.
- 10 If confirmed, I intend to bring the same focus,
- 11 professionalism, thoughtfulness, and commitment to the
- 12 Department of Defense that I brought every single day
- 13 position as Army Secretary.
- I am an avid supporter of the National Defense
- and its clear-eyed assessment of the strategic
- 16 we find ourselves in today. The growing threats posed
- 17 great power competitors such as China and Russia
- 18 re-focus to high intensity conflict across all of the
- 19 military services. This requires us to modernize our
- 20 and capitalize on rapid technological advancements in
- 21 such as artificial intelligence, robotics, directed
- 22 and hypersonics.
- 23 We must also build more robust cyber capabilities
- 24 with your help, establish the United States Space
- 25 At the same time, we must be prepared to respond

- 1 regional threats such as Iran and North Korea, all the
- 2 maintaining pressure on terrorist groups such as ISIS
- 3 Qaeda.
- 4 This need to balance current readiness with
- 5 modernization is the Department's central challenge
- 6 require strong leadership, open and continuous
- 7 Congress, and the courage to make tough decisions.
- If confirmed, I intend to continue advancing the
- 9 strategic goals set forth by my predecessors along
- 10 lines of effort.
- 11 First, we will continue to build a more lethal
- 12 increasing readiness and modernizing for the future.
- 13 goal is to deter war, and this can only be done with a
- 14 strong, modern, and ready military that has overmatch
- 15 domains. Our adversaries must see diplomacy as their
- 16 option because war with the United States will force
- 17 bear enormous costs.
- 18 Second, we will continue to strengthen our
- 19 and attract new partners. A strong network of
- 20 nations that are willing and able to fight together is
- 21 advantage that our adversaries do not possess. At the
- 22 time, I will continue to press our allies and partners
- 23 contribute more equitably to our shared security, as
- 24 other Secretaries of Defense have done in the past.
- 25 And third, we will reform the Department,

- 1 with the fourth estate. No reform is too small. In
- 2 Army, we found billions of dollars in savings by
- 3 hundreds of small stones that many said would not make
- 4 difference. I will also continue to take the approach
- 5 bureaucratic processes should not come at the expense
- 6 men and women serving around the world.
- 7 The bottom line is this: in an era of mounting
- 8 challenges and competing demands, we must actively
- 9 to free up time, money, and manpower to invest back
- 10 top priorities.
- 11 Lastly, as a personal priority of mine, I intend
- 12 place particular focus on the wellbeing of our
- 13 sailors, airmen, marines, and their families. I
- 14 very well the impact that issues such as housing and
- 15 care and spousal employment have on the readiness of
- 16 service members. I heard this firsthand during the
- 17 of town halls and private meetings that my wife and I
- 18 across the Army over the last 20 months. Our military
- 19 families are willing to make great sacrifices for
- 20 country, and in return, I am committed to ensuring
- 21 cared for properly.
- 22 As promised to this committee during my
- 23 hearing to become Secretary of the Army, if confirmed,
- 24 will approach these priorities with the values and
- 25 proven to maximize effectiveness of any team; to act

1	integrity; to collaborate broadly; to treat others
2	dignity and respect; to encourage innovation, critical
3	thinking, and straight talk; to empower people; and to
4	leaders accountable. These principles and the values
5	hold dearest as a profession must be lived and
6	upheld day in and day out by leaders.
7	Chairman Inhofe, Ranking Member Reed, and members
8	this committee, thank you again for your time and
9	consideration today. I am truly honored to be part of
10	greatest military in the world, and if confirmed, I
11	continue to work closely with this committee and the
12	Congress as we prepare to meet the challenges that lie
13	ahead.
14	I am grateful for your consideration of my
15	and I look forward to your questions.
16	Thank you.
17	[The prepared statement of Dr. Esper follows:]
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- 1 Chairman Inhofe: Well, thank you, Dr. Esper.
- 2 Senator Kaine made a couple comments about your
- 3 accompanying him to installations in this area, and I
- 4 reminded that you accompanied me in some of these
- 5 also. You looked beyond just the Army. We were down
- 6 Fort Sill together, and we are talking about the
- 7 problems and the fact that initiated -- the first time
- 8 heard about housing problems actually was in Tinker
- 9 Force Base. You were aware of that. But at that
- 10 that we had, the trip that we had together to Fort
- 11 thing that impressed me -- and I think it fits into
- 12 hearing today -- was how well you did in communicating
- 13 the troops in the field. I mean, you were one of
- 14 that time, I thought, you know, you are really the guy
- 15 this job.
- Dr. Esper: Well, thank you, Mr. Chairman.
- 17 Chairman Inhofe: When you were with us in the
- 18 no. It was in June. You were actually the Acting
- 19 of Defense at that time. You said that the U.S.
- 20 Defense Strategy remains our guiding document. This
- 21 really significant. This has not happened before. We
- 22 hearing about this. This was put together by
- 23 Republicans, people who were top military people in
- 24 country, and no one at any time since we adopted this
- 25 well over a year ago has complained that it was not

- 1 properly. And so at that time, you talked about why
- 2 important.
- And also, prior to that in March when you were
- 4 Secretary, in response to one of my questions, you
- 5 quote, Senator, you made a very important point. You
- 6 what we do need, we need a budget. The Russians are
- 7 modernizing. We must build the next generation of
- 8 systems now before Russia and China outpace us with
- 9 modernization programs. And we know that that is
- 10 what is happening today.
- 11 And by the way, Secretary Mattis -- and I
- 12 the comment that Senator Kaine made about him. Of
- 13 those were my sentiments also. But he agreed with
- 14 that this is what we needed to be doing and how
- 15 was.
- So in the opening statement, I talked about the
- 17 that document that appeared or the article that
- 18 the "Economist" showed that in the same period of time
- 19 we were cutting our military spending by 25 percent,
- 20 was increasing theirs by 83 percent. You know, the
- 21 out there do not know this. They do not realize that
- 22 have competition that is out there that we have not
- 23 before. And when I see this, I look and I think that
- 24 have done a better job, but we need to do a better job
- 25 we have done before.

- 1 General Milley, when he became Chief of Staff,
- 2 percent of our Army brigades were at the highest level
- 3 readiness. Now it is 50 percent. Now, that is a huge
- 4 increase. So we are in the right area and we are
- 5 the right direction.
- 6 So anyway, in terms of the budget, this is your
- 7 opportunity to weigh in on this and what we are going
- 8 have to do in order to do the job that needs to be
- 9 this time, considering that we have peer competitors
- 10 never had before. So I would like to have you use
- 11 time you need to use and talk about the significance
- 12 budget deal that we are going to have to have.
- Dr. Esper: Well, thank you, Mr. Chairman.
- 14 First of all, I fully share all of your remarks,
- 15 the threat posed to us over the long run by China
- 16 overstated. And so for those reasons, I fully support
- 17 President's budget, the need for a 2-year budget deal,
- 18 of course, the need to have the authorizations and
- 19 appropriations bills passed on time. I cannot, again,
- 20 overstate how important it was for DOD last year to
- 21 a budget on time. It really allowed us to accelerate
- 22 readiness gains that we made, to advance our
- 23 efforts, and do all those things that the National
- 24 Strategy tells us to do.
- 25 Chairman Inhofe: That is good.

- 1 Also, we had asked General Milley when he was in
- 2 classify the areas that we have, to highlight the
- 3 where we need to catch up, and he mentioned nuclear
- 4 modernization, space, artificial intelligence, and
- 5 hypersonics. Now, you touched on this in your opening
- 6 statement.
- 7 What would be your priorities in this list, or
- 8 this be a longer list than it is?
- 9 Dr. Esper: Well, this may sound unconventional,
- 10 goes to Senator Reed's first point. If confirmed, I
- 11 staff up the top tier of the Pentagon soonest.
- When we talk about the bigger picture issues that
- 13 mentioned, clearly modernization of the triad is top
- 14 priority. I think we need to fully develop the domain
- 15 space as a warfighting domain. We need to improve our
- 16 capabilities and policies with regard to cyberspace.
- 17 then, of course, there are a wide range of
- 18 capabilities we need to improve, and many of those
- 19 core technologies that we can speak about through the
- 20 course of the hearing.
- 21 Chairman Inhofe: Thank you, Dr. Esper.
- 22 Senator Reed?
- 23 Senator Reed: Well, thank you very much, Mr.
- 24 And, Mr. Secretary, thank you.
- 25 In your opening remarks, you mentioned the

- 1 tensions between the United States and Iran. And the
- 2 Secretary of Defense, Robert Gates, reportedly made
- 3 following statement. If you think the war in Iraq was
- 4 an attack on Iran would, in my opinion, be a
- 5 Iranian capacity to wage a series of terror attacks
- 6 the Middle East aimed at us and our friends and
- 7 worsen the situation in Iraq, Afghanistan, Lebanon,
- 8 elsewhere is hard to overestimate.
- 9 Do you agree with Secretary Gates' assessment?
- 10 Dr. Esper: I agree we do not want war with Iran.
- 11 are not seeking war with Iran. We need to get back on
- 12 diplomatic channel.
- 13 Senator Reed: And that raises the obvious
- 14 How do we take steps that would mitigate a possible
- 15 escalation leading to kinetic activity? How do you do
- Dr. Esper: A couple things. First of all, what
- 17 to do is trying to foreclose the opportunity for any
- 18 miscalculation and misunderstanding by developing a
- 19 which I understand we have set up a meeting to brief
- 20 committee on here soon, called Operation Sentinel
- 21 do passive patrolling, if you will, in the Strait of
- 22 Gulf of Oman, and in the Persian Gulf to deter any
- 23 provocative acts by the Iranians or the IRGC.
- 24 At the same time, from the highest levels of
- 25 government, from the President himself, we said we

- 1 anytime anywhere without precondition to discuss
- 2 the Iranians to get us on the diplomatic path.
- 3 Senator Reed: So you think that diplomatic path
- 4 most thoughtful way to proceed.
- 5 Dr. Esper: Diplomacy always is.
- 6 Chairman Inhofe: Mr. Secretary, you will likely
- 7 required in the course of your duties to opine with
- 8 to section 2808 with respect to the use of emerging
- 9 already appropriated for critical military projects to
- 10 used in the case most obviously presented to you for
- 11 wall construction. The legal requirement is that it
- 12 necessary to support the use of the armed forces along
- 13 border with Mexico.
- 14 Given the fact that this is a law enforcement
- operation, given the fact that it is not something
- 16 typically in the operational spectrum of military
- 17 build walls across the border, how can you make that
- 18 justification?
- 19 Dr. Esper: Well, that was something that I will
- 20 to take a look at, if confirmed, Senator, and
- 21 look at the advice provided to me by the Chairman of
- 22 Joint Chiefs of Staff.
- 23 But in many ways, the operations that DOD is
- 24 at the border in support of DHS is not unlike what we
- 25 done in the past through multiple administrations over

- 1 years. I think in many ways, it is just one of those
- 2 we do, whether it is putting out wildfires in
- 3 helping with hurricane recovery in Texas or Puerto
- 4 flooding along the Mississippi. It is one of those
- 5 we provide to other parts of the government, to the
- 6 people.
- 7 Senator Reed: I guess one area, though, is that
- 8 would be diverting funds from projects that you have
- 9 us and said are absolutely critical to the military
- 10 readiness posture and operations for an activity which
- 11 long-term. This is a multiyear project. This is not
- 12 something like a flood where you have to rush in with
- immediately within hours literally. There is a
- 14 and I think you should not miss that distinction.
- Dr. Esper: No. I agree. And obviously, as we
- 16 proceed, if confirmed, I would want to have
- 17 you and be very transparent as we move through that
- 18 Senator Reed: Let me return to my comment about
- 19 EXORDs. I would hope that you could commit to us
- 20 that you would immediately take a thorough review and
- 21 you would revise the memorandum so that we could
- 22 a custom that I think this committee has done with the
- 23 Department of Defense over many, many years, far
- 24 my tenure on the committee. Is that something you
- 25 Dr. Esper: I will definitely commit to that,

- 1 And as I think you highlighted, you know, I spent my
- 2 formative years in Washington, D.C. on Capitol Hill.
- 3 why Congress is Article 1, and I know you have
- 4 oversight functions.
- 5 Senator Reed: You mentioned the importance of
- 6 and partners, Mr. Secretary. And there has been I
- 7 obviously, a discordance between some of the
- 8 which the administration has made with regard to NATO,
- 9 example, with regard to our relationships with many of
- 10 allies, the South Koreans, Japanese. Do you think we
- 11 improve not only the rhetoric but the substance of our
- 12 relationship with our allies?
- Dr. Esper: There is always room for improvement
- 14 the relationship between our allies. You know, I was
- 15 appointed as Acting Secretary on June 24th. On June
- 16 took off in a plane and flew to Brussels to meet with
- 17 allies at the defense ministerial. And one of the
- 18 that I want to carry forth is this administration's
- 19 personal commitment to NATO as somebody who served in
- 20 that our article 5 commitments were ironclad, and that
- 21 would continue to build in a number of areas to
- those partnerships and relationships.
- 23 Senator Reed: A final question. In your
- 24 our colleagues in NATO, did they raise the issue of
- 25 apparent discordance and diminishment of the

- 1 between our allies? Was that a significant point they
- 2 raised?
- 3 Dr. Esper: Actually I do not recall that coming
- 4 We discussed a range of issues, whether it involved
- 5 operations in Afghanistan, how we are strengthening
- 6 alliance, but that particular point did not come up.
- 7 Senator Reed: Thank you very much, Mr.
- 8 Thank you.
- 9 Chairman Inhofe: Thank you.
- 10 Senator Wicker?
- 11 Senator Wicker: Secretary Esper, thank you for
- 12 testimony. Thank you for your service.
- 13 It is obvious from listening to both sides of the
- 14 here from my colleague, Senator Kaine, and also
- 15 Inhofe, that based on their direct observation and
- 16 you, both of them think you are an all-star. I tend
- 17 agree. I think your testimony has been right on
- 18 you are going to need to be an all-star because of the
- 19 challenges that Senator Inhofe has mentioned.
- Let me also tell you something that you already
- 21 On this committee, Chairman Inhofe and Ranking Member
- 22 work together as a team. There are some nuances in
- 23 would approach things. But the way they have directed
- 24 committee in the writing of the NDAA I hope sends a
- 25 to the rest of the world, to those adversaries that

- 1 Inhofe was referring to in that article from the
- 2 that we intend to give you and the admirals and
- 3 that will be working with you the tools you need to
- 4 challenges.
- Now, our NDAA, which has been passed by the
- 6 at \$750 billion. The NDAA passed by the House, \$733
- 7 billion, a difference of \$17 billion. We are not
- 8 mathematicians up here, but Senator Fischer and I have
- 9 talking with staff. That is about a 2.3 percent
- 10 So I would say to my colleagues and say to you if the
- 11 and Senate cannot, in the next few days, work out the
- 12 difference between 2.3 percent in our versions and
- 13 the 2-year budget caps number, then shame on us. We
- 14 doing our duties. We are the Article 1 branch of the
- 15 government. We are the only people on the face of the
- 16 earth, the only people in the country could do this,
- 17 must negotiate it with the President of the United
- 18 The Secretary of the Treasury has been tasked with
- 19 negotiating with the House and Senate leaders on this.
- 20 I hope you will raise your voice and be a strong
- 21 I hope at this very moment you are raising your voice.
- 22 need a budget number this month. If we get to
- 23 15th, we start having brinksmanship and uncertainty
- 24 what we are going to do with this budget number. That
- 25 becomes a problem.

- 1 And thank you for talking about the things we are
- 2 to need to modernize. We are trying to bring our
- 3 up to date and then to look to the future. And so you
- 4 mentioned on page 3 of your testimony artificial
- 5 intelligence, robotics, directed energy, hypersonics;
- 6 next sentence, robust cyber capabilities. If we go to
- 7 month-long CR -- perish the thought that we would go
- 8 1-year CR -- if we go to a month-long CR October 1st,
- 9 does it do to these things which you have listed on
- 10 of your testimony as priorities?
- 11 Dr. Esper: Every day that a CR continues is one
- 12 day that we can invest in future capabilities and
- 13 technologies because a CR, of course, prohibits new
- 14 and we are stuck funding, if you will, legacy
- or legacy equipment. And that is just in terms of
- 16 modernization, Senator. If you look at readiness,
- 17 equipping, the same problems. It just gets worse and
- 18 over time, and in many cases, you can never make it
- 19 terms of training, you cannot make that up.
- 20 Senator Wicker: So it is different from level
- 21 If somehow we could magically wave a magic wand and
- level funding with an appropriate bill, that would be
- 23 different matter. But a CR does not do that. Does
- 24 Dr. Esper: I think anybody who has served in
- 25 will tell you that steady, predictable funding is a

- 1 success because you can manage your workforce. You
- 2 organize how you work in ways that are far more
- 3 than looking at inconsistent and unpredictable funding
- 4 coming your way.
- 5 Senator Wicker: Now, what does a CR, even a
- 6 CR, do to Senator Kaine's shipyards? What does it do
- 7 military and defense manufacturing as a whole during
- 8 period? And does it save us money?
- 9 Dr. Esper: Well, again for a new start program
- 10 CR, new starts are prohibited. So you would not be
- 11 begin a new program, launch a new program. Of course,
- 12 speak to the shipyards. You typically have lower
- 13 funding. So it affects your operations and
- 14 account. So you typically face challenges with regard
- 15 maintenance. And again, the challenges go on and on.
- 16 many cases, you cannot make that up. So instead you
- 17 tracking a situation where you are likely spending
- dollars on legacy items, on legacy modernization
- 19 Senator Wicker: On a scale of 1 to 10, how
- 20 is it that we get this budget number?
- 21 Dr. Esper: 11.
- 22 Senator Wicker: Thank you. You are no
- 23 either.
- [Laughter.]
- 25 Senator Wicker: Thank you, Mr. Chairman.

- 1 Chairman Inhofe: Senator Shaheen?
- 2 Senator Shaheen: Thank you.
- 3 And thank you, Dr. Esper, for your willingness to
- 4 consider taking on this very difficult challenge at
- 5 critical time.
- 6 Secretary, we had the opportunity to visit last
- 7 I appreciated your coming in to talk to me.
- 8 One of the things that we discussed was the
- 9 of PFAS contamination that impacts more than 400
- 10 installations across the country. One of those is a
- 11 military installation at Pease, the former Pease Air
- 12 Base in New Hampshire. And the Air Force has been
- 13 responsive to the challenges of that contamination
- 14 the drinking water for the City of Portsmouth. But it
- 15 becoming more and more a serious issue not just on
- 16 installations but across the country.
- 17 So if confirmed, can you commit to taking a
- 18 more proactive stance to address PFAS contamination
- 19 that are affecting our installations and communities?
- Dr. Esper: Absolutely, Senator. This is an
- 21 issue. We need to own it. And I do not know if we
- 22 task force, for example, in place, but if confirmed,
- 23 something I would look at doing to make sure that all
- 24 services are coordinated and we are approaching the
- 25 in an aggressive and holistic way.

- 1 Senator Shaheen: Thank you very much.
- 2 Another challenge that we are seeing in New
- 3 is with the KC-46 refueling tankers. General Lyons,
- 4 Commander of TRANSCOM, indicated that he was making
- 5 preparations to push back the retirement of 28 legacy
- 6 tankers and expressed concern about the costs that
- 7 associated with this decision.
- 8 I recently learned that as many as 121 active
- 9 airmen from Pease who have been there to support those
- 10 refueling tankers who are going to arrive at Pease
- 11 of the first National Guard bases to receive those
- 12 But they have been moved to continue to fly at other
- 13 bases to remain to support the tanker operation
- 14 that need to remain in service.
- So, if confirmed, can you commit to review of the
- 16 program and the second and third order effects that we
- 17 now seeing as a result of these delays?
- Dr. Esper: Absolutely, Senator. I think in the
- 19 of our meeting, I understand that you received a
- 20 Air Mobility Command committing that those billets
- 21 be moved, and in due course, they actually increase
- 22 number of billets.
- 23 I think the big issue that I need to go back and
- 24 with you on as well is what is the timing at which
- 25 aircraft return to Pease and to me, as I look at it.

- 1 So you have my commitment on that. You and I
- 2 worked together on things, and I think you know I will
- 3 follow through.
- 4 Senator Shaheen: Well, thank you very much. I
- 5 appreciate that.
- 6 The 2019 worldwide assessment of the U.S. intel
- 7 community notes that our adversaries and strategic
- 8 competitors will look to the 2020 U.S. elections as an
- 9 opportunity to advance their interests. You mentioned
- 10 your opening statement the challenges with cyber
- 11 capabilities that we have. The report specifically
- 12 that Russia's social media efforts will continue to
- 13 aggravating social and racial tensions, undermining
- 14 authorities, and criticizing perceived anti-Russian
- 15 politicians.
- 16 Can you talk about whether the Department of
- 17 working on deterrence, cyber technology, and
- 18 techniques to respond to adversaries like Russia who
- 19 interested in affecting our elections?
- Dr. Esper: Yes, Senator. We do work as part of
- 21 whole-of-government approach. We, of course, have
- 22 exceptional capabilities in our Cyber Command, and
- 23 important as our capabilities, last year the
- 24 put out a new NSPM-13, which really put our cyber
- 25 capabilities on a more offensive footing, allowing us

- 1 lean forward. And I think for those reasons it is why
- 2 saw in the 2018 elections no issues. And that is why
- 3 think we are more and more confident that the 2020
- 4 will also be unfettered, if you will.
- I understand we gave you a briefing last week,
- 6 House and the Senate. Hopefully, that was reassuring.
- 7 this is something that we must stay on top of. The
- 8 integrity of our elections, the criticality of our
- 9 is something that cannot be influenced or threatened.
- 10 so we are committed to more than playing our fair
- 11 that regard.
- 12 Senator Shaheen: Well, thank you. I very much
- 13 appreciate that.
- 14 Both the chairman and ranking member mentioned
- openings that exist within the Department of Defense.
- 16 and I also discussed that and your commitment to try
- 17 address that as soon as possible. Have you discussed
- 18 the President or the White House the need to cooperate
- 19 filling those positions as expeditiously as possible
- 20 need to fully vet any nominees who are offered?
- 21 Dr. Esper: Senator, I met yesterday before I
- 22 over the secretaryship, if you will, to Secretary
- 23 I met with a representative from White House
- 24 went down the list of the 14 current slots that did
- 25 a Senate-confirmed person and talked about each. And

- 1 obviously, I urged them to help us push folks through.
- 2 have a few folks who will be coming here before the
- 3 committee who are on the executive calendar right now.
- 4 then I have due diligence back in the Pentagon to make
- 5 that we find names, we recruit the right people for
- 6 or five seats that still need to be filled. So there
- 7 range of responsibilities, and I did have that meeting
- 8 yesterday with the White House to discuss that.
- 9 Senator Shaheen: Thank you.
- 10 Thank you, Mr. Chairman.
- 11 Chairman Inhofe: Senator Fischer?
- 12 Senator Fischer: Thank you, Mr. Chairman.
- 13 Thank you, Mr. Secretary, for your service to
- 14 country, and thank you for your willingness to
- 15 serve as the Secretary of Defense.
- In our meeting last week, you made one point that
- 17 wanted to touch on again. In a strategic environment
- 18 defined by great power competition, the most effective
- 19 method of preventing great power conflict -- and that
- 20 nuclear deterrence -- is of growing importance. Do
- 21 to elaborate on that?
- I recall that the global zero report from several
- 23 ago arguing that we should reduce our nuclear forces
- 24 because, quote, 9/11 exposed the lack of efficacy,
- 25 the irrelevance of nuclear forces in dealing with 21st

- 1 century threats. End quote. I do not think that
- 2 was valid then, and I certainly do not believe that it
- 3 valid now. What are your thoughts?
- 4 Dr. Esper: Senator, I had the privilege of
- 5 these issues in the past up here on Capitol Hill, and
- 6 convinced, after studying them for quite some time,
- 7 nuclear deterrent is essential to our security. It is
- 8 priority. It has kept the peace with regard to
- 9 nuclear war for 70 years now. And so I think the
- 10 part is to ensure that we have a modern, effective,
- 11 credible, safe, and reliable deterrent. And so that
- 12 we need to look at each leg of the triad. Each
- 13 certain capabilities to complement one another and
- 14 to modernize that triad as important to our safety and
- 15 security.
- Senator Fischer: Earlier this year, we heard
- 17 Under Secretary Lord, and she stressed that we have
- 18 a point where delay of modernization is no longer an
- 19 Do you agree with her characterization that we do not
- 20 any margin of error in any of the programs, any leg of
- 21 triad, and that we must move forward with that
- 22 modernization?
- 23 Dr. Esper: It is clear that we do. Each leg is
- 24 different status, if you will. We need to certainly
- 25 modernize the GBSD, the ground-based strategic

- 1 deterrent. Obviously, we have plans to modernize the
- 2 class submarines, and then there obviously is a
- 3 underway already to modernize our long-range stealth
- 4 bombers.
- 5 Senator Fischer: We saw with the House NDAA some
- 6 their concern with the GBSD. You mentioned that as an
- 7 important point that we cannot let up on that
- 8 Is that correct?
- 9 Dr. Esper: That is correct. They are an
- 10 of the triad. They provide some capabilities that
- 11 legs of the triad do not. So for those reasons, I
- 12 is important that we maintain that.
- Senator Fischer: You were recently in Brussels
- 14 had a meeting with other NATO defense ministers. And
- one of the topics that you discussed was the fate of
- 16 Treaty. And as I am sure you are aware, critics of
- 17 administration continue to promote the narrative that
- 18 President's decision to withdraw from that treaty,
- 19 failed solely because of Russia's actions -- that has
- 20 created disunity in our NATO alliance.
- 21 Was that your impression?
- Dr. Esper: No, Senator, it was not. I would say
- 23 things. I have worked these issues in the past with
- 24 to arms control. Russia has cheated or is cheating on
- 25 treaties. I give the Obama administration high marks

- 1 calling them out and trying to work this. And
- 2 Secretary Mattis worked this issue as well.
- I think the INF Treaty has served us well, but it
- 4 works if both parties comply. And we have been
- 5 we, the United States -- in complying with the treaty.
- 6 But in discussions with NATO allies, both
- 7 and in the big-room sessions, if you will, I was
- 8 impressed by the fact that everybody was unified and
- 9 that we cannot stand by while Russia arms itself with
- 10 intermediate-range missiles, SSC-8s, that are nuclear-
- 11 and have most of Europe within their range. And so we
- 12 agreed on a path forward, and we also agreed publicly
- 13 think I mentioned it publicly -- that we encourage
- 14 come back into compliance. The United States will
- 15 compliance with all of our obligations until August
- 16 after that point in time, we will continue to pursue
- in our best interests.
- 18 Senator Fischer: So what are our next steps in
- 19 response to Russia's violation?
- Dr. Esper: Well, we obviously need to prepare
- 21 missile defenses to defeat those intermediate-range
- 22 missiles, and the Army has been working on that as I
- 23 the other services are as well. But then the other
- 24 to make sure that we develop our own conventional --
- 25 conventional -- INF range missiles to deal not just

- 1 Russia but China. Most of China's inventory is
- 2 intermediate-range missiles, and so we need to make
- 3 have the capability as well to respond, should we, God
- 4 forbid, get in a fight with them one day.
- 5 Senator Fischer: Thank you, Mr. Secretary.
- 6 Chairman Inhofe: Senator Blumenthal?
- 7 Senator Blumenthal: Thanks, Mr. Chairman.
- 8 Welcome, Dr. Esper, and thank you for your
- 9 our nation. Thank you to your family as well.
- 10 We have not had a chance to visit yet, but I hope
- 11 before the vote, we will have an opportunity to get
- 12 together. And I hope also that you will have an
- 13 to visit Connecticut, particularly our sub base and
- 14 shipyard which, as you know, is the submarine capital
- world, and perhaps stop by Rhode Island while you are
- Dr. Esper: If confirmed, you have my commitment
- 17 maybe in August as soonest.
- 18 Senator Blumenthal: Wonderful.
- 19 And that reflects I think a commitment that you
- 20 reiterated to our superiority in the undersea domain,
- 21 well as continued superiority in the air, which
- 22 F-35 and our helicopter force. And I notice you are
- 23 for the record.
- Dr. Esper: I am sorry. Yes. I do. We need to
- 25 sustain the F-35 program. It is the world's premier

- 1 generation fighter which provides extraordinary
- 2 capabilities.
- 3 You mentioned rotary wing. As you know, the Army
- 4 undertook an initiative, a top priority to modernize
- 5 aviation fleet, future vertical lift, and there are
- 6 opportunities there that will give us unprecedented
- 7 and payload and whatnot.
- 8 And then I think the third thing you mentioned
- 9 do have to modernize the submarine force, the boomers,
- 10 you will. I have had the privilege in the past of
- 11 those vessels. They are very impressive, but they
- 12 be modernized to deal with the challenges we face
- in the future.
- 14 Senator Blumenthal: I want to ask you about a
- 15 that I raised with then-Acting Secretary Shanahan
- 16 expenditures at Trump-branded properties. In response
- 17 question to him, the Department provided a list of
- 18 expenditures made by civilian and uniformed Department
- 19 Defense personnel at Trump properties between January
- 20 2017 and June 14th, 2017. The total is about \$147,000
- 21 during just those 6 months. The Pentagon spent over
- 22 at the Trump National Golf Club in Palm Beach, over
- 23 at the Trump Hotel, Las Vegas, over \$16,000 at the
- 24 hotel, Trump Ocean Club, Panama, among many other
- 25 and restaurant expenses at Trump properties.

- I know you are not a lawyer, but you no doubt
- 2 understand that the Emoluments Clause forbids the
- 3 receiving money from these type of expenditures by
- 4 government personnel that enrich him as the owner of
- 5 properties.
- I would like a commitment from you that you will
- 7 provide all of the additional information about
- 8 expenditures at these properties from 2017 to the
- 9 and that you will commit to providing also additional
- 10 information about the official purpose of these
- 11 travel expenses, if any, and in fact, that you will go
- 12 further and declare these properties to be off-limit
- 13 establishments, as the Pentagon does for military
- 14 when they are spending taxpayer money. This money is
- 15 taxpayer money. The expenditures were put on the
- 16 travel charge card, and I think the American people
- 17 have a lot of reservations about this practice.
- Dr. Esper: Yes, sir. I will certainly look into
- 19 issue and provide as much transparency as you can.
- 20 said, I am not a lawyer, but your requests sounds like
- 21 something which I should have a counselor with me.
- 22 will do my best to get you the information.
- 23 Senator Blumenthal: Well, I am asking that you
- 24 to provide the information, not for your legal
- 25 Dr. Esper: I certainly am committed to providing

- 1 information.
- 2 This also is an important chance to say one thing
- 3 It is very important to me to continue the long-held
- 4 tradition that DOD remain apolitical. And so my
- 5 is to make sure that we conduct ourselves that way.
- 6 will certainly look into that information, and I will
- 7 into what you are saying. I want to make sure that we
- 8 conducting ourselves in a professional and ethical
- 9 all times.
- 10 Senator Blumenthal: And I would just add in
- 11 to the answer that you gave to my colleague, Senator
- 12 Shaheen, about the threats from Russian interference
- 13 elections, I am by no means as comforted as you seem
- 14 by the information available to us about the response
- 15 by our government. It is a whole-of-government
- 16 but I think that threat is real, urgent, increasing,
- 17 far we have been doing more but still way short of
- 18 necessary. And that is my impression from the
- 19 you referred to. And I would like your commitment
- 20 will provide us more information about it.
- 21 Dr. Esper: Absolutely, Senator. I did not mean
- 22 convey that I am comfortable with where we stand. I
- 23 this is going to be an ongoing threat for some time.
- 24 Obviously, Russia is the principal issue, but there
- 25 other countries out there who would want to influence

- 1 change our elections. So I think we need to be on
- 2 vigilant. And I certainly cannot attest today that
- 3 will be flawless, but like I said, I think we were in
- 4 better posture in 2018. I think we addressed the
- 5 adequately, but we always will have a lot of work to
- 6 because people want to influence our elections.
- 7 Senator Blumenthal: And one last question. Will
- 8 commit to recuse yourself from involvement in any
- 9 involving Raytheon in light of your past involvement?
- 10 know you have committed through November. What about
- 11 beyond?
- Dr. Esper: I am fully committed to living up to
- 13 ethics obligations, the laws, the regulations, my
- 14 Senator.
- 15 Senator Blumenthal: Thank you, Mr. Chairman.
- 16 Chairman Inhofe: Senator Cotton?
- 17 Senator Cotton: Thank you, Secretary Esper, for
- 18 long history of service to the country, starting first
- 19 young Army officer and continuing with your time here
- 20 Congress and at the Pentagon and over the past 2 years
- 21 Army Secretary. Thanks for continuing to serve the
- 22 in this new capacity.
- I want to talk briefly about a point that Senator
- 24 Blumenthal just raised, the period in your career when
- 25 were not in government but you were in industry,

- 1 specifically at Raytheon. This is obviously not
- 2 precedent. Bill Clinton's Secretary of Defense,
- 3 Perry, did time in the private sector before serving
- 4 Secretary of Defense, as did many other notable
- 5 leaders like Frank Kendall of the Obama
- 6 How many years were you working these issues
- 7 with your time as a young cadet up until the time you
- 8 government service did you spend before going to
- 9 Dr. Esper: I have spent, since departing my
- 10 at age 18, 37 years. Easily 25 of those have been in
- 11 service.
- 12 Senator Cotton: Dedicated to the defense of this
- 13 nation?
- 14 Dr. Esper: Dedicated to the defense of the
- 15 advancing our national security. Absolutely, Senator.
- 16 has been my life's work.
- 17 Senator Cotton: Thank you.
- 18 How long were you at Raytheon?
- Dr. Esper: 6 and a half years.
- 20 Senator Cotton: Okay.
- 21 And I would say they have a large presence in
- 22 Arkansas, as do most major defense contractors and
- 23 other defense contractors, that Raytheon does a lot to
- 24 contribute to our national security. As well, I am
- 25 proud of those Arkansans who are helping, whether they

- 1 at Raytheon or other defense contractors putting some
- 2 most lethal weaponry in the hands of our troops all
- 3 the world. But they are obviously a for-profit
- 4 they are in competition with those other companies as
- 5 Have you fully divested from Raytheon?
- 6 Dr. Esper: I have fully divested in accordance
- 7 all my ethics obligations and requirements.
- 8 Senator Cotton: You have no ongoing financial
- 9 the performance of Raytheon?
- 10 Dr. Esper: No, I do not. The only thing I have
- 11 remaining, which has been listed on my financial
- 12 form, is deferred compensation, which is money I
- 13 which is out there. But it is nothing that can be
- 14 influenced, if you will.
- Senator Cotton: Not contingent on Raytheon's
- 16 performance, either strong or poor.
- 17 Talk a little bit more about the recusal issue.
- 18 one thing for, say, a deputy assistant secretary of
- 19 to recuse himself from issues. It is another thing
- 20 Secretary of Defense. There are certain issues of
- 21 national import that it is hard for anyone besides the
- 22 Secretary to make. So could you talk to us about how
- 23 recusal from issues related to Raytheon will work?
- Dr. Esper: Yes, sir. Obviously, I have a robust
- 25 screening process so that anything that comes before

- 1 either written or people appearing before me or
- 2 that that would be clearly flagged and screened to
- 3 that I remain compliant. I would remain in constant
- 4 with our ethics personnel. They are great career
- 5 professionals who have been very helpful across the
- I also found in my time as Secretary of the Army
- 7 clearly with this promotion, if confirmed, even higher
- 8 I really dealt nearly all the time with broad policy
- 9 matters, strategy, things like that. I never got into
- 10 business, if you will, of picking programs or things
- 11 that. So I am fully confident of what my obligations
- 12 And I guess the important thing to say is this.
- 13 lived an ethical life. I am going to continue to live
- 14 those ethics, those principles, whether it involves
- or any other company for that matter. So it is my
- 16 commitment to the nation's security. It is my
- 17 the men and women in uniform that drives me, not
- 18 else.
- 19 Senator Cotton: I know you have, and I know that
- 20 will continue to live that ethical example for all of
- 21 men and women of the Department of Defense when you
- 22 Secretary of Defense.
- 23 I will note that although this is often perceived
- 24 issue for both Republican and Democratic DOD officials
- 25 alike, members of this committee know that in some

- 1 there is a tendency to actually be too hard on former
- 2 associates and employers because of the exact kind of
- 3 perception that is sometimes raised when you leave
- 4 and go into government.
- 5 Of course, there are lots of advantages of having
- 6 kind of industry experience as well. In my closing
- 7 here, I want to ask you about that.
- 8 This committee has prioritized opening the
- 9 to smaller companies, not the giant defense
- 10 especially when it comes to leading technology. I
- 11 say that has been done with some limited success. How
- 12 you plan to take advantage of your private sector
- 13 to break down those barriers to entry in the Pentagon?
- 14 how do you plan to make it an attractive place for
- and firms that do not have a very large organization
- 16 decades of experience of dealing with government
- 17 and acquisition at the Pentagon?
- Dr. Esper: So my experience is that in many ways
- 19 find your greatest innovation, your greatest
- 20 entrepreneurship is happening at the smaller levels,
- 21 small shops, those small innovators that are out there
- 22 creating incredible technologies. That is one reason
- 23 the Army we established Army Futures Command and put
- 24 Austin, Texas to capitalize on those folks who are
- 25 with the cutting edge ideas.

- In my time at Raytheon, I spent a lot of time
- 2 and meeting not just with members of the company but
- 3 their supply chain. And having that supply chain is
- 4 integral. In many cases, it is fragile. We have
- 5 today about CRs. Often the folks that pay the price
- 6 extended CR or the cancellation of contracts or the
- 7 a new start are folks way at the end of the supply
- 8 just do not have the means to sustain themselves. So
- 9 very conscious, based on my time in business, of what
- 10 means to the supply chain, how you have to make sure
- 11 nurture them, and make sure you have robustness
- 12 is the robustness that drives both innovation but also
- 13 ensures you have the competition that drives down cost
- 14 drives up performance.
- Senator Cotton: Well, thank you, Secretary
- 16 guess you will not be getting a new title after the
- 17 votes to confirm you, but you will have a new job.
- 18 know that you will continue to set the example of
- 19 leadership that Senator Kaine praised you for and
- 20 opinion I share.
- 21 Chairman Inhofe: Senator Peters?
- 22 Senator Peters: Thank you, Mr. Chairman.
- 23 Secretary Esper, thank you for your service to
- 24 country.
- 25 Secretary Esper, in 2014, Secretary Hagel issued

- 1 guidance for upgrading certain discharges to
- 2 Hagel policy directed review boards to give, quote,
- 3 consideration to the possibility that PTSD contributed
- 4 veteran's loss of their honorable discharge.
- 5 That is why I introduced legislation to codify
- 6 principles of this policy into law. The Fairness for
- 7 Veterans Act was included as section 535 of the fiscal
- 8 2017 NDAA. And I recently sent a letter to the
- 9 of Defense to get an update on the implementation of
- 10 law.
- I think you would agree that troops that are
- 12 from mental trauma associated with their service
- 13 have their records tarnished over an episode of
- 14 that may be related to the trauma that they are
- 15 suffering from.
- So my question to you, sir, is can I get your
- 17 that this law will be executed as intended under your
- 18 leadership, if confirmed, and that I can get your
- 19 to keeping Congress informed of the law's
- 20 Dr. Esper: Yes, sir. As you described it, it
- 21 make eminent sense. From my time in uniform, of
- 22 spent my time in war. I know the impacts. I think
- 23 like that go a long way to signaling that we
- these things happen. Damage, harm is not just
- 25 can be mental. And it also goes a long way to us

- 1 any stigmatization with regard to mental health
- 2 Senator Peters: Well, I appreciate that
- 3 And I am hearing from some of my constituents
- 4 wait times of over 12 months for a decision to appeal
- 5 occurring, and I would certainly like you to look into
- 6 the Department needs, including support from Congress,
- 7 expedite these decisions of status upgrades and hope
- 8 your commitment.
- 9 Dr. Esper: I mean, the bureaucracy on these
- 10 terrible. We need to just go after it hard
- 11 the matters involving life and health and those
- 12 People cannot wait for 12 months to get something like
- 13 addressed. So you have my commitment to go after the
- 14 bureaucracy on that as well.
- 15 Senator Peters: Great. I appreciate that.
- Secretary Esper, I would like to quote from
- 17 Mattis, his letter of resignation on December 20th of
- 18 He addressed it to President Trump, and he said -- I
- 19 going to quote this -- because you have the right to
- 20 Secretary of Defense whose views are better aligned
- 21 yours on these and other subjects, I believe it is
- 22 me to step down from my position.
- 23 And in his resignation letter, he emphasized the
- 24 of alliances and the true value to the United States
- 25 the international order. And let me quote again from

- 1 letter. He said, it must be conducive to our
- 2 prosperity, and values, and we are strengthened in
- 3 effort by the solidarity of our alliances. End of
- 4 These principles, of course, are difficult to put
- 5 price on, but they were clearly essential to Secretary
- 6 Mattis and something that he was willing to resign as
- 7 Secretary of Defense.
- 8 So my question to you is tell me a little bit
- 9 your view on the importance of the U.S.-led
- 10 order to support our security, prosperity, and our
- 11 And would you be a Secretary of Defense with views
- 12 aligned with Secretary Mattis or more aligned with
- 13 Trump?
- Dr. Esper: Well, Senator, you know, as I said in
- opening statement, as I messaged to the field on my
- 16 day as Acting Secretary, the note I sent to the field
- 17 that I fully support the National Defense Strategy, to
- 18 include explicitly a line of effort too which talks
- 19 building alliances and strengthening our partnership.
- 20 am fully committed to that. I realize the importance
- 21 The international rules-based order in the wake
- 22 World War II is the order that has ensured prosperity
- 23 security now for 75 years, and I am fully committed to
- 24 I think that is the one thing that is certainly under
- 25 from Russia and certainly China. China wants to

- 1 global order. They want to do everything from replace
- 2 institutions to replace the dollar. And so I am fully
- 3 committed to that. I see the big picture, if you
- 4 that is how I commit to these problems. It is how I
- 5 addressing these problems, if you will.
- 6 Senator Peters: So is it safe to say you are
- 7 closely aligned with the views of Secretary Mattis
- 8 President Trump?
- 9 Dr. Esper: I do not know where to pick between
- 10 two. But clearly I share Secretary Mattis' views and
- 11 expressed that publicly.
- 12 Senator Peters: Well, is there an issue or
- 13 you would be asked to support that would run counter
- 14 values and principles? Would you be willing to resign
- 15 ran counter to your values and principles?
- Dr. Esper: In my time in the Army, I grew up
- 17 view that if you are asked to do anything that is
- immoral, or unethical, then that would be the point at
- 19 you have to consider resignation.
- 20 Senator Peters: And you would be willing to do
- 21 Dr. Esper: Absolutely.
- 22 Senator Peters: Thank you.
- 23 Chairman Inhofe: Senator Rounds?
- 24 Senator Rounds: Thank you, Mr. Chairman.
- 25 Mr. Esper, first of all, I want to thank you for

- 1 service to our country, to your family who recognize
- 2 this is one of those challenging times in which you
- 3 tried to fill a couple of different positions all at
- 4 same time. But your work and your background makes
- 5 eminently qualified for the position that we are
- 6 today.
- 7 I wanted to ask a couple of questions with regard
- 8 that background, which I think helps, but I am not
- 9 you have had an opportunity to share with the public.
- There has been some concern expressed about your
- 11 working for Raytheon. I am curious, though, if you
- 12 discuss the insights that you have developed and how
- 13 period of your life would inform your decision-making,
- 14 should you be confirmed as Secretary of Defense.
- Dr. Esper: Senator, my years in business really
- 16 me a breadth of experience and knowledge about what
- 17 industry tick, what motivates them. As the previous
- 18 question we had from Senator Cotton, I got a rich
- 19 understanding of the supply chain, how important it
- 20 yet how fragile it is at the same time. I understand
- 21 what motivates companies in order to grow and change
- 22 adapt. And you also get a good understanding of how
- 23 organize to address work. You understand their
- 24 with DOD bureaucracy and where the possible fixes may
- 25 And so all those things and more I think really

- 1 me as Army Secretary to look hard at all of our
- 2 to make sure that we got them in the right place. And
- 3 will tell you of the 18 or 19 or so major defense
- 4 that we had, nearly all of them but maybe one or two
- 5 meeting cost, schedule, and performance because myself
- 6 others like Under Secretary McCarthy had brought to
- 7 table a business background that helped us understand.
- 8 some cases, we leveraged that certainly to stop
- 9 or stop acceptance of certain items, and all those
- 10 leveraged to make sure that we got to the warfighter
- 11 tools and weapons equipment they need and tried to be
- 12 good stewards of the taxpayers' dollar at the same
- 13 Senator Rounds: Let us go to cyberspace for just
- 14 minute. We fight not just in the air, on land, on
- under sea, space, but cyberspace as well. And you
- 16 worked as the Secretary of the Army during a time in
- 17 cyber has become part of the focal point with regard
- 18 defense strategies. There is a clear understanding
- 19 can always do better and that we divide this out in
- 20 defensive and offensive capabilities. You have
- 21 some new tools and some new capabilities in the last
- 22 of months. You have got a new presidential directive
- 23 replaced PPD-20, which allows you some latitude. You
- 24 also got section, I believe it is, 1632 of the
- 25 Defense Authorization Act of 2018 where you are

- 1 with the use of identifying cyber activities outside
- 2 war zone as traditional military activities.
- 3 Secretary Spencer of the Navy was recently
- 4 little bit and I think unjustly for laying out a very
- 5 report in which he identified all of the major
- 6 that the Department of the Navy has concerning cyber
- 7 activity. I think he could have used any one of the
- 8 different departments and come up with the same
- 9 Could you share a little bit with us your
- 10 about what our needs are and how serious the threats
- 11 with regard to cyber operations, cybersecurity, both
- 12 defensive and offensive capabilities, and where you
- 13 going with regard to cyber and its connection with the
- 14 of the different domains?
- Dr. Esper: Senator, clearly cyber is a domain of
- 16 warfare. We are at war, if you will, in the cyber
- 17 now, constantly battling countries such as Russia or
- 18 who are trying to do everything from steal our
- 19 influence elections to put out disinformation about
- 20 United States.
- I think on the defensive side, we remain
- 22 whether it is as a government or in the private
- 23 just asked about my experience in the private sector.
- 24 private sector is also vulnerable.
- 25 On the offensive side, I think we have a lot of

- 1 capabilities, but policy had not caught until, as you
- 2 the passage of NSPM-13. Probably more needs to be
- 3 need to remain vigilant on that front.
- 4 And I am talking at the strategic level. It also
- 5 applies at the tactical level as well. The Army has
- 6 remarkable work, if you will, preceding me in terms of
- 7 standing up Army Cyber Command, creating cyber MOSs,
- 8 creating a cyber officer corps, and really employing
- 9 tools at both a tactical and operational level as
- We just have to get used to the fact that this is
- 11 domain of warfare, that we will probably be in
- 12 conflict with countries below the threshold of kinetic
- 13 conflict, and that is just the way the world will be
- 14 now on. And we have to continue to develop and make
- that we retain cutting edge capabilities and overmatch
- 16 that area.
- 17 Senator Rounds: Thank you.
- 18 Thank you, Mr. Chairman.
- 19 Chairman Inhofe: Senator Heinrich?
- 20 Senator Heinrich: Thank you, Chairman.
- 21 Secretary, I want to start and just say I
- 22 your focus on technologies like artificial
- 23 hypersonics, directed energy. These are our path to
- 24 offset advantages over our adversaries, and said
- 25 way, these are the path to effective deterrence. So I

- 1 appreciate that and look forward to working with you
- 2 those issues.
- A little closer to home, at least my home, I was
- 4 pleased to learn that Holloman Air Force Base is one
- 5 three finalists chosen as a candidate location for a
- 6 permanent formal training unit for the F-16. As you
- 7 since 2017, Holloman has actually been home to a
- 8 formal training unit providing an unmatched location
- 9 producing new pilots and shaping our combat air power.
- 10 As the Air Force makes its final decision, I
- 11 simply ask that you ensure that their selection
- 12 the airspace, the existing facilities, the existing
- infrastructure, and the very supportive community, and
- 14 years of successful training that is already there at
- 15 existing Holloman Air Force Base.
- Dr. Esper: I will, yes.
- 17 Senator Heinrich: Thank you.
- I want to return to an issue that Senator Shaheen
- 19 brought up. Unfortunately, New Mexico has also
- 20 from some quite severe impacts, environmental impacts,
- 21 caused by hazardous chemical runoff at our military
- 22 installations. And I want to make clear. We are very
- 23 of our military bases in New Mexico. But PFAS at
- 24 well as Holloman, and jet fuel at Kirtland have had
- 25 adverse impacts on local communities and, in

- 1 the water tables that they rely on. In a dry
- 2 like New Mexico, water is everything with regard to
- 3 community and economic development. For example, a
- 4 dairy farmer outside of Cannon Air Force Base lost the
- 5 entirety of his family business because of PFAS
- 6 contamination in the water table.
- 7 So I would just urge that the Department of
- 8 make remediation of these types of contaminants a top
- 9 priority, not just PFAS but also jet fuel, and fixing
- 10 wrongs is not only the right thing to do, but it is
- 11 I believe owes its military families and the
- 12 that support them day in and day out. And so I would
- 13 ask that you commit to me and to this committee that
- 14 will make contamination, whether it jet fuel or PFAS
- other things that we have created along the way as we
- 16 done this hard work, a top priority for the
- 17 Dr. Esper: I do, Senator.
- 18 Senator Heinrich: I want to ask one more
- 19 here. According to the report on effects of a
- 20 climate to the DOD published in January of this year
- 21 will quote this -- climate effects lead to increased
- 22 maintenance and repair requirements for training and
- 23 lands and associated infrastructure and equipment.
- 24 quote. And I would simply ask if you concur with that
- 25 statement.

- 1 Dr. Esper: I am sorry. Can you repeat that last
- 2 again?
- 3 Senator Heinrich: Sure. It said that climate
- 4 lead to increased maintenance and repair requirements
- 5 training and testing lands and associated
- 6 equipment.
- 7 Dr. Esper: That is probably true. You know, one
- 8 the issues that we experienced in the Army, as we
- 9 the impacts of climate change, particularly in our
- 10 bases, was the impacts of desertification on the
- 11 installations. So I am sure it is true with New
- 12 well.
- 13 Senator Heinrich: Do you think there are ways in
- 14 DOD can be more energy resilient as we move forward?
- 15 have specific thoughts on that?
- Dr. Esper: We do. In fact, I will speak for the
- 17 We do have a project, for example, at Fort Drum where
- 18 have done that, in Hawaii. I know Senator Hirono is
- 19 We have a multi-fuel project that we put in Hawaii to
- 20 sure that we had resiliency and also could provide
- 21 our military there for an extended period of time. So
- 22 think it is something we need to build into it because
- 23 rely heavily on energy. Energy is not cheap, and we
- 24 conserve as much as we can.
- 25 Senator Heinrich: Last week during his

- 1 meeting, General Milley mentioned the importance of
- 2 artificial intelligence to DOD modernization. I
- 3 several technologies. Can you just share your
- 4 about the importance of technologies like AI, directed
- 5 energy, as well as hypersonics in maintaining the
- 6 that we have historically had?
- 7 Dr. Esper: Yes, sir. You mentioned several top
- 8 technologies. I share those, hypersonics, directed
- 9 robotics, autonomy. It is one reason why in the Army
- 10 restructured our Rapid Capabilities Office to be the
- 11 Capabilities and Critical Technologies Office.
- Different people put different things number one.
- 13 me, it is artificial intelligence. I think artificial
- 14 intelligence will likely change the character of
- 15 and I believe whoever masters it first will dominate
- 16 battlefield for many, many, many years. It gets to
- 17 how we can think more quickly, how we can work
- 18 and semi-autonomously. I just think it is a
- 19 game changer.
- That is why in the Army we stood up an Artificial
- 21 Intelligence Task Force at Carnegie-Mellon University
- 22 Pittsburgh. We have to get there first. We have to
- 23 because, again, whoever gets there first will dominate
- 24 many years.
- 25 Senator Heinrich: Thank you, Chairman.

- 1 Chairman Inhofe: Senator Perdue?
- 2 Senator Perdue: Thank you, Mr. Chairman.
- 3 Mr. Secretary, thank you and thank you for your
- 4 for a lifetime of public service and also for being
- 5 to step up at this point in your career for this huge
- 6 responsibility.
- 7 Sir, it seems to me that the world has never been
- 8 dangerous at any time in my lifetime than it is right
- 9 Five threats across five domains. You talked about
- 10 and cyber as the two added domains today. I want to
- 11 about the rise of China and the relationship that our
- 12 play in that.
- But I want to clear up one thing today. There
- 14 lot of people who say, well, we spend \$730 billion-
- 15 billion on our military. I would remind everybody we
- 16 now for the first time, thanks to you and others and
- 17 President, that we have our first audited DOD November
- 18 last year. We are gaining great insight how to save
- 19 In fact, if we were to go to a 1-year CR this year,
- 20 are \$4 billion that have already been identified by
- 21 Department of Defense they do not want to spend but
- 22 would be obliged to spend if we end up in a 1-year CR.
- 23 mentioned that earlier.
- 24 Today, China spends, if you adjust it for
- 25 power parity, almost on parity with the United States,

- 1 that much different. And they are really focused on
- 2 naval forces. Their Belt and Road Initiative -- they
- 3 got 36 ports in Africa, 51 ports in South America that
- 4 have made these proprietary loans to.
- 5 My fundamental question, sir, in a strategic
- 6 relationship with Secretary Pompeo and Secretary of
- 7 how do we deter China in a world that we see what
- 8 interests are in the west Pacific, South China Sea, et
- 9 cetera, as well as Africa and Southern Asia? How do
- 10 our allies and relationships we have had since World
- 11 to actually deter not only China but Russia in this
- 12 environment?
- Dr. Esper: Yes, sir. You took the answer from
- 14 First of all, we have to have a whole-of-
- 15 approach. So it is not just DOD. It is Department of
- 16 State. It is USAID. It is HHS. It is DOJ.
- 17 to be in on this because that is how the Chinese
- 18 it.
- And then you are right. We have to really muster
- 20 allies and partners to do the same, whether it is in
- 21 or in Asia. And I will tell you in Asia, many
- 22 over there are quite concerned about China's
- is a hegemon, if you will, and if not that, exercising
- 24 suzerainty over the region. So it is something we
- 25 really work aggressively on. If not, we are going to

- 1 ourselves --
- The Chinese are very patient. They are very
- 3 If you go back to arguably probably their greatest
- 4 Deng Xiaoping, who had a famous saying that said
- 5 like bide your time. Hide your actions. Play the
- 6 game. They are playing the long game, and we are
- 7 the short game. I think that is that is where the --
- 8 is so important about the NDS is it points us to have
- 9 own long game so we can be at the right point in time.
- 10 do not want to be adversaries with China. We want to
- 11 competitors. We want to compete in the economic
- 12 But we have to make sure we are addressing the
- 13 concerns first.
- 14 Senator Perdue: As you consider this role and as
- 15 President chose you, it seems to me there are three
- 16 areas of areas to consider. One is your commitment to
- 17 National Defense Strategy. Are you today committed
- 18 satisfied that the National Defense Strategy will
- 19 interests not only of America but of the free world
- 20 forward?
- 21 Dr. Esper: Absolutely, Senator. What really
- 22 me about the defense strategy is that for the first
- 23 ever, it recognized China as a strategic competitor
- 24 could be an adversary if we are not careful.
- 25 Look, I was in the Senate here in 2000-2001 where

- 1 debated China's entry into the World Trade
- 2 we granted the authority. And the argument that we
- 3 into at the time was if we let them into these
- 4 they will democratize. They will become more benign.
- 5 will become a normal actor on the world stage. They
- 6 us wrong.
- 7 Senator Perdue: Well, Michael Pillsbury in his
- 8 "The Hundred-Year Marathon," admits -- Henry Kissinger
- 9 talking about the same thing now. Hank Paulson says
- 10 in his new book -- that we got it wrong, that we
- 11 Deng Xiaoping. I lived over there, and I can tell you
- 12 got it wrong. And we now know from the Made in China
- 13 what their initiatives are to achieve.
- 14 And my experience with the Chinese culture is
- 15 never tell you -- and this goes back to the warring
- 16 period you mentioned earlier with Confucius and Sun
- 17 that they never tell you what they are going to do
- 18 they made a decision that you do not have the
- 19 the will to stop them.
- 20 Do you agree with that?
- 21 Dr. Esper: Yes, sir.
- 22 Senator Perdue: So the next thing. It seems to
- 23 have to have a close relationship with our Secretary
- 24 State. It sounds like you have a long background with
- 25 individual who is in there now. Right?

- 1 Dr. Esper: We have a common background.
- 2 Senator Perdue: And the third thing is I think
- 3 to have a commitment that over the long term that we
- 4 turning into a militaristic country. President
- 5 had that opportunity. He set the stage for the next
- 6 hundred years I believe by paying down the debt of
- 7 II and keeping us from becoming a military state. Can
- 8 tell the rest of the world that that is not where we
- 9 headed with you as Secretary of Defense and that the
- 10 diplomacy answer you gave earlier -- would you double
- 11 on that? And given your private sector background,
- 12 how that depth gives you the ability to transcend both
- 13 worlds.
- 14 Dr. Esper: I agree, Senator. I was going to say
- 15 greatest power we have is the power of our values and
- 16 culture. People around the world aspire to come to
- 17 country for those two things alone. That is why they
- 18 up in embassies and consulates in 180 other countries
- 19 the world to come to this country because they know we
- 20 believe in freedom and democracy and individual
- 21 all that will be protected. And that is the power
- 22 have that we have to leverage is the power of our
- 23 our way of life and our government.
- 24 Senator Perdue: Thank you, sir.
- 25 Thank you, Mr. Chairman.

- 1 Chairman Inhofe: Senator King?
- 2 Senator King: Welcome, Mr. Secretary. Thank you
- 3 your service and your willingness to continue to
- 4 You made a point in your opening statement that
- 5 jumped out at me that I had not really thought about
- 6 explicitly before. Our adversaries do not have
- 7 have allies. That is one of our asymmetrical
- 8 that we should maintain it seems to me. You concur, I
- 9 assume.
- 10 Dr. Esper: Absolutely concur. And as I also
- 11 my remarks, good alliances are made of strong capable
- 12 partners. And that is why when I went to NATO to tell
- 13 how much I support the alliance, I reminded them too
- 14 they also have article 3 commitments to build their
- 15 capacity, to build their own capabilities, and that
- 16 living up to what I thought Obama administration did a
- 17 good job at. That is advancing the Wales Summit
- 18 that everybody commit at least 2 percent of GDP to
- 19 And we are far away from that right now. But a
- 20 collective security depends on everybody doing their
- 21 share.
- 22 Senator King: Absolutely, but the bottom line is
- 23 we have allies. They do not. And that is an
- 24 we should maintain.
- 25 Dr. Esper: Not just maintain. We should keep

- 1 it. We should expand our networks.
- 2 Senator King: In his non-introduction, Senator
- 3 mentioned Barbara Tuchman's "Guns of August." And the
- 4 strongest message of that book is mistakes and
- 5 miscalculation leading to war.
- I saw a map this morning of military assets in
- 7 Persian Gulf and the Strait of Hormuz. There are so
- 8 opportunities for mistake and miscalculation on both
- 9 Do you have any specific plans, thoughts,
- 10 tactics for deconfliction to avoid a miscalculation
- 11 could lead to a military confrontation with Iran?
- Dr. Esper: Yes, Senator. In fact, the same
- 13 to mind when he mentioned Barbara Tuchman's book.
- 14 Miscalculation in Syria led to how many years of war
- 15 many millions of people died on both sides.
- The one idea we have from a DOD perspective was
- develop this Operation Sentinel, if you will, whereby
- 18 working with our allies, mostly our allies, and
- 19 the region, provide monitoring of the Strait of
- 20 Persian Gulf, the Gulf of Oman, provide escorts and
- 21 to put ourselves in a place where we deter a
- 22 a miscalculation.
- No better way was that most demonstrated recently
- 24 an IRGC watercraft approached a British-owned vessel
- 25 carrying oil, and they likely would have either

- 1 or brought it into the Iranian shore and created an
- 2 international incident were it not for a British
- 3 intervening. And just the simple thing of appearing
- 4 scene and the warship putting itself in between the
- 5 boats and the merchant vessel was enough to deter
- 6 that could have escalated out of control. That is the
- 7 of concept we are trying to envision in DOD throughout
- 8 strait so we do not get into a military fight. We
- 9 into the diplomatic realm.
- 10 Senator King: Do we have any mil-to-mil contact
- 11 the Iranians? Do we have any opportunities to
- 12 as to what actually our intention -- my concern is
- one side making what they perceive to be a defensive
- 14 the other side sees as an offensive move, and that is
- 15 make mistakes and get on the escalation ladder.
- Dr. Esper: In my short 21 days, I was not made
- 17 of any direct contacts we have. But I do know that we
- 18 communicate them. I have through allies where we
- 19 what we are trying to do and why.
- 20 Senator King: I was going to suggest that there
- 21 some communications through allies in the region just
- 22 avoid, again, a miscalculation.
- Dr. Esper: I believe transparency and
- 24 always good in these types of situations so that,
- 25 there is no misunderstanding about one's intentions.

- 1 Senator King: Changing the subject, we have
- 2 lot today about China, a lot about Russia. I am
- 3 and I am seeing signs of connections between China and
- 4 Russia cooperation. Is this a concern, and do you see
- 5 as sort of a national strategy 2.0 dealing with a
- 6 adversary?
- 7 Dr. Esper: I think you see a number of things
- 8 In some places, they are coordinating. In some
- 9 are cooperating. In other places, it is just a
- 10 of interests. And interestingly, in some places, they
- 11 competing. I know Senator Sullivan -- he and I have
- 12 about the Arctic. That is one area where --
- Senator King: It is a surprise to me that you
- 14 about the Arctic with Senator Sullivan. But go ahead.
- 15 [Laughter.]
- 16 Dr. Esper: Shocking.
- 17 Senator King: It is shocking. Did he quote
- 18 Mitchell in that conversation?
- 19 [Laughter.]
- 20 Senator King: I am sorry. Go ahead.
- 21 Dr. Esper: Fehrenbach.
- 22 So the Arctic is one place where Russia does not
- 23 China nor, by the way, do we want China.
- 24 Senator King: China recently declared itself a
- 25 Arctic nation.

- 1 Dr. Esper: I guess 900 miles constitutes near.
- 2 Senator King: Yes, right. It is on the same
- 3 But this is a concern, is it not, of linkages between
- 4 two?
- 5 Dr. Esper: Yes, sir. Absolutely. That is why
- 6 to work carefully with our allies and partners. In
- 7 context of the Arctic, we have great allies and
- 8 sit on the Arctic Council who can really help us in
- 9 regard, ensure there is nothing there. But in other
- 10 as well, we need to work with our partners.
- 11 Another country I am very concerned about is
- 12 see Egypt in some ways drifting off into that sphere,
- 13 want to make sure we get them back. It is the largest
- 14 Arab army in the region, and they are an influencer.
- 15 have to be very conscious of those facts.
- Senator King: My time is up, but I assume you
- 17 similar concerns about Turkey and what is going on
- Dr. Esper: Even more so because they are a NATO
- 19 They have been a longstanding and very capable NATO
- 20 but their decision on the S-400 is the wrong one and
- 21 disappointing.
- 22 Senator King: Thank you.
- 23 Thank you, Mr. Chairman.
- 24 Chairman Inhofe: Senator Tillis?
- 25 Senator Tillis: Thank you, Mr. Chairman.

- 1 Secretary Esper, thank you for being here. I
- 2 thank you and your wife for spending time down at Fort
- 3 taking a look at the military housing situation. So
- 4 will start there.
- 5 Can you give me a brief update on anything that
- 6 have been tracking specifically about programmatic
- 7 and some of the tenant bill of rights and things that
- 8 Army first started working on that has been scaled up
- 9 DOD?
- 10 Dr. Esper: Yes, sir. The last major effort I
- 11 participated in about a month and a half ago -- I made
- 12 time off -- was I chaired along with -- invited
- 13 Spencer and Secretary Wilson. We sat down in our
- 14 quarterly CEO board of directors meeting with the
- 15 CEOs and talked through a number of issues. We
- 16 them with our draft bill of rights for feedback and
- 17 clear that these were the things we were going to
- 18 with regard to ensuring our service members were
- 19 that we wanted to standardize that across the services
- 20 that somebody moving from Fort Here to Air Base There
- 21 have the same expectation of what their rights and
- 22 responsibilities were and that our next move was to
- 23 once we nailed down that bill of rights, to translate
- 24 into updated tenant leasing agreements, again, so it
- 25 operationalized in a legal sense. And that is where I

- 1 last left it.
- 2 At the same time, we continued, in the Army at
- 3 to move forward with conducting town halls and
- 4 on any work orders. We were putting more and more
- 5 place at each installation, Fort Bragg in particular,
- 6 make sure that we had our own people in place on site
- 7 ensure that during PCS transitions, that there was a
- 8 party objective person to make sure that our families
- 9 not being taken advantage of.
- 10 There is more and more. I think we have been
- 11 keep the committee informed as we went, but I am very
- 12 encouraged. The challenge will be sustaining it over
- long haul and that is going to be my commitment to
- 14 committee.
- 15 Senator Tillis: Thank you.
- 16 You and I had breakfast over at the Pentagon a
- 17 so ago and you were going through your strategy to
- 18 every program, determine whether or not -- and I am
- 19 going to mention one of my favorites here, but
- 20 whether or not it really was, given scarce resources,
- 21 pursuing certain programs. And I think in your
- 22 testimony, you mentioned a number of these rocks that
- 23 have overturned. Everybody thought it was not
- 24 but in totality, it has resulted in real savings.
- 25 Can you talk a little bit about that briefly? I

- 1 got a couple other questions I hope to get in.
- 2 Dr. Esper: Yes, sir. At the end of the day,
- 3 Milley and I spent 50-60 hours going program by
- 4 over 500 programs, and at the end of the day, we
- 5 eliminated, or delayed nearly, I think, 186 programs,
- 6 produced over \$30 billion in savings. It was a shift
- 7 the legacy to the future. I think it reflected our
- 8 commitment to the National Defense Strategy, and that
- 9 same type of approach I hope to bring to the
- 10 confirmed.
- 11 Senator Tillis: I am going to ask you anyway.
- 12 grass growing bullet program survive?
- Dr. Esper: That is General Milley's favorite. I
- 14 that was killed long ago.
- Senator Tillis: The reality up here -- and I
- is something Senator Perdue is very worried about.
- 17 know, it seems to be almost impossible for us to
- 18 divide on funding. I am very concerned that we are
- 19 get into a posture of short-term CRs.
- 20 Can you explain to this committee how disruptive
- 21 is to your mission and particularly in the wake of
- 22 been a pretty good cycle over the past couple years
- 23 reliable funding --
- 24 Dr. Esper: Yes, sir.
- 25 Senator Tillis: -- and what may suffer as a

- Dr. Esper: A CR, a continuing resolution, as you
- 2 puts a number of limitations on what we can and cannot
- 3 First of all, it funds the Department at last year's
- 4 which is likely not enough to begin with. But then it
- 5 prohibits things like new starts, which is critical if
- 6 are trying to modernize the force consistent with the
- 7 National Defense Strategy. It prohibits no changes in
- 8 quantities for production. So we are trying to
- 9 munitions stocks. If we find the need to increase the
- 10 number of this munition or that munition, we will not
- 11 able to do it. And of course, if the money comes late
- 12 you do not have enough money, you cannot fill training
- in your schoolhouses. You cannot buy maintenance and
- 14 parts to some degree. We have proposals across all
- 15 services to increase the end strength. We likely will
- 16 be able to do that as well. So it impacts everything
- 17 across the board, and in many cases, you cannot
- 18 ground. You cannot go back and fill a seat in a
- 19 so it has a direct impact on training.
- 20 Senator Tillis: Thank you.
- 21 The last question I would have for you -- number
- 22 know that the other departments have done some of the
- 23 like you did in the Army. I hope we are going to see
- 24 identification of all programs and making tough
- 25 up to the DOD so that you can report back similar

- 1 the other lines of service.
- 2 But I think the other thing that we have to talk
- 3 -- I do not expect you to get into details in
- 4 if we are not going to be able to end sequestration,
- 5 sequestration, one of the things we need to think
- 6 what kind of authorities or other things we could
- 7 potentially consider to lessen the impact on what I
- 8 probably one of the worst votes that we have seen up
- 9 modern history. So we just need your feedback on that
- 10 that we can weather the storm because I think the
- 11 going to cycle around potentially in this Congress.
- 12 Dr. Esper: Yes, sir.
- 13 Chairman Inhofe: Senator Kaine?
- 14 Senator Kaine: Thank you, Mr. Chair.
- Dr. Esper, are you familiar with the Stephen
- 16 phrase, the main thing is to keep the main thing the
- 17 thing?
- Dr. Esper: I have not heard that before, but that
- 19 clever.
- 20 Senator Kaine: It is something that I like to
- 21 myself to not focus on smaller order problems and
- 22 bigger ones to get worse. That is one of the reasons
- 23 was very happy to hear you testify earlier with
- 24 Iran that diplomacy should be our preferred position.
- I am deeply worried about the escalating tensions

- 1 Iran for a number of reasons, including I believe an
- 2 objective view would place the beginning of these
- 3 escalations with the U.S. backing out of a diplomatic
- 4 And I do not want to be in a position where we would
- 5 have to look our troops in the face and say we had a
- 6 diplomatic deal. We tore it up, and now we are going
- 7 have to send you into a war. I think that would be
- 8 difficult.
- 9 But one of the other reasons that I am worried
- 10 escalating tensions in the Middle East is I think the
- 11 thing right now -- and General Milley testified
- 12 to this last week -- for the next probably centuries,
- 13 relationship between the United States and China is
- 14 be definitive not only for our nation but even for the
- 15 world.
- 16 Dr. Esper: I -- I am sorry.
- 17 Senator Kaine: No. Go ahead.
- Dr. Esper: I agree, Senator. The challenge we
- 19 making sure that the near-term challenges do not
- 20 commitment and resourcing to the far term, the far
- 21 challenges that we have to get on now. We cannot wait
- 22 15 years. That is the biggest challenge we face right
- 23 Senator Kaine: I very much worry that another
- 24 against a smaller, weaker, faraway nation would take
- 25 our focus on China. And China is a full-spectrum

- 1 competitor. General Milley was talking about -- and
- 2 talked in this hearing -- it could be air, sea, land,
- 3 space. But outside of the military realm, economic,
- 4 diplomacy, it is a full-spectrum competitor and we
- 5 focus on it.
- 6 Let me ask you a question about sort of your
- 7 about this. As we focused in an earlier generation on
- 8 Soviet Union as a key threat, one of our strong assets
- 9 the network of allies, beginning with Truman and NATO
- 10 article 5 and joint defense. We had partners and
- 11 a degree that the Soviet Union did not. They had
- 12 nations, but they did not have the same network of
- Extract the lesson and let us move over into Asia
- 14 now. My view of China is they do a lot of deals, but
- do not have allies to the same degree we do. And even
- 16 we are in nations where they are doing a lot of deals,
- 17 is a skepticism about China's intent.
- We do not have the same formalized alliance
- in the INDOPACOM as we do in Europe, and maybe we do
- 20 need it. You need to do things that are right for
- 21 not just recreate old models. We have a lot of
- 22 relationships.
- But talk a little bit long term from the
- 24 if you were Secretary, what would your thinking be
- 25 sort of the alliances in the INDOPACOM and how we

- 1 those to advance our common interests.
- 2 Dr. Esper: Senator, I think you have covered it
- 3 I mean, we do have -- our alliances in Asia are
- 4 bilaterally with the principal -- Australia, Japan,
- 5 Korea. In a perfect world, you would expand that and
- 6 them all together, but there are obviously historical
- 7 animosities that go back to World War II and prior
- 8 prevent that.
- 9 So I think our challenge is to continue building,
- 10 much as we can, alliances and partnerships. I think
- is a good place to start, to expand that.
- 12 But the bigger issue you mentioned -- it is what
- 13 concerns me -- is we eventually won in the Cold War
- 14 Russia did not have the economic might to win at the
- and they were using force. They were compelling
- 16 be in their orbit, to be part of the Warsaw Pact.
- 17 great economic power and potential, and they are using
- 18 They are using it in the region to influence others,
- 19 overtly or covertly, if you will. They are taking
- 20 of small countries who need capital, and they are
- 21 them into debt in a way that they are able to capture
- 22 strategic ports, critical minerals and resources, you
- 23 it. But one of the biggest concerns is simply that,
- they will use their economic might that is only
- 25 mean, it is just a matter of time before they match us

- 1 possibly surpass us, that they will use that in a way
- 2 will pull even likely partners, if not our current
- 3 away from us. That is the big challenge that I think
- 4 face with China, that we did not face with Russia.
- 5 Senator Kaine: And that is a full spectrum.
- 6 not just a DOD responsibility, although the DOD owns a
- 7 chunk of it, but there are others as well.
- 8 Dr. Esper: Yes, sir. That was my response
- 9 I think we have got to leverage USAID. We got to
- 10 our values, our culture, every department of the
- 11 States Government.
- 12 Senator Kaine: How is the DOD and the
- 13 viewing Turkey's decision on the S-400? As a
- 14 acquisition decision or as a fundamental change in
- 15 and possibly a fundamental change in the nature of the
- 16 Turkey relationship?
- Dr. Esper: It is certainly disappointing. Those
- 18 my words. Very disappointing. Turkey has been a
- 19 longstanding NATO ally, a very capable one. I think
- 20 were one of the original allies, if I think back to
- 21 alliance formed. And so it is very disheartening to
- 22 they have drifted over the past several years.
- But the policy that I have communicated to my
- 24 counterpart, if confirmed, defense minister is that
- 25 either have the S-400 or you can have the F-35. You

- 1 have both. Acquisition of the S-400 fundamentally
- 2 undermines the capabilities of the F-35 and our
- 3 retain that overmatch in skies going forward.
- 4 Senator Kaine: Thank you.
- 5 Thanks, Mr. Chair.
- 6 Chairman Inhofe: Senator Hawley?
- 7 Senator Hawley: Thank you, Mr. Chairman.
- 8 Dr. Esper, congratulations on your nomination. I
- 9 you are a fantastic candidate. I look forward to
- 10 you.
- I have been very encouraged today to hear you
- 12 about the importance of NDS and the much needed
- 13 focus that it brings not just to the Department but to
- 14 nation's political leadership and hopefully across
- 15 whole of government and also about the nature of China
- 16 strategic competitor here. Now, I want to talk more
- 17 that in a little bit more detail, if I could.
- 18 If China were to seize control of Taiwan, what
- 19 that mean for U.S. interests and for a free and open
- 20 Pacific more broadly?
- Dr. Esper: Well, first of all, it would affect
- 22 obligations under the Taiwan Relations Act of 1979.
- 23 is the first thing that came to mind when you said
- 24 Clearly what it does is it signals, contrary to
- 25 the Chinese like to say, that they are willing to use

- 1 to get their way. That is something they promised.
- 2 Obviously, they consider Taiwan a part of China.
- 3 historical ties there, if you will, that they say and
- 4 cultural ones. But I think that would really change
- 5 dynamics of the Pacific, and it would really cause
- 6 to all their neighbors and partners for the reasons
- 7 were discussing earlier. By the way, I think that is
- 8 of what you see playing out in the streets of Hong
- 9 these days is a lot of concern about what has happened
- 10 China assumed control of Hong Kong in 1997.
- 11 Senator Hawley: The Department, rightly mind
- 12 said that a Chinese fait accompli in relationship to
- is a major threat that we need to focus on. Now, I
- 14 heard some argue and recently that the best way to
- 15 Chinese fait accompli in Taiwan is by escalating
- 16 horizontally by deliberately expanding the conflict in
- 17 to impose costs on China without actually defeating
- 18 attack itself. And I just have to say for my own
- 19 not convinced by this. This sounds to me like a way
- 20 impose significantly more costs on this country, more
- lost, more treasure expended, whereas we could be
- 22 on blunting the initial Chinese assault and then
- 23 them in as a conflict as possible.
- 24 So let me just ask you in your opinion what would
- 25 take to defeat a Chinese fait accompli in the way that

- 1 limits the cost and the danger to Americans?
- 2 Dr. Esper: Senator, I like to begin far left of
- 3 fight and talk about how do we continue to engage the
- 4 Chinese, encourage their development as a normal
- 5 a responsible player in the international realm, if
- 6 will, how do we restrict our competition with them to
- 7 economic realm, and how do we resolve problems
- 8 diplomatically. That is where I think we need to go.
- 9 not need a war with China, and that is kind of my
- 10 is how do we deter conflict.
- 11 Senator Hawley: As we think about that
- 12 however, and planning for it and signal what it is
- were going to do if we were confronted with situations
- 14 we do not like, such as Chinese aggression against
- 15 elsewhere in the Indo-Pacific, what is your view on
- 16 best limit the potential exposure to us in any such
- 17 conflict? I mean, how are we going to counter Chinese
- 18 aggression should that ultimately come to pass? What
- 19 question is really about is how are we going to
- 20 do it. We hope not to have to do it, but if we have
- 21 it, how are we going to be prepared to do it in a way
- 22 limits our exposure, limits the danger to us, but is
- 23 effective?
- 24 Dr. Esper: I believe in Ronald Reagan's dictum,
- 25 through strength. So we have to have really capable

- 1 as I said in my opening remarks, whether it is in the
- 2 space, and your conventional domains of air, land.
- 3 subsurface, by the way is important in that theater --
- 4 have such a capable military that we deter any
- 5 whatsoever. That is number one.
- 6 Number two, it goes back to building a network of
- 7 capable allies and partners who can help us present a
- 8 bigger display of commitment and resolve than we would
- 9 otherwise, you know, as ones or twos.
- 10 And so I think we need to look aggressively again
- 11 else we can develop relationships. That is one thing
- 12 to do, if confirmed, pursue new partnerships with
- 13 like Indonesia, Vietnam, and others to really build a
- 14 community of likeminded nations who are not there to
- 15 confront China but to deter bad behavior and making
- 16 embrace and sustain the international rules-based
- 17 has sustained us now for decades.
- 18 Senator Hawley: By my count, over \$20 billion
- 19 been directed towards the European Deterrence
- 20 EDI, since fiscal year 2015. Would you support an
- 21 initiative like EDI in the Indo-Pacific to make sure
- 22 INDOPACOM has what it needs to address near-term
- 23 shortfalls?
- Dr. Esper: Yes, sir, in principle. I would want
- 25 understand where the money is coming from to pay for

- 1 and all that. We have to, again, approach these
- 2 holistically.
- 3 Senator Hawley: One last thing here. I have
- 4 clear my support for the President's commitment to a
- 5 and open Indo-Pacific. And as part of that effort, I
- 6 it is essential that our regional allies contribute
- 7 fair share to their defense.
- And with that in mind, how should we expect
- 9 others to contribute to their defense, whether in
- 10 military acquisitions or otherwise?
- 11 Dr. Esper: Well, I support sales to Taiwan. It
- 12 again a commitment we made under the Taiwan Relations
- 13 I have seen, in my years in D.C., successive
- 14 commit to that and fulfill it in various ways. And so
- is a place to begin right there with arms sales. It
- 16 gives them a capability. It builds interoperability
- 17 forth. And so that is where I would start on that
- 18 Senator Hawley: Thank you, Dr. Esper.
- 19 Thank you, Mr. Chairman.
- 20 Chairman Inhofe: Senator Warren?
- 21 Senator Warren: Thank you, Mr. Chairman.
- 22 Secretary Esper, prior to becoming Army
- 23 were the top lobbyist for Raytheon which, of course,
- 24 nation's third largest defense contractor. Now, under
- 25 current ethics rules, you are prohibited from

- 1 in any decisions involving Raytheon for 2 years after
- 2 appointment as Army Secretary. But because you have
- 3 been in government for 20 months, that recusal period
- 4 to expire in November, which means you will soon be
- 5 participate personally and substantially in matters
- 6 involving your former employer. That is a conflict of
- 7 interest given that Raytheon does billions of dollars
- 8 of business every year with the Defense Department.
- 9 So, Secretary Esper, your predecessor, Acting
- 10 Shanahan, committed to extend his recusal from all
- 11 involving his former employer, Boeing, for the
- 12 his government service. If you are confirmed, will
- 13 the same and commit to extending your recusal from any
- 14 all matters involving Raytheon for the duration of
- 15 tenure as Secretary of Defense?
- Dr. Esper: You know, Senator, we had this
- in your office.
- 18 Senator Warren: Yes, we did.
- Dr. Esper: We had this discussion a couple years
- You know, on the advice of my ethics folks at the
- 21 Pentagon, the career professionals, no, the
- 22 is not to. The belief is that the screening process I
- 23 in place, all the rules and regulations and law that I
- 24 Senator Warren: So let us just cut to it. You
- 25 going to do what Acting Secretary Shanahan agreed to

- 1 that is agree not to be involved in decisions
- 2 former employer where you were head lobbyist for the
- 3 duration of your time as Secretary of Defense.
- 4 Dr. Esper: Senator, I cannot explain why he made
- 5 commitment. We obviously come to the --
- 6 Senator Warren: But you are not willing to make
- 7 same commitment. Is that right?
- 8 Dr. Esper: He was fulfilling a different role
- 9 am, and he obviously --
- 10 Senator Warren: You are unwilling to make that
- 11 commitment. Is that right, Dr. Esper?
- Dr. Esper: He has a different professional
- 13 than I.
- 14 Senator Warren: I will take that as a yes, you
- 15 unwilling to make that commitment.
- That is not the only ethics problem with your
- 17 nomination. Part of the deal you got from Raytheon
- 18 left as their top lobbyist was at least \$1 million in
- 19 deferred compensation after 2022. Now, the law
- 20 you from participating in matters that would affect
- 21 Raytheon's ability or willingness to hand you this
- 22 payout.
- 23 But there is a catch. In a recent memo, you
- 24 an exception to your ethics obligations by writing
- 25 can get a waiver to participate in matters that

- 1 predictably affect Raytheon's financial interest if it
- 2 quote, so important that it cannot be referred to
- 3 official. End quote. This smacks of corruption,
- 4 simple.
- 5 So here is my question. Will you commit that
- 6 your time as Defense Secretary, that you will not seek
- 7 waiver that will allow you to participate in matters
- 8 affect Raytheon's financial interests?
- 9 Dr. Esper: Well, Senator, let me correct the
- 10 with regard to what you said. At any time in the past
- 11 some months, to include the last 3 weeks, did I
- 12 seek or receive or be granted any waiver.
- 13 Senator Warren: I appreciate, Dr. Esper, that
- 14 not in the past asked for one, but you are the one --
- Dr. Esper: If I can answer the question.
- 16 Senator Warren: -- who has detailed an exception
- 17 your ethics obligation by saying that you can seek a
- in the future. And so I am asking, if you are
- 19 will you agree not to seek such a waiver. I think it
- 20 fair question. It is a yes or no.
- I have other ethics issues I would like to cover.
- Dr. Esper: I know, but I would like to -- I
- 23 is a good debate.
- 24 Senator Warren: No. I am not trying to have a
- 25 I want to know if you will agree not to seek such a

- 1 Dr. Esper: So let me just read to you. This is
- 2 letter from the Director Standards of Conduct Office
- 3 Senator Warren: Is that a yes or a no?
- 4 Dr. Esper: -- it says --
- 5 Senator Warren: I will take it then as a no, you
- 6 not agree not to seek such a waiver.
- 7 Dr. Esper: Mr. Chairman, I would like to submit
- 8 for the record.
- 9 Senator Warren: I have a third question to ask
- 10 ethics. I think I am entitled to ask these questions.
- Dr. Esper: But I just want to answer your
- 12 Senator Warren: The question is a yes or no.
- 13 Chairman Inhofe: I am going to interrupt for a
- 14 here. I think that Dr. Esper has the opportunity,
- 15 have the opportunity to answer the questions that you
- 16 asking. You have asked several questions. He is
- 17 answer a question. We would like to recognize him to
- 18 that question.
- 19 Senator Warren: I presume, Mr. Chairman, I will
- 20 extra time then?
- 21 Chairman Inhofe: Yes, you can have extra time.
- Dr. Esper: I would just like to submit this for
- 23 record. It is a statement from the Director of the
- 24 Standards of Conduct Office. I will not read the
- 25 thing in the interest of time, but it says, quote, at

- 1 time while serving as the Secretary of the Army or the
- 2 Acting Secretary of Defense did you -- he is writing
- 3 -- request, seek, or receive a waiver or authorization
- 4 related to your ethics agreement and ethics
- 5 Unquote.
- 6 Chairman Inhofe: Okay.
- 7 Senator Warren: So I stipulated earlier that I
- 8 understand you have not asked in the past. So I will
- 9 question again. Will you agree not to ask for a
- 10 during the time you serve as Secretary of Defense?
- 11 Dr. Esper: No, Senator, I will not because I am
- 12 to continue to abide by the rules and regulations and
- 13 going to continue to consult closely --
- 14 Senator Warren: Thank you. I have a third
- Dr. Esper: -- with my ethics personnel to ensure
- 16 we stay in the ethical mid-field.
- 17 Senator Warren: I recently introduced
- 18 block the revolving door between the Pentagon and
- 19 defense contractors like Raytheon by prohibiting big
- 20 contractors from hiring former senior DOD officials
- 21 years after they leave government. If it were the
- 22 could not go back to work at Raytheon or any other
- 23 contractor immediately. In other words, it would help
- 24 the revolving door.
- 25 If confirmed, will you commit not to work for or

- 1 paid by any defense contractor for at least 4 years
- 2 your government service?
- 3 Dr. Esper: No, Senator, I will not.
- 4 Senator Warren: All right. So let me get this
- 5 straight. You are still due to get at least a million
- 6 dollar payout from when you lobbied for Raytheon. You
- 7 not commit to recuse yourself from Raytheon's
- 8 insist on being free to seek a waiver that would let
- 9 make decisions affecting Raytheon's bottom line and
- 10 remaining financial interests. And you will not rule
- 11 taking a trip right back through the revolving door on
- 12 way out of government service or even just delaying
- 13 trip for 4 years after you leave government.
- 14 Secretary Esper, the American people deserve to
- 15 that you are making decisions in our country's best
- 16 interests not in your own financial interests. You
- 17 make those commitments to this committee. That means
- 18 should not be confirmed as Secretary of Defense.
- Dr. Esper: Senator, if I may answer your
- 20 the age of 18, I went to West Point, and I swore an
- 21 defend this Constitution. And I embraced a motto
- 22 duty and honor and country. And I have lived my life
- 23 accordance with those values ever since then. I went
- 24 for this country. I served overseas for this country.
- 25 stepped down from jobs that paid me well more than

- 1 was working anywhere else. And each time, it was to
- 2 the public good and to serve the young men and women
- 3 in our armed services.
- 4 So, no, I disagree -- I think the presumption is
- 5 some reason anybody that comes from the business or
- 6 corporate world is corrupt.
- 7 Senator Warren: So I am asking the question --
- 8 Chairman Inhofe: Okay. That is it.
- 9 Senator Warren: No. This is not right, Mr.
- 10 Chairman Inhofe: Senator Sullivan is recognized.
- 11 Senator Warren: I did not ask a question at the
- 12 Chairman Inhofe: You have gone 2 minutes over
- 13 time.
- 14 Senator Warren: No. I have not gone over. He
- 15 gone over, and he is not willing --
- 16 Chairman Inhofe: Senator Sullivan?
- 17 Senator Warren: -- to make the commitment that
- 18 not engage in conflicts of interest for the company
- 19 which he was a lobbyist.
- 20 Chairman Inhofe: Senator Sullivan?
- 21 Senator Warren: This is outrageous.
- 22 Senator Sullivan: Thank you, Mr. Chairman.
- 23 And I want to thank Secretary Esper for your
- 24 our country. I want to thank the family members here.
- 25 have three children myself, and it is not always easy.

- 1 Families are in public service as well. So I want to
- 2 you for all that you have done for your dad and your
- 3 Mr. Secretary, I am going to ask you. Let us
- 4 back to this issue. Will you commit to abide by all
- 5 and ethics requirements regarding your prior
- 6 regard to Raytheon unequivocally?
- 7 Dr. Esper: Absolutely. And can I make one other
- 8 on this?
- 9 Senator Sullivan: You may.
- 10 Dr. Esper: I think it is important. It will
- 11 30 seconds.
- 12 President Obama strongly believed in ethics in
- 13 government. As he was staffing out his cabinet in
- 14 reached out to the top lobbyist at Raytheon at the
- 15 he brought him into his government to be the Deputy
- 16 Secretary of Defense with only a 1-year recusal
- 17 was a good man and he was an ethical man.
- 18 Senator Sullivan: Let me --
- Dr. Esper: And that person, by the way, was
- 20 unanimously by this committee and went to the floor of
- 21 Senate and was confirmed by the vote of 93 to 4. And
- 22 think that was the right decision to make. I thought
- 23 person brought a great --
- 24 Senator Sullivan: Let me raise another issue. I
- 25 bunch of questions, but this is important. You saw

- 1 Rounds, Senator Cotton raise this issue as well.
- 2 Senator Warren casually throws out the word
- 3 "corruption" -- casually throws out the word
- 4 hoping you are going to get a little stink on it. In
- 5 27 years of service to your country, as a military
- 6 as a staffer, as someone who has gone to war for
- 7 have you ever been accused of corruption before?
- 8 Dr. Esper: No, sir, never in my life.
- 9 Senator Sullivan: Thank you.
- 10 You and I have had many good meetings. I
- 11 our visits up in Alaska. Let me highlight a couple
- 12 where I think the Pentagon needs to focus more. You
- 13 heard a lot about allies from both sides, which I
- 14 important. You talked about the National Defense
- 15 Senator Hawley was talking about China. I think the
- 16 National Defense Strategy does a great job in terms of
- 17 raising the issue of the rise of China and our focus
- 18 Indo-Pacific.
- One area where I think we need to do a better job
- 20 our force posture in the region. Will you commit to
- 21 with this committee with regard to our force posture
- 22 Indo-Pacific?
- 23 Dr. Esper: Yes, sir, because I think it is
- 24 consistent with the National Defense Strategy, which
- 25 I am committed to do.

Τ	Senator Sullivan: Let me talk to the issue of
2	Arctic. I do not want to disappoint Senator King by
3	raising these issues, so I will.
4	You know, it does seem like most agencies in
5	the exception of the Pentagon, are focused on this.
6	have seen Secretary Pompeo gave a very important
7	the strategic interests we have. Mr. Chairman, I am
8	to submit for the record several articles just in the
9	couple weeks that focus on Russia, China's interests
10	Arctic, how it is a strategic area, how a lot of
11	is waking up to this with the exception of the
12	[The information follows:]
13	[COMMITTEE INSERT]
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- 1 Senator Sullivan: You and I have talked about
- 2 lot. Let me just give you one example.
- 3 The Russians are doing all kinds of things, new
- 4 new airfields, new military commands in the Arctic.
- 5 is talking about the Arctic as the new Suez Canal that
- 6 are going to control. And we had a provision in this
- 7 NDAA that just said America should have a port, which
- 8 does not have right now, that could handle resupplying
- 9 destroyer, not even an aircraft carrier in the Arctic.
- 10 Pentagon opposed this. Fortunately, this committee
- 11 the Pentagon's bad advice.
- 12 Can you commit to me to work with this committee
- 13 taking a strong look, a personal look at America's
- 14 and military interests in the Arctic and how to
- 15 those?
- Dr. Esper: Yes, Senator, I do.
- 17 Senator Sullivan: Let me talk a little bit about
- 18 Alaska. Mr. Secretary, you had the opportunity to
- 19 Alaska as Secretary of the Army. I would like to say
- 20 constitutes three pillars of America's military might.
- 21 are the cornerstone of missile defense. We are a
- 22 for expeditionary forces like the 425 and the 1st
- 23 Brigade, which is getting ready to go to Iraq. And we
- 24 the hub of air combat power for the Arctic and the
- 25 Pacific. As a matter of fact, by the end of next

- 1 will have over 100 fifth generation combat-coded
- 2 based in Alaska because of our strategic location,
- 3 of the fact, as Billy Mitchell did say -- again, I do
- 4 want to disappoint Senator King -- that Alaska was the
- 5 strategic place in the world, given its strategic
- 6 The Air Force is evaluating its OCONUS locations
- 7 deployments of KC-46's. Alaska has 50-year-old
- 8 there.
- 9 What kind of strategic message would we send our
- 10 potential adversaries like Russia, like China, like
- 11 Korea where supersonic fighters can get to these
- 12 Alaska within just a few hours if we were to collocate
- 13 100 fifth generation fighters with KC-46 tankers in
- 14 strategic area? What kind of message would we be
- and will you commit to work with me and this committee
- 16 the most strategic OCONUS placements of our KC-46
- 17 the Air Force is looking to do that?
- Dr. Esper: I will, Senator.
- 19 Senator Sullivan: And what kind of message would
- 20 collocation --
- 21 Dr. Esper: Well, I think what it would send --
- 22 know, it is hypothetical -- is that we are committed
- 23 NDS and that we have extreme strategic reach if you
- 24 do that.
- 25 Senator Sullivan: Thank you.

- 1 Thank you, Mr. Chairman.
- 2 Chairman Inhofe: Thank you, Senator Sullivan.
- 3 Senator Jones?
- 4 Senator Jones: Thank you, Mr. Chairman.
- 5 And thank you, Secretary Esper, for your service,
- 6 you being here. Thank you to your family for their
- 7 for your service. And I appreciate all the work that
- 8 have done since I have been in the Senate and the time
- 9 spent the other day talking about your nomination.
- We have talked, and you have mentioned several
- 11 think in almost every question a commitment to the
- 12 I think we all are committed to this.
- I think my question, though, involves how often
- 14 we be looking at the NDS. How should we tweak it?
- instance, we have pulled out of the JCPOA. We have
- 16 Iran now enriching uranium clearly, one would argue,
- 17 path toward nuclear arms. So often do we look at
- 18 do you know of any adjustments that need to be made
- 19 particularly if, in fact, we have a nuclear-armed
- 20 would that affect implementation of the NDS?
- 21 Dr. Esper: I think strategy should be reviewed
- 22 constantly and certainly referred to constantly. And
- 23 events change, you need to adapt your strategy to the
- 24 that you live in. So I think it is a continuous,
- 25 process. There is nothing in the world right now that

- 1 out to me that says we need to change. While the NDS
- 2 about Russia and China as strategic competitors in
- 3 of great power competition, it also explicitly cites
- 4 fact that we have to deal in the meantime with
- 5 challenges such as Iran and North Korea and others.
- 6 Senator Jones: Well, as you look forward,
- 7 clearly we are seeing Iran on a path with their
- 8 program. Are there things that we need to be doing
- 9 we need to prepare to prevent Iran from obtaining
- 10 arms?
- 11 Dr. Esper: I do think we need to get back into a
- 12 negotiated path with them, preferably an updated
- 13 JCPOA, if you will, that addresses with finality a
- 14 verifiable, irreversible, and permanent prohibition on
- 15 nuclear work and efforts. So that would be number
- 16 then we also need to address the means to deliver
- 17 ICBMs. So to me those are at least two things in a
- 18 JCPOA that we want to address.
- You know, as you look across all the countries,
- 20 those who supported JCPOA 1, that people would agree
- 21 do not need Iran to go down that path. It is bad for
- 22 region, and it is bad for the continent of Europe as
- 23 Senator Jones: All right. Thank you.
- I want to get back to also the discussion we have
- 25 about alliances. Everybody understands the alliances

- 1 how important it is. But it is easier to say and talk
- 2 in a hearing than to do. And clearly Russia, China,
- 3 everyone is trying to threaten our alliances, to break
- 4 our alliances. That is pretty obvious whether it is
- 5 China is doing in the Belt and Road Initiative to what
- 6 is doing particularly in Turkey.
- 7 My question, though, is what can we do better
- 8 it seems to me that some of our government's own
- 9 also undermining those alliances. We got trade
- 10 where we are fighting with our friends, which is
- 11 the opportunity to talk to China. The President often
- 12 undermines his own intelligence folks by saying this
- 13 Russian interference is fake news and a hoax and
- 14 And that is a term that gets used often to the leader
- North Korea, the leader of Russia, and others.
- What are we doing wrong in terms of that, and can
- 17 not also undermine those alliances by the actions of
- 18 government? And what would you suggest we do
- Dr. Esper: Well, I think, first of all, from a
- 20 perspective, we need to keep doing now what we are
- 21 well. I have had the chance on many occasions in the
- 22 years as Secretary of the Army to visit our Joint
- 23 Center at Hohenfels, Germany where we train all of our
- 24 allies together fighting against a notional Russian
- 25 if you will. So we need to sustain those things. And

- 1 the way, that was a big change from when I last served
- 2 Italy in the early 1990s. So we need to sustain those
- 3 things.
- 4 And then I will tell you when I attended the
- 5 ministerial in Brussels about 2 and a half, 3 weeks
- 6 as Acting Secretary, we were having very honest, very
- 7 discussions thinking ahead on any number of things by
- 8 we could improve the alliance in terms of its
- 9 talked about what is called the 4 by 30s initiative.
- 10 an idea by General Mattis where we had 30 squadrons,
- 11 surface combatants, and 30 brigades ready within 30
- 12 and we are taking that seriously in terms of how we
- 13 that. We talked a lot about 5G, how do we make sure
- 14 keep 5G and Huawei out of our networks.
- And so the alliance is really looking forward. I
- 16 they have a great leader -- we have -- in Jens
- 17 Senator Jones: Mr. Secretary, let me just ask
- 18 question, though. When the President does some
- 19 you willing to stand up and say, Mr. President, your
- 20 may be undermining our ability to strengthen these
- 21 alliances? Can you do that?
- Dr. Esper: My commitment to all of you is that I
- 23 always give the President or all of you my candid,
- 24 advice, what I think is the right course of action.
- 25 Senator Jones: And I believe your commitment,

- 1 appreciate your time and effort, and I look forward to
- 2 confirmation. Thank you, sir.
- 3 Chairman Inhofe: Senator Cramer?
- 4 Senator Cramer: Thank you, Mr. Chairman.
- 5 Thank you, Mr. Secretary, for all of your service
- 6 to your family. It is tremendous. And by the way,
- 7 sacrificial service. And I know that throughout that
- 8 service, I am sure you have had people who have
- 9 with your line of work, have probably even been
- 10 times. I am sorry it had to happen in this committee.
- 11 know, as you can tell, by and large we are not here to
- 12 question your integrity. That has already been well
- 13 established by lots of people.
- I appreciated both in your opening statement and
- 15 answers to questions of Senator Fischer, your
- 16 the nuclear triad, the importance of that deterrence,
- 17 specifically the ground-based strategic deterrent. As
- 18 know, North Dakota is home to about 150 of the
- 19 III's scheduled by the Air Force to be replaced as
- 20 the modernization effort somewhere in the 2028 to 2035
- 21 frame as they are assumed -- an analysis determined
- they would probably be aging out the legacy missiles
- 23 that time. But there are some that want to delay
- 24 think that further study is required.
- 25 One of the things I really appreciated that you

- 1 mentioned multiple times, and that is the importance
- 2 understanding the long game, being committed to a
- 3 plan, commitment to the NDS. Can you speak just a
- 4 further about the importance of specifically that one
- of the triad, that ground-based strategic deterrent,
- 6 sticking to the time frame is important?
- 7 Dr. Esper: The time frame is important because
- 8 need to modernize the triad. It needs to be -- two
- 9 deterrence are having a capability and the will to use
- 10 The capability means that the triad, at least in this
- 11 the ground-based strategic deterrent, must be
- 12 be effective. We want it to be safe as well. And it
- 13 to build in all those other mechanisms. It needs to
- 14 cyber-protected, for example. So that is a reason to
- 15 modernize it. And as I said, each leg of the triad
- 16 different capabilities. In the case of our ground-
- 17 strategic deterrents, you have a quicker means of
- 18 communication. They can reach targets much more
- 19 and because they are at a fixed site, they are more
- 20 accurate. So all those things are arguments in favor
- 21 having a ground-based strategic deterrent option.
- 22 Senator Cramer: Thank you.
- 23 Another issue that you have raised a fair bit --
- 24 have talked about the new domain of space, as well as
- 25 As you know, the Defense Authorization Act that came

- 1 this committee and then the Senate includes standing
- 2 Space Force. The House similarly. They call it a
- 3 Corps. But we have had some serious consideration and
- 4 discussion and some disagreement on what the
- 5 ought to look like for that. And I know there have
- 6 multiple options that have been presented, proposals
- 7 administration, DOD. The one we settled on was a
- 8 the most recent, and that is something that would be
- 9 to the Marine relationship to the Navy.
- 10 And I guess I would be interested just in your
- 11 about that and what we have settled on. The
- 12 model is where I focused a lot of my attention,
- 13 that there is a permanent seat with the Joint Chiefs,
- 14 know, the responsibility of the commanders to answer
- 15 directly to the Secretary of the Air Force. But some
- 16 that has been in dispute, and I would just be
- 17 your observations.
- Dr. Esper: I obviously support the budget
- 19 that we put forward with regard to standing up the
- 20 Force. At this point in time, the House has a view on
- 21 and the Senate has a view. And I think obviously, if
- 22 confirmed, I would want to engage the committee as you
- 23 approach conference -- both committees -- to come up
- 24 the right solution.
- But I think when you step back from it, you have

- 1 yourself what are we trying to do. And I think what
- 2 trying to do is recognize that space is no longer a
- 3 from which we support combat operations or from which
- 4 look down upon the world and see what is happening.
- 5 now a warfighting domain not because we made it that
- 6 because the Russians and Chinese are making that way.
- 7 so what you want to do, as much as possible, to make
- 8 that we are sufficiently robust in the space
- 9 domain is to ensure you have unity of command and
- 10 effort, people who are focused on that as a
- 11 thing going forward.
- 12 The closest analogy I have to this and I think I
- 13 have mentioned to you is when in 1947, they pulled the
- 14 Air Corps out of the United States Army. It freed up
- 15 aviators to think about warfighting in the air domain
- 16 how you conduct warfare unencumbered by a hierarchy,
- 17 will, that was focused on ground combat.
- And so that is how I think about this problem. I
- 19 we just got realize that it is a new domain of warfare
- 20 and it requires a different organizational construct
- 21 different way of thinking about it.
- 22 Senator Cramer: I think your illustration is
- 23 point. And I appreciate again your service and your
- answers.
- 25 I yield.

- 1 Chairman Inhofe: And I appreciate that also
- 2 one of the few up here who was around at that time. I
- 3 remember it vividly.
- 4 I would like to announce that questions for the
- 5 -- we are going to try to expedite this and we are
- 6 have a deadline on questions for the record. They
- 7 be submitted by close of business today. And we say
- 8 the members, and I would ask any staff that is
- 9 someone here today to tell their member the same
- 10 Senator Manchin?
- 11 Senator Manchin: Secretary Esper, thank you very
- 12 for being here today and the service you have given to
- 13 country. I thank your family attending with you.
- I have often told my children and my
- 15 put ourselves forward to serve in public service. And
- 16 said you are going to hear a lot of things, and when
- 17 you are going to get upset about it and it kind of
- 18 you and all that. But it is a very small price to pay
- 19 you think about the great opportunities in life we
- 20 living in the greatest democracy and the freedoms that
- 21 have. That is a very small price to pay. So I hope
- 22 realize that this is part of this process.
- I am sure there are people in the private sector
- 24 would like for all of us to sign a 4-year deal, no
- 25 speaking engagements, no income enhancement after we

- 1 public service. I am sure they are out there.
- 2 So with that being said, thank you for your
- 3 your stellar career.
- I want to get to the thing you and I have talked
- 5 and you were kind enough to come and we sat down. The
- 6 defense industrial base has long been targeted by
- 7 espionage, as we know. The Chinese are the greatest
- 8 proliferators of that. And to show the public a
- 9 here is the Javelin, the United States FGM-148 Javelin
- 10 tank missile, and it shows the H-12 Red Arrow anti-
- 11 missile from the Chinese. Here we have the General
- 12 MQ-9 Reaper UAV, and if you look below, you have the
- 13 Rainbow UAV from China. If you look also at Northrop
- 14 Grumman MQ-8 Fire Scout unmanned helo and look down
- 15 Mr. Secretary, the Chinese SVU-200 Flying Tiger
- 16 helo. And then at the top of the food chain, the
- 17 Martin F-35 Joint Strike Fighter, and you look at the
- 18 Shenyang J-31 fighter. Now, there is no way this
- 19 been -- absolutely no way any of this could have been
- 20 accomplished in the record time that they did it if it
- 21 not for the espionage.
- 22 So you and I spoke about this before. So I would
- 23 you how are you planning to hold those services in the
- 24 entire food chain, not just at the top -- and we have
- 25 about this. How can we do this, sir, and hold

- 1 accountable? Because right now there is no
- 2 whatsoever. If they have been stolen and espionage is
- 3 happening at the lower food chain, which is going to
- 4 subcontractor, a subcontractor to a subcontractor,
- 5 at the top of the food chain has to be held
- 6 you might want to answer that.
- 7 Dr. Esper: Yes, sir. The Chinese are probably
- 8 perpetrating the greatest theft of intellectual
- 9 human history in terms of what they are doing and
- 10 with regard to our national security. I am well aware
- 11 this. I said earlier when we talked about cyber, that
- 12 think we were vulnerable defensively. We were nearly
- 13 strong as our offensive. So we need to build it up.
- 14 My time in the private sector -- one of the
- 15 I bring is -- you know, the bigger companies have the
- 16 to address cybersecurity. They are working pretty
- 17 they are conscious of their supply chains. But when
- 18 work your way down those chains, the second, third,
- 19 fifth, sixth tier, they simply just do not have the
- 20 protect themselves. And oftentimes in my experience,
- 21 in the private sector -- the committee had a hearing
- 22 under Senator Levin many years ago -- that is where
- 23 Chinese were getting in. They were working their way
- 24 the small --
- 25 Senator Manchin: I think quickly, Mr. Secretary,

- 1 could just ask you. Would you be receptive to
- 2 holding the primary contractor responsible for the
- 3 food chain of the product they have been awarded?
- 4 Dr. Esper: I would have to think about that and
- 5 because I am trying to dodge it but because there are
- 6 obviously legal restrictions --
- 7 Senator Manchin: I understand.
- 8 Dr. Esper: -- on what you can require. But I do
- 9 we need to tackle it together because I agree with you
- 10 the threat.
- 11 Senator Manchin: We are not going to stop it,
- 12 everything I am passing around here. That will never
- 13 stopped unless we hold everyone accountable. And if
- 14 boys at the top that have the money to do this to
- 15 but also protect the opportunity for those people to
- 16 to contract.
- 17 The second thing very quickly -- I will follow up
- 18 this.
- Dr. Esper: Again, I just do not want to put a
- 20 on the small guy who cannot afford to do something.
- 21 Senator Manchin: No, no. It is not going to be
- 22 small guy. I am saying hold that top guy responsible.
- Dr. Esper: Well, sometimes they interpret that
- 24 of then requiring --
- 25 Senator Manchin: Well, they will pass it down if

- 1 can. I understand that.
- 2 Dr. Esper: And I understand that too.
- 3 Senator Manchin: That is where the market has
- 4 balance itself out, but we have got to have
- 5 built in. So I look forward to working with you.
- 6 National Guard. We get so many experts. And
- 7 look at basically what we have got, we have got 54
- 8 teams in the National Guard. There are National Guard
- 9 units in seven States with 1,400 National Guard
- 10 conducting space duties. All of this expertise. And
- 11 sometimes there is still kind of a shun from our
- 12 military, if you will, to part-time National Guard,
- 13 not the National Guard we have known. Tell me how you
- 14 intend to strengthen that, if you can expedite that,
- 15 basically build off of that cost saving measures.
- Dr. Esper: I think it is a great asset. When I
- into the Army 2 years ago, I was really impressed that
- 18 were building the teams at that time. These are very
- 19 capable people that Monday through Friday are working
- 20 companies or doing IT. They are involved in space.
- 21 think we need to continue to go after them, recruit
- 22 adapt our personnel management procedures to get them
- 23 and have them work for us on the weekends doing either
- 24 defensive, preferably offensive cyber.
- 25 Senator Manchin: Thank you, Secretary. I look

- 1 to voting for you.
- 2 Dr. Esper: Thank you, sir.
- 3 Chairman Inhofe: Thank you.
- 4 Senator Scott?
- 5 Senator Scott: I want to thank the Secretary and
- 6 family. Thank you for your dedicated years of
- 7 are a highly qualified candidate. I am very
- 8 that Senator Warren would demonize you after your
- 9 service simply because you served in the private
- 10 There are a lot of us who have been in the private
- 11 and that does not take anything away from our ability
- 12 our job. I guess she just needed a moment for her
- 13 presidential campaign. But I believe you deserve to
- 14 confirmed, and I know you have done a great job as
- of the Army and I know you will do a great job in
- 16 As we talked about, one of my biggest concerns is
- 17 Venezuela. We have got -- Maduro is clearly killing
- 18 citizens. Kids like my grandkids do not have food,
- 19 medicine. They are dying constantly. I have been to
- 20 border. Many of us have. Russia is there. China is
- 21 Iran is there. Hezbollah is there. Elan is there.
- 22 there. All the bad guys are there. Cuba is there.
- 23 Putin are putting up with this and supporting it. And
- 24 wrong.
- 25 So my question for you is -- you know, everybody

- 1 country has spent a fortune in time and money in the
- 2 East. And what the question is, what is the status of
- 3 U.S. forces and their readiness in this hemisphere to
- 4 only deter but to defeat any enemy that seeks to harm
- 5 think this is national security, us or our allies.
- 6 our enemies even think we care about what is going on?
- 7 mean, if you look at the amount of troops we have in
- 8 hemisphere versus all over the world, you would not
- 9 that they would think we have any concern.
- 10 Dr. Esper: Senator, I think we discussed this at
- 11 another meeting we had. But it is an important
- 12 Under the National Defense Strategy, it is identified
- 13 economy of force, if you will. We do do a number of
- 14 down there, training exercises with partners. Our
- 15 operations folks are down there. I think importantly,
- 16 also leverage other parts of the government, whether
- 17 USAID and Department of State functions down there.
- 18 what has been very successful -- and I actually
- in this during one of my times at Fort Benning,
- 20 we do a lot of IMET training where we bring officers
- 21 those countries down there to do it.
- But to the broader point, you are right. We have
- 23 illegal Maduro regime down there that is killing its
- 24 suppressing their rights. They have driven that
- 25 into the ground, and they are spreading that -- the

- 1 that that would spread throughout the region. And you
- 2 right. It has invited in all the spoilers who want to
- 3 either enable the illegal Maduro regime or kind of
- 4 finger in our eye. And you named them all. And so it
- 5 something we need to pay attention to, and I know the
- 6 admiral down there, Admiral Faller, is focused on
- 7 it is something that I am going to continue to pay
- 8 attention to, as has the White House, by the way.
- 9 Senator Scott: None of us want to go to war. We
- 10 Maduro out and we want freedom and democracy, not only
- 11 there, but Cuba, all these places. So what can the
- 12 Department of Defense do that would put more pressure
- 13 Maduro to step aside?
- Dr. Esper: There are things to put pressure but
- 15 are also other things we can do. I spoke earlier
- 16 importance of our values and what we speak to. One of
- 17 things we need to highlight more is the fact, for
- 18 that we got the U.S. naval ship Comfort down there.
- 19 out in the waters off of South America. And just
- 20 of engagements to show America's commitment without
- 21 heavy hand that sometimes we get accused of exercising
- 22 the region. You know, at one point when it looked
- 23 regime may get turned over, we flew in humanitarian
- 24 down there to show our commitment.
- 25 So there are things like that we could do.

- 1 in the cyber realm there are things we can do. In
- 2 ways, we need to take our cues from -- the State
- 3 would lead on this. Take our cues from our diplomats
- 4 ground and find out what do they recommend. What role
- 5 we play to best kind of move that situation forward.
- 6 Senator Scott: Thanks for your decades of
- 7 I apologize you were demonized earlier.
- 8 Chairman Inhofe: Senator Hirono?
- 9 Senator Hirono: Thank you, Mr. Chairman.
- 10 Nice to see you, Dr. Esper.
- 11 As part of my responsibility, I ask the following
- 12 questions of every single nominee who comes before any
- 13 the five committees on which I sit. So here are the
- 14 questions.
- First, since you became a legal adult, have you
- 16 made unwanted requests for sexual favors or committed
- 17 verbal or physical harassment or assault of a sexual
- Dr. Esper: No, Senator.
- 19 Senator Hirono: Have you ever faced discipline
- 20 entered into a settlement related to this kind of
- 21 Dr. Esper: No, Senator.
- 22 Senator Hirono: You have testified that you
- 23 resign if you were asked to do anything illegal,
- 24 unethical. And certainly the country cannot afford to
- 25 a yes-man leading the DOD.

- 1 So I just want to ask you. There was a time when
- 2 President did not acknowledge the importance of NATO,
- 3 Secretary Mattis tried to convince him otherwise.
- 4 have taken the same position as Secretary Mattis?
- 5 Dr. Esper: Senator, if I understand your
- 6 have taken that position. I think I said my second
- 7 Acting --
- 8 Senator Hirono: Yes. I know that, but this
- 9 standing up to the President. That is what I am
- 10 Dr. Esper: Well, in terms of expressing the
- 11 of NATO?
- 12 Senator Hirono: Yes.
- Dr. Esper: And not just NATO, all of our allies
- 14 partners.
- Senator Hirono: Another question. The President
- 16 announced unilaterally getting out of Syria, and this
- 17 move that General Mattis very much disagreed with.
- 18 you have done what General Mattis did, not necessarily
- 19 resign, but to take the position that was not a wise
- 20 decision on the part of the President?
- 21 Dr. Esper: I take the position I have taken with
- 22 everybody I have worked for, even Members here in
- 23 and that is I owe the principal, in this case, the
- 24 President, my honest, candid advice in terms of what I
- 25 is the right course forward.

- 1 Senator Hirono: Yes, and also to uphold the
- 2 Constitution and the interests of our country.
- 3 Dr. Esper: That is the oath we swear. Yes,
- 4 Senator Hirono: So you were asked earlier about
- 5 support for reviewing the dishonorable discharge of
- 6 people who had come back from deployment or during
- 7 deployment with PTSD. And I think that recognition of
- 8 high incidence of PTSD and other illnesses -- that is
- 9 thing that you are acknowledging.
- 10 Let me point to a group of people that I wanted
- 11 mention to you that would be, I would say, similarly
- 12 situated. There was a recent report by NPR about the
- 13 of veterans who have fought for this country, but
- 14 a lot of incidence of PTSD, et cetera have been
- 15 And these veterans joined the military believing that
- 16 the benefits would be expedited citizenship --
- 17 citizenship. For one thing, a lot of the men do not
- 18 know that they actually have to apply for citizenship,
- 19 this is not automatically conferred to them because
- 20 have served. And apparently that is also an issue.
- 21 are sent back. And we are talking about probably
- of former service members who have been deported in
- 23 way. They go back to the countries of their birth
- 24 know nothing about, having to leave, in instances,
- 25 children, et cetera.

- 1 So can you make sure that the naturalization
- 2 for eligible service members is clarified so they all
- 3 understand? Because one of the inducements to serving
- 4 country that they know -- our country is the only one
- 5 know -- they actually have to apply, and they should
- 6 under a mistaken impression that this is automatic.
- 7 Dr. Esper: Yes, ma'am. I obviously have a soft
- 8 in my heart for anybody who serves and anybody who
- 9 and fights for the country should go to the front of
- 10 line.
- 11 Senator Hirono: So this is a group that
- 12 needs your help, and I do not know if this is a matter
- 13 has ever been brought to your attention. But I would
- 14 to have a commitment from you, just as you are very
- 15 concerned about those veterans who are discharged
- 16 dishonorably to review those, that this is a group of
- 17 veterans that you would want to help. Yes. So you
- 18 saying yes.
- Dr. Esper: Yes, ma'am, I am. Just as you
- 20 it, absolutely.
- 21 Senator Hirono: And of course, the people who
- 22 doing the deporting would be Homeland Security. So
- 23 you pledge that you will not expend any DOD resources
- 24 help the Department of Homeland Security identify and
- 25 these veterans?

- 1 Dr. Esper: In fact, ma'am, what I would like to
- 2 confirmed, is reach out to DHS regardless and just
- 3 what is going on with this and kind of come back to
- 4 Dr. Esper: Yes, I would like to have that.
- 5 And one of the other things that the President
- 6 is that he has eliminated a program called parole in
- 7 which says that family members of those who are in
- 8 cannot be deported. And he has stopped that. And so
- 9 would like to have your commitment that you would
- 10 for the reinstatement of the parole in place program
- 11 the service member's family members are not deported
- 12 he or she is in service to our country.
- Dr. Esper: I am not familiar with that program
- 14 but you have my commitment to look into it for sure.
- 15 Senator Hirono: You have been asked a lot about
- 16 I could, just one short question. A lot of discussion
- 17 the importance of our alliances. And you noted that
- 18 the first things you did as the Secretary of the Army
- 19 to Brussels to indicate the importance of NATO. So I
- 20 like to ask for your commitment that one of the first
- 21 you would do, knowing the importance of the Indo-
- 22 Command, the biggest physical AOR, that you would go
- 23 Secretary of Defense to visit Japan, South Korea
- 24 particularly, but that is something that General
- 25 when we became Secretary. Would you commit to that?

- 1 Dr. Esper: Yes, ma'am, I do absolutely. It is
- 2 important. And by the way, I will visit INDOPACOM
- 3 headquarters as well. I did that as Army Secretary.
- 4 a fantastic trip.
- 5 Senator Hirono: Thank you.
- 6 Thank you, Mr. Chairman.
- 7 Chairman Inhofe: Thank you.
- 8 Senator McSally is recognized. However, I want
- 9 one comment since I am going to ask Senator Ernst to
- 10 the rest of the meeting, to apologize to you for what
- 11 had to be confronted with. It was unfair and you
- 12 beautifully. Thank you.
- 13 Senator McSally: Thank you, Mr. Chair.
- 14 Secretary Esper, it is good to see you again.
- 15 Congratulations. Your nomination was tweeted out the
- 16 before you were supposed to come visit Arizona. And
- 17 you are confirmed, I look forward to hosting you back
- 18 Arizona not just for your mission related to your
- 19 Secretary of the Army but also Secretary of Defense.
- 20 just wanted to extend that invitation.
- 21 Dr. Esper: Sometime in my life I want to make it
- 22 Fort Huachuca.
- 23 Senator McSally: Sometime in your life. All
- 24 We will do it soon. So thanks for that.
- I appreciated working with you on many issues in

- 1 past.
- We only have 4 and a half minutes. So I will
- 3 into a few here.
- 4 The first is I am grateful for your partnership
- 5 have been in the Senate specifically on the issue of
- 6 combating sexual assault. We have got some good
- 7 in this year's defense bill to build on the past
- 8 initiatives related to the investigation and the
- 9 side of things. But we have more work to do on the
- 10 prevention side and the education side and to
- 11 altogether. So I just want to get your commitment to
- 12 continue to partner with me on this really important
- Dr. Esper: Absolutely, Senator. And just let me
- 14 you for your courage and your leadership on this. And
- 15 are fully committed to implementing all the
- 16 of the task force.
- 17 Senator McSally: Great. Thank you. I
- 18 that.
- I want to talk about China. Do you agree China
- 20 biggest long-term threat to our national security?
- 21 Dr. Esper: I do not like to paint them as a
- 22 right now, but certainly a strategic competitor.
- 23 Senator McSally: Potential.
- 24 Dr. Esper: Absolutely.
- 25 Senator McSally: And there are many elements we

- 1 talk about, but one I want to talk about is in the
- 2 5G. You touched on this at a recent NATO defense
- 3 ministerial meeting I think related to communications
- 4 network security. I am particularly concerned about
- 5 reports this spring. Specifically there was a CNN
- 6 highlighting some rural wireless carriers in America
- 7 allowed to use Chinese technology on their cellular
- 8 that are right near U.S. military installations,
- 9 facilities of ICBM silos. Again, the concern is
- 10 surveillance and then also disruption or the potential
- 11 that.
- So I just want to get your thoughts on it. Are
- aware of those reports and the danger of them being so
- 14 and the impacts of that, and what can we do in order
- 15 protect our assets on our bases from threats like
- Dr. Esper: I have not heard that report. I am
- 17 surprised. I do not believe in coincidence like that.
- 18 will tell you last summer when I was visiting Fort
- 19 where our missile base is, if you will, they told me
- 20 some Chinese tourists somehow wandered up upon our
- 21 there. So, look, the Chinese have a grand plan out
- 22 collect data on us whether it is a physical collection
- 23 whether it is collection over the Internet. You name
- 24 We need to be aware of that.
- 25 Senator McSally: Right, exactly.

- 1 Just recently Secretary of Commerce Ross
- 2 restrictions on U.S. tech companies selling to Huawei
- 3 be relaxed, saying that the ban would only apply to
- 4 that pose a national security threat. How do you see
- 5 playing a part in deciding where that national
- 6 threat is and how we can combat it?
- 7 Dr. Esper: Yes, Senator. My understanding is
- 8 Huawei would remain on the entities list. There would
- 9 presumption of denial, of course, and that it would
- 10 for non-national security items. So that is where I
- 11 that DOD needs to participate with Commerce to make
- 12 that clearly noting has a dual-capable national
- 13 nexus.
- 14 Senator McSally: Great. Thanks.
- And the last one I have. I want continue again
- 16 another element of China's aggression and concerns in
- 17 South China Sea. Earlier this month, China launched
- 18 of its DF-26 missiles in the South China Sea, its most
- 19 powerful anti-ship ballistic missile. Again, it is
- 20 incredibly provocative given the timing of it all, but
- 21 increasing to show their aggression in the region. We
- 22 have some capabilities, of course, which we have
- 23 combating that. But I just want to get your thoughts
- 24 their aggression in the South China Sea -- this is
- 25 of the last incidents -- and the best way that we can,

- 1 our international partners, combat that.
- 2 Dr. Esper: Well, as I recall, a few years ago,
- 3 President of China made a commitment to our President
- 4 militarize the South China Sea, and then they
- 5 went and militarized the South China Sea. So we
- 6 concerned because it undermines the international
- 7 based order certainly in terms of freedom of
- 8 freedom of the seas. It affects commerce. They are
- 9 undermining customary international law. So we need
- 10 very aware of this, and we need to have a strategy to
- 11 after it.
- 12 Senator McSally: Thanks. Again, that we cannot
- 13 ourselves. Right? So our leadership and executing
- 14 National Defense Strategy where we are having more
- 15 dedicated to that region, working with allies and
- 16 partnerships, to stop this has got to be --
- Dr. Esper: And we have exercised our rights
- 18 freedom of navigation operations, what we call FONOPs,
- 19 we have had participation too by our allies, and that
- 20 important. It is not just the U.S. versus China. It
- 21 be the world versus China on these things where they
- 22 breaking the law.
- Senator McSally: Exactly. Thanks, Secretary
- 24 appreciate it.
- 25 Senator Ernst [presiding]: Senator Duckworth?

- 1 Senator Duckworth: Thank you.
- I am the last one here, but I wanted to stay
- 3 want to go over some really important points that you
- 4 had conversations about in our meeting. So I want to
- 5 over again the importance of logistics infrastructure.
- As we are focused on great power competition, as
- 7 outlined in the NDS -- we talked about this -- our
- 8 logistical tail -- it needs to be robust enough to
- 9 our shipping priorities. Would you commit to me that,
- 10 you are confirmed, you will pay closer attention to
- 11 logistical needs, to include funding for sealift,
- 12 and other aspects of our logistics infrastructure,
- 13 also includes amphibious shipping for the Marine
- 14 Dr. Esper: Absolutely, Senator. Just to share
- 15 you for the broader audience, look, the Army gets to
- 16 fight through sealift. 90 percent of its equipment
- 17 sea, and if it cannot get there, it will not be in the
- 18 fight. It will not be relevant. And I have had his
- 19 conversation as Secretary of the Army with Secretary
- 20 Navy Spencer, and he agrees. We need to modernize and
- 21 capacity into our sealift.
- 22 And second, with regard to the Marines,
- 23 They need to have the requisite number of amphibs to
- 24 their missions. They are short now. And that is
- 25 that I am committed to seeing through.

- 1 Senator Duckworth: Thank you.
- I want to address the night courts that you
- 3 We discussed this a little bit. The savings and
- 4 recapitalization enabled reprogramming to unifying the
- 5 Army's efforts behind these priorities. And I
- 6 you for that. If confirmed, will you carry out a
- 7 rigorous defense-wide review or multiple service-
- 8 reviews to focus on future game changers, which might
- 9 include things like AI, hypersonics, nuclear command
- 10 control. You have touched on this a little bit.
- 11 Dr. Esper: Absolutely. I mean, the Congress and
- 12 American people were very generous with what they give
- 13 for defense, and I think we can make better use of
- 14 single dollar certainly before we come back asking for
- 15 Senator Duckworth: Thank you.
- 16 Again, I want to address, since I get the last
- 17 here I guess, about the ongoing use of the 2001 and
- 18 AUMFs. The U.S. Constitution vests with Congress the
- 19 and solemn responsibility to declare war. However,
- 20 past several years, administrations from both parties
- 21 used the existing AUMF in a way that outstrips the
- 22 Congress and has at best dubious legal justifications.
- 23 In a real world example of current concern, do
- 24 believe that the 2001 AUMF or the 2002 AUMF provides
- 25 necessary legal authorization for us to use military

- 1 against Iran?
- 2 Dr. Esper: Not to conduct a war, Senator, as you
- 3 discussed, but obviously, the President has under
- 4 the right to respond if attacked. But, no, not in
- 5 how you described it, as we discussed, to conduct a
- 6 Senator Duckworth: But Article 2 is aside from
- 7 AUMF.
- 8 Dr. Esper: Right. I said if Iran were to attack
- 9 our soldiers, we always have the right of self-defense
- 10 to execute those types of --
- 11 Senator Duckworth: But that is under Article 2.
- 12 speaking specifically of the 2001 and 2002 AUMFs.
- 13 either one of those authorize you to --
- Dr. Esper: No, because 2001 applies to terrorist
- 15 groups and organizations, and that would not be the
- 16 here with regard to the country of Iran.
- 17 Senator Duckworth: Thank you.
- 18 Again, I want to touch a little bit on the issue
- 19 sexual assault and harassment. We have had civilian
- 20 military representatives from DOD come in for years
- 21 to take the problem seriously and effect real change.
- 22 Disappointingly, estimated prevalence rates are
- 23 Will you commit to working on a major effort to reform
- 24 prevention efforts, not through changes in regulation,
- 25 an actual cultural change that needs to happen?

- 1 Dr. Esper: Absolutely, Senator. This is
- 2 intolerable what we see is happening out there. The
- 3 should be zero. And we need to continue to jump on
- 4 problem, take care of the survivors, the victims, and
- 5 also hold the perpetrators accountable.
- 6 One of the things that I found coming into the
- 7 Secretary of the Army that we were not leveraging,
- 8 think is what you were saying, is I do not think we
- 9 leveraged well enough in the past the culture of the
- 10 and the chain of command that says leaders at every
- 11 down to the squad leader level, get involved and take
- 12 task on and make sure they know their soldiers well
- and they prevent sexual assault and harassment before
- 14 begins, not deal with it after the fact.
- Senator Duckworth: Well, there is about a minute
- 16 I want to give you an opportunity to address the
- 17 to, I would think, reaffirm your willingness to stand
- 18 recommendations of your ethics committee, ethics
- 19 and how you will conduct yourself in terms of
- 20 Dr. Esper: Absolutely, Senator. Look, it is
- 21 just the laws and regulations and policies. I will
- 22 follow those. But it is the spirit of that. What you
- 23 up with in the Army, what I grew up with in the Army,
- 24 Senator Ernst grew up with in the Army is the
- 25 the nation, living an honorable life, and living

- 1 That is what drives me. That is what drives me.
- 2 Senator Duckworth: Thank you. Thank you for
- 3 many, many years of service, and I look forward to
- 4 confirmation.
- 5 Dr. Esper: Thank you, Senator.
- 6 Senator Duckworth: Thank you.
- 7 I yield back.
- 8 Senator Ernst: Thank you very much, Senator
- 9 I want you to see, Mr. Secretary, that it is the
- 10 logisticians that are left cleaning up the battlefield
- 11 [Laughter.]
- Dr. Esper: I recall you were a logistician.
- Senator Ernst: So, Secretary Esper, I do want to
- 14 you very much for being here today and representing so
- 15 And I want to thank your family as well for stepping
- 16 because it does take an entire family unit to make
- 17 things work.
- I want to further extend my appreciation for the
- 19 that you have not only served in the United States
- 20 services as a member of the military, but the fact
- 21 have also served in public service and in the private
- 22 sector. And I think that makes you extraordinarily
- 23 rounded and fit for the capacity that you have been
- 24 nominated for. So thank you very much for that.
- 25 I would like to build upon the sexual assault,

- 1 harassment issue that Senator Duckworth and Senator
- 2 have mentioned. Senator Hirono always mentions it as
- I have introduced a Military Special Victims
- 4 Act, and it is really placing additional command
- 5 and training, oversight on a full spectrum of sexual
- 6 misconduct actions, as well as domestic violence. A
- 7 of those domestic violence issues have not been
- 8 addressed, I have seen, in the last several years. So
- 9 think there are a number of us that are really intent
- 10 making sure, as Senator Duckworth said, that we are
- 11 the culture. We cannot just be out there making
- 12 efforts on training. We have to change the culture.
- And so I will just give you a couple seconds
- 14 further reiterate your stance on that.
- Dr. Esper: Again, there is no room in the Army
- 16 sexual -- I am sorry -- in the military for sexual
- 17 harassment of any type, bullying, you name it. And we
- 18 to continue to work on it and stamp it out. And it is
- 19 just a values issue. I mean, it is a readiness issue
- 20 well because it undermines the cohesiveness of a unit.
- 21 tear down one person or many people. So we need to go
- 22 it aggressively.
- I am not familiar with the legislation, but I
- 24 is fair to say how people conduct themselves at home
- 25 they conduct themselves in the workplace eventually.

- 1 not change personalities and behaviors in between the
- 2 Eventually it comes out. So I think the more ways we
- 3 after it and address this problem and change the
- 4 one of the things we were looking at doing in the Army
- 5 is not just starting when they get to their first unit
- 6 even basic training. You work all the way back to
- 7 come to the recruiting station and start signing
- 8 to make sure they know up front that we are going to
- 9 you to a higher standard. You are going to live the
- 10 values, and you are going to treat everybody with
- 11 and respect. Start the training, the inculcation, the
- 12 development of those values then from literally day
- 13 continue that training and education throughout the
- 14 of their career in the service.
- 15 Senator Duckworth: Thank you. I appreciate
- 16 I know a number of us look forward to working with you
- 17 that issue.
- We have talked a lot about some of the major
- our near-peer adversaries, as we have focused very
- 20 the National Defense Strategy. The National Defense
- 21 Strategy, of course, outlined three main lines of
- 22 the readiness, which we have addressed in a number of
- 23 readiness and lethality; building up of alliances.
- 24 thank you very much for your commitment to work in a
- 25 of-government approach and working with our allies on

- 1 And then as well, our modernization of our forces and
- 2 platforms and equipment.
- If confirmed, would you have anything additional
- 4 you would like to see we focus on as a line of effort?
- 5 Dr. Esper: As I said in my opening remarks, I
- 6 support all three lines of effort on the National
- 7 Strategy. But, again, what is personal to me, what I
- 8 lived through, what my wife lived through was taking
- 9 our families. Families are critical to readiness.
- 10 cannot ask a soldier, sailor, airman, or marine to go
- and deploy and be worried about what is happening at
- 12 We can do better. We always got to strive to do
- 13 But that would be something I would want to pull up
- 14 and make sure I emphasize during my tenure, if
- Senator Ernst: Absolutely. And I very much
- 16 that. And we have heard the testimony from a number
- 17 those that serve on this committee. They witnessed
- 18 your family visiting some of the readiness centers
- 19 have and addressing concerns of our military families,
- 20 housing first and foremost. You and I have had many
- 21 discussions about family members and service. And so
- 22 you for that as well.
- 23 Serving as a former soldier and as a spouse of a
- 24 enlisted soldier, just understanding some of the
- 25 that our families face when they are far from home and

- 1 need to support those families is very, very clear to
- 2 us. We hope that we can project that to the broader
- 3 States as well.
- 4 But thank you for that great commitment.
- 5 You answered a number of the questions I think
- 6 had earlier in the committee hearing.
- 7 I would remind those that are here for your
- 8 that questions for the record must be submitted by
- 9 business tonight.
- We will go ahead and close this hearing, but
- 11 want to extend my gratitude to you, Secretary Esper,
- 12 stepping up during a very challenging time as we face
- 13 friends and adversaries all around this globe. So
- 14 that, I will give you 10 seconds to close out your
- 15 statement.
- Dr. Esper: Just thank you for your time, for the
- 17 committee's time, for expediting this consideration of
- 18 It is a calling. I feel it is a privilege for me to
- 19 this opportunity. So, again, my vow is I will not let
- 20 down in this regard. So thank you very much.
- 21 Senator Ernst: And I believe that to be true. I
- 22 forward to supporting your nomination. Thank you very
- 23 This closes today's hearing.
- 24 [Whereupon, at 12:13 p.m., the hearing was

25