

Stenographic Transcript  
Before the

Subcommittee on Personnel

COMMITTEE ON  
ARMED SERVICES

**UNITED STATES SENATE**

HEARING TO RECEIVING TESTIMONY ON  
DEFENSE HEALTH CARE REFORM

Tuesday, February 23, 2016

Washington, D.C.

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Tuesday, February 23, 2016

U.S. Senate

Subcommittee on Personnel

Committee on Armed Services

Washington, D.C.

10 The subcommittee met, pursuant to notice, at 2:31 p.m.  
11 in Room SD-G50, Dirksen Senate Office Building, Hon. Lindsey  
12 O. Graham, chairman of the subcommittee, presiding.

13 Subcommittee Members Present: Senators Graham  
14 [presiding], McCain, Wicker, Tillis, Gillibrand, Blumenthal,  
15 and King.

1           OPENING STATEMENT OF HON. LINDSEY O. GRAHAM, U.S.  
2 SENATOR FROM SOUTH CAROLINA

3           Senator Graham: The committee will come to order.

4           I thank everyone for attending.

5           We meet this afternoon to discuss military health care  
6 system reform and to learn how we can redesign an outdated  
7 20th century health care system that has become  
8 unsustainable and does not work as well as it should for  
9 service men and women and their families.

10          We are fortunate to have two panels of distinguished  
11 witnesses joining us today.

12          On the first panel, we have Dr. Bernadette Loftus,  
13 Associate Executive Director and Executive-in-Charge for  
14 Mid-Atlantic Permanente Medical Group; Dr. Mark Fendrick,  
15 Director of the Center for Value-Based Insurance Design and  
16 Professor in the Departments of Internal Medicine and Health  
17 Management and Policy at the University of Michigan; Mr.  
18 David McIntyre, President and CEO of the TriWest Healthcare  
19 Alliance; Mr. John Whitley, Senior Fellow at the Institute  
20 for Defense Analysis.

21          On the second panel, we have the Honorable Jonathan  
22 Woodson, Assistant Secretary of Defense for Health Affairs;  
23 Vice Admiral Bono, Director of the Defense Health Agency;  
24 Lieutenant General Mark Ediger, Surgeon General of the Air  
25 Force; Vice Admiral Faison, Surgeon General of the Navy;

1 Lieutenant General West, Surgeon General of the Army.

2 Senator McCain has made this a priority of the  
3 committee to try to find a way to reform health care. We  
4 made a good effort and I think some breakthroughs in terms  
5 of retirement reform. Now it is health care's turn because  
6 it is such a big part of the budget.

7 Last year, the Military Compensation and Retirement  
8 Modernization Commission gave us an important report on the  
9 military compensation and retirement system, complete with  
10 numerous recommendations to modernize that system. Without  
11 the commission's great work, we could not have reformed the  
12 military retirement system in the comprehensive way that we  
13 did. But we have more work to do.

14 The commission also made recommendations to assure  
15 service members receive the best possible combat casualty  
16 care to improve access, choice and value of health care for  
17 all beneficiaries and improve support for family members  
18 with special medical needs.

19 In the NDAA for the fiscal year 2016, we began the  
20 journey to accomplish military health system reform by  
21 requiring DOD to establish and publish appropriate access  
22 standards requiring DOD to be more transparent in the  
23 important areas of health care quality, patient safety, and  
24 beneficiary satisfaction by requiring them to publish  
25 outcome measures on public websites, mandating a pilot

1 program that allows TRICARE beneficiaries to get urgent care  
2 without needing to get a time-consuming, unnecessary pre-  
3 authorization for treatment and requiring the DOD to  
4 implement a pilot program on value-based reimbursement  
5 whereby health care providers are reimbursed for improving  
6 health care economics, outcomes, patient satisfaction, and  
7 the experience of care.

8         Although the commission published this report over 1  
9 year ago, we have seen little progress made by DOD to fix  
10 the many problems in their hospitals and clinics. In fact,  
11 we continue to get frequent reports of the difficulties  
12 military families face every day. Here are two examples.

13         An expectant mother with a high-risk pregnancy moved  
14 with her husband to a new duty station during the 28th week  
15 of her pregnancy. Before being assigned to an obstetrician  
16 at the new duty station, she had to see her primary care  
17 manager and get a pregnancy test, despite the fact that her  
18 medical records verified her high-risk status. After going  
19 through all of this, she still could not get an appointment  
20 with a military obstetrician until the 36th week.

21         A spouse of a retiree injured her wrist in December and  
22 she scheduled an appointment at Walter Reed for an  
23 evaluation. At the appointment, the provider spent more  
24 time berating the patient for being overweight than  
25 examining her wrist. A wrist x-ray was done, but the

1 provider dismissed the wrist injury as a carpal tunnel  
2 syndrome. No follow-up appointment was given. 1 month  
3 later, the patient received a letter from the radiology  
4 department at Walter Reed advising her that she had a broken  
5 wrist. The patient now has a cast on her arm.

6 In my view, these failures to provide timely quality  
7 health care are symptoms of the many ills within the  
8 military health care system. Clearly there are problems.  
9 There are centers of excellence in the system, but these  
10 centers are not large enough and frequent enough. In my  
11 view, we have seen a military health care system designed  
12 and structured over decades to deliver peacetime health care  
13 in a way that is being passed by by time and modernization  
14 in the private sector.

15 On the battlefield, there are many soldiers alive today  
16 that would have died in other wars because of the quality of  
17 military health care. That has to be acknowledged. To  
18 those on the front line of this fight, you have done amazing  
19 things.

20 The purpose of this committee is to learn about how we  
21 can make things better, to listen to the private sector of  
22 what works there, and see if we can take a 20th century  
23 health care system designed to benefit the bravest among us  
24 to have better outcomes, more value, and to make it more  
25 sustainable.

1           So with that, I will turn it over to my colleague,  
2   Senator Gillibrand, who has been terrific in everything  
3   reform.

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1           STATEMENT OF HON. KIRSTEN E. GILLIBRAND, U.S. SENATOR  
2 FROM NEW YORK

3           Senator Gillibrand: Thank you, Senator Graham, for  
4 your leadership and the work you do for this committee. I  
5 join with you today in welcoming our witnesses as we begin  
6 our discussion of military health care reform.

7           I was pleased to read about the many exciting and good  
8 approaches to health care in all of the witnesses'  
9 testimony, including Dr. Fendrick's mention of value-based  
10 insurance design utilized in my home State of New York and I  
11 am looking forward to hearing more about those approaches  
12 today.

13           Last year, the Senate and House fiscal year 2016  
14 National Defense Authorization Act conference report  
15 included a commitment to work with the Department of Defense  
16 to begin reforming the military's health care system. The  
17 conference report called the reforms aimed at improving  
18 access, quality, and the experience of care for  
19 beneficiaries.

20           Today's hearing is the Senate's first step to  
21 fulfilling this agreement. We begin with a panel of experts  
22 from outside the Department of Defense to discuss  
23 innovations and best practices in health care across the  
24 U.S. From this panel, we hope to learn about the  
25 possibilities for improving military health care.



1           The first panel will be followed by a panel of  
2 officials in charge of health care for our service members,  
3 retirees, and families. From this panel, we expect to hear  
4 about current and prospective future initiatives in the  
5 military's health care system, as well as their assessment  
6 of innovations and best practices described by the witnesses  
7 on the first panel.

8           As we consider changes to the military health care  
9 system, it is critical that we ensure that no service  
10 members or their families are left behind and that the care  
11 we provide accounts for the unique needs of our military  
12 community and that any changes we consider improve access,  
13 quality, and experience for beneficiaries.

14           I am particularly interested in hearing about  
15 innovations and best practices to address health care of  
16 military families with special needs. I am interested in  
17 hearing about the private sector's management of pediatric  
18 populations with chronic or complex health problems such as  
19 those with autism or other developmental disabilities and  
20 how we may be able to adapt these practices to serving our  
21 military families.

22           Specifically, many on this committee are aware of my  
23 work to ensure that all military children with autism have  
24 access to ABA therapy, which is considered the gold standard  
25 treatment to help these kids reach their full potential. I

1 appreciate that the military has put in place a  
2 demonstration program to help military families, and I am  
3 pleased with this program's success.

4       However, I am worried that the proposed changes to  
5 reimbursement rates for ABA therapy providers may derail  
6 this program. So in your remarks, I would appreciate a  
7 discussion of your recommendations and perspectives  
8 regarding families with special needs children.

9       Finally, we have to make sure that our military health  
10 care providers maintain the skills and experiences they need  
11 to continue to provide world-class health care to our  
12 service members wounded on the battlefield, and we have to  
13 ensure that those who have served our country bravely return  
14 to a health care system that is able to meet their physical  
15 and mental health care needs. Our service members,  
16 retirees, and their families deserve the highest quality of  
17 care.

18       Again, I thank our witnesses for the time and effort  
19 they have put into this important issue.

20       Senator Graham: Senator McCain?

21       Chairman McCain: No. Thank you.

22       Senator Graham: Dr. Loftus, if you would start.

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1           STATEMENT OF DR. BERNADETTE C. LOFTUS, ASSOCIATE  
2 EXECUTIVE DIRECTOR AND EXECUTIVE-IN-CHARGE FOR THE MID-  
3 ATLANTIC PERMANENTE MEDICAL GROUP

4           Dr. Loftus: Good afternoon, Mr. Chairman and committee  
5 members. Thank you for the invitation to be here today. I  
6 am Dr. Bernadette Loftus, Executive-in-Charge of the 1,300-  
7 physician Mid-Atlantic Permanente Medical Group at Kaiser  
8 Permanente.

9           Kaiser Permanente is the largest private integrated  
10 health care delivery system in the United States providing  
11 health care services to 10 million members in eight States  
12 and the District of Columbia. Kaiser Permanente is a high-  
13 performing health system as recognized by the Commonwealth  
14 Fund and the National Committee for Quality Assurance, or  
15 NCQA. In 2015, only two systems in the entire U.S. received  
16 a 5 out of 5 rating from NCQA for both commercial and  
17 Medicare patients, and they were Kaiser Permanente of the  
18 Mid-Atlantic States and Kaiser Permanente of Northern  
19 California. In fact, no Kaiser Permanente plan received  
20 lower than a 4.5 out of 5 rating in 2015, a level that only  
21 10 percent of plans achieved nationwide.

22           We believe attaining excellent outcomes is based on  
23 understanding and relentlessly measuring performance so that  
24 opportunities for our improvement are continuously  
25 identified. We strategically exploit the full benefits of

1 our electronic medical record, creating systems of care that  
2 make it easy to do the right thing and hard to do the wrong.  
3 This is accompanied by clear expectations around behavioral  
4 norms and performance for our physicians and staff. The  
5 reliable achievement of better results starts with knowledge  
6 of current results. We measure all aspects of our care at  
7 all levels. We choose metrics for measurement that are  
8 evidence-based, nationally recognized, and reasonably  
9 comparable across geographies and populations. This  
10 minimizes distracting arguments that my patients are so  
11 unique, you cannot hold me accountable for any particular  
12 outcome. We do believe we can fairly assess performance  
13 across diverse populations using these standard measures.

14 We assiduously measure access to care because,  
15 obviously, without access, quality suffers. We have learned  
16 from 2 decades of studying correlations between patient  
17 satisfaction and the objective speed to access in days that  
18 patients have a much higher standard for access than doctors  
19 may feel is strictly medically necessary. Because of this,  
20 we base our access standards solely on our members'  
21 expectations. Our best levels of patient satisfaction with  
22 routine specialty care, for example, correlate with a speed  
23 to access of significantly less than 10 days from date of  
24 referral. We measure and report access to care daily. The  
25 expectation for physician managers is that the supply of

1 appointments will be managed dynamically on a daily basis to  
2 adjust to the ebb and flow of demand.

3 The science of excellent access is just that, a  
4 science, although it is a relatively simple one. Supply of  
5 available appointments must always exceed historical demand  
6 in order to ensure great access. Hence, our physician  
7 managers are thoroughly trained on the constant management  
8 that must be brought to bear to maintain access.

9 High achievement in quality requires the same degree of  
10 performance measurement, analytics, and reporting. Specific  
11 to quality management, we produce monthly variation reports,  
12 which graphically display variation in performance on  
13 quality metrics on multiple levels. These unblinded reports  
14 allow us to identify the high and low performers in  
15 similarly situated practices, and this creates the  
16 opportunity for dialogue around improvement. Data  
17 transparency spurs not only dialogue, but a little  
18 competition as well, which in turn engenders more rapid  
19 improvement. Data is delivered directly to every  
20 physician's desktop. Our primary care physicians can, on a  
21 daily basis, check their own performance on quality measures  
22 against those of others in their department.

23 We do not, however, leave prevention and quality  
24 achievement solely to our primary care physicians. It is  
25 our cultural expectation that every physician, regardless of

1 specialty, addresses the prevention and chronic disease  
2 needs of every patient she sees. This means that  
3 dermatologists and orthopedic surgeons are as responsible  
4 for ensuring that each diabetic gets his hemoglobin Alc  
5 measured timely or that a woman gets her mammogram that is  
6 due, as are those patients' primary care physicians. We  
7 continually collect and analyze data about our patients'  
8 health status and other findings and use that to create  
9 extensive population health registries that in turn inform  
10 decision support software in our EMR so that every physician  
11 is alerted at every visit to every patient that is due for a  
12 prevention or treatment measure. We believe high  
13 achievement of quality is everyone's job.

14 Again, thank you for today's invitation. I hope the  
15 information provided about Kaiser Permanente will be useful  
16 to you as you consider changes to the military health system  
17 and the TRICARE program. Kaiser Permanente would be honored  
18 to provide further assistance to you in the future and to  
19 serve this population in any way we can.

20 [The prepared statement of Dr. Loftus follows:]

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1 STATEMENT OF DR. A. MARK FENDRICK, DIRECTOR OF THE  
2 CENTER FOR VALUE-BASED INSURANCE DESIGN AND PROFESSOR IN THE  
3 DEPARTMENTS OF INTERNAL MEDICINE AND HEALTH MANAGEMENT AND  
4 POLICY AT THE UNIVERSITY OF MICHIGAN

5 Dr. Fendrick: Good afternoon and thank you, Chairman  
6 McCain, Chairman Graham, Ranking Member Gillibrand, and  
7 members of the subcommittee. I am Mark Fendrick, a primary  
8 care physician and professor at the University of Michigan.

9 Mr. Chairman, I applaud you for holding this hearing on  
10 defense health care reform because access to quality care  
11 and containing costs are among the most pressing issues for  
12 our military personnel and our national well-being.

13 Yet, moving from a volume-driven to value-based  
14 delivery system requires a change in both how we deliver  
15 care and how we engage consumers to seek care. Reforming  
16 care delivery and payment policies are important, as you  
17 just heard. However, less attention is paid to how we can  
18 alter consumer behavior. Today I propose that clinically  
19 driven consumer incentives, through the creation of benefit  
20 designs that promote smarter decision-making, can assist us  
21 in achieving our clinical and financial goals.

22 The most common approach used by payers to impact  
23 consumers in the United States is cost-shifting. With some  
24 notable exceptions, most health plans, including TRICARE,  
25 implement cost-sharing in a one-size-fits-all way, in that

1 beneficiaries are charged the same for every doctor visit,  
2 every diagnostic test, and every prescription drug.

3       People frequently ask me if TRICARE members' co-  
4 payments are too high, too low, or just right. The answer,  
5 of course, is it depends. Asking TRICARE members to pay  
6 more for all services, despite clear differences in clinical  
7 value, results in decreases in both non-essential and  
8 essential care, which in certain clinical circumstances lead  
9 to adverse health outcomes and higher overall costs. I see  
10 this approach as pennywise and pound foolish.

11       Does it make sense to you, Mr. Chairman, that my  
12 TRICARE patients pay the same out-of-pocket cost for  
13 essential visits such as a cardiologist after a heart attack  
14 or a therapist for opioid addiction or autism? They pay the  
15 same amount to see a dermatologist for mild acne. They pay  
16 the same for drugs that are lifesaving for cancer, diabetes,  
17 and depression as drugs that make their toenail fungus go  
18 away or their hair grow back.

19       So realizing that TRICARE members avail themselves to  
20 too little high-value care and too much low-value care, we  
21 endorse smarter, clinically nuanced cost-sharing as a  
22 potential solution, one that encourages TRICARE members to  
23 use more of the services that make them healthier and  
24 discourages them away from the services that do not. We  
25 refer to these plans that use clinical nuance as value-based



1 insurance design, or V-BID. V-BID simply sets cost-sharing  
2 to encourage the use of high-value services and providers  
3 and discourages the use of low-value care.

4 For the record, I support high cost-sharing levels but  
5 only for those services that do not make TRICARE members  
6 healthier. The fundamental idea of buy more of the good  
7 stuff and less of the bad stuff has made V-BID one of the  
8 very, very few health care reform ideas with broad multi-  
9 stakeholder and bipartisan political support. Led by the  
10 private sector, V-BID has been implemented by hundreds of  
11 private and public employers, several States, and most  
12 recently the Medicare program. It is common sense. When  
13 barriers to high-value services are reduced and access to  
14 low-value services are discouraged, we attain more health  
15 for every dollar.

16 So, therefore, I recommend incorporating V-BID into  
17 TRICARE plans in the following ways.

18 First, TRICARE plans should vary cost-sharing for  
19 services in accordance to who provides them, such as high-  
20 performing providers, as Dr. Loftus mentioned, or the  
21 location of care based on quality, as well as cost.

22 Second, TRICARE plans should implement V-BID programs  
23 that combine reductions in high-value services but also  
24 include increases in cost-sharing for low-value care. As we  
25 think about fiscal sustainability, it is important to point

1 out that immediate and substantial savings are accumulated  
2 from waste identification and elimination.

3 And last, TRICARE plans should vary cost-sharing based  
4 on information such as clinical risk factors, special needs,  
5 and disease diagnosis.

6 So the successful practice of precision medicine  
7 requires precision benefit design. As cost-sharing becomes  
8 a necessity for TRICARE's fiscal sustainability, I encourage  
9 this committee to take a common sense approach of setting  
10 member co-payments based on whether a clinical service makes  
11 a TRICARE member healthier instead of the status quo, which  
12 is basing contributions exclusively on what they cost. If  
13 such an approach encourages the utilization of high-value  
14 care and discourages only low-value services, these TRICARE  
15 plans can improve health, enhance consumer responsibility,  
16 and reduce costs.

17 I am honored to support the men and women of the U.S.  
18 military and their families and am happy to provide the  
19 committee further assistance. Thank you very much.

20 [The prepared statement of Dr. Fendrick follows:]

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1           STATEMENT OF DAVID J. MCINTYRE, JR., PRESIDENT AND CEO  
2           OF TRIWEST HEALTHCARE ALLIANCE

3           Mr. McIntyre: Good afternoon, Chairman McCain,  
4           Chairman Graham, Ranking Member Gillibrand, and members of  
5           the Personnel Subcommittee of the Senate Armed Services  
6           Committee.

7           It is a privilege to appear before you today at this  
8           initial hearing on defense health care reform, and I hope  
9           that my participation in today's hearing will be of  
10          assistance to you and the Defense Department as you seek to  
11          ensure that the military health system is strengthened and  
12          is able to continue to provide optimal support to those who  
13          wear the cloth of this Nation, their families, and those who  
14          earned a retirement benefit due to their career of service.

15          I believe any framework for reform needs to begin with  
16          an assessment of what is working and not working, what the  
17          environmental conditions are likely to look like in the  
18          future, including the "go to war" capabilities and needs,  
19          and what approach will likely ensure success in the future.

20          For my nearly 20 years of privileged service at the  
21          side of DOD and now VA, I believe there are four fundamental  
22          questions worthy of exploration.

23          First, does DOD have the optimal footprint and most  
24          effective, efficient management structure and tools and  
25          system to deliver on the needs? And is the investment in

1 the direct care system being optimized? There is a great  
2 deal of expense inherent in the physical footprint, the  
3 equipment that has to be purchased and kept current and the  
4 personnel required to effectively staff the footprint.  
5 There is great efficiency and effectiveness to be gained  
6 when sizing a system, when making "make versus buy"  
7 decisions and collaborating appropriately, and perhaps even  
8 when leasing versus traditional ownership of plant and  
9 equipment is broached.

10 I also believe that telehealth and data and analytics  
11 tools and the corollary personnel investments need to be  
12 maximized, especially in this day and age.

13 As for management structure, there has been much  
14 written, proposed, and discussed on this topic over the  
15 years. It would seem that there is an opportunity in this  
16 space as well to achieve savings and enhance effectiveness,  
17 just as has been done with the evolution in the way in which  
18 the military medical community now supports the warfighter  
19 in theater. While not easy, streamlining the number of  
20 players and consolidating functions will also make the  
21 organization more agile and fiscally efficient.

22 Second, does the benefit available to the population  
23 make sense and is it priced properly?

24 The individual that testified just before me spoke  
25 eloquently of one component part that ought to be

1 considered. As we all know, the TRICARE benefit has evolved  
2 greatly in the last 20 years. Having said that, one  
3 challenge that remains constant is what to do with the  
4 pricing structure which was previously addressed. I believe  
5 that part of that needs to include indexing. And one of the  
6 challenges often with programs that are developed is that we  
7 fail to index them. And I think a simple, actuarially based  
8 and automatic triggered index would be worthy of  
9 consideration.

10 Third, is access to care easy, and what is the optimal  
11 approach to providing the direct care system with the needed  
12 elasticity to ensure that access to quality providers is  
13 available to meet the needs that the direct system cannot  
14 meet itself?

15 My understanding is that an electronic authorization  
16 system that allows workflow to efficiently and effectively  
17 move between the direct system and the TRICARE contractors  
18 and providers still does not exist. I would say that needs  
19 to be remedied, and it needs to be grounded in processes  
20 that are effective and efficient, to include supporting how  
21 to make sure that appointments work effectively and  
22 accurately.

23 Lastly, I would say that the networks built by those  
24 that support the DOD as contractors need to be constructed  
25 to match the need that exists for care in the community.

1 One size does not fit all. And in order to optimize the DOD  
2 budget, those networks should be priced at market rate.

3 And fourth, are we optimally promoting health and  
4 effectively and efficiently supporting those whose unmanaged  
5 health issues are both bad for the individual and presenting  
6 avoidable expense to the taxpayer?

7 Optimally promoting health starts with effectively  
8 supporting the patient, which my colleagues have addressed  
9 previously. If done right, it also results in cost  
10 avoidance, so the two go hand in hand. Segmenting the  
11 population and focusing in on those who benefit most from  
12 assistance in the management of their conditions is just  
13 smart and annually reviewing the analysis of the  
14 population's health is critical to doing this right.

15 Developing and deploying an integrated approach to  
16 disease management for that specific profile of conditions  
17 is also critical, something that we tried in TRICARE when I  
18 was doing it and we failed to focus in on the right spaces  
19 where opportunity exists. You want the treatment to be  
20 coordinated and well managed, regardless of where the care  
21 is delivered, whether it is in the direct system or in the  
22 community.

23 There should then be the development of a customized  
24 treatment plan for the individual patient and the  
25 modification of the design of the TRICARE program to provide

1 a series of incentives and disincentives for compliance with  
2 that treatment plan.

3 And lastly, provider payment models that appropriately  
4 reward providers for quality outcomes and reduce an overall  
5 spend need to be adopted as they are the key partner in  
6 delivering care. I would suggest doing pilots to continue  
7 to test this, but then deploying it effectively and quickly  
8 is important.

9 Senator Gillibrand, I would like to draw your attention  
10 to one prototype that I was privileged to be a part of with  
11 one of the next panel's participants. And that is at the  
12 side of the first lady then of the Marine Corps, Annette  
13 Conway, who was a special educator. We had the privilege,  
14 then-Captain Faison and myself, now the Navy Surgeon  
15 General, to prototype how to put a special needs program  
16 together to serve the families at Camp Pendleton. And I  
17 believe, sir, that that worked extremely effectively. So  
18 there are some clues there from a while ago, and there are  
19 probably clues from current pilots that could be rolled out  
20 and made available as you map the final policy.

21 In closing, I want to thank you for the invitation to  
22 appear before you today. It was an honor and a privilege  
23 for my colleagues and I at TriWest Healthcare Alliance and  
24 our nonprofit owners to be of service to the beneficiaries  
25 of the military health system at the side of the ladies and

1 gentlemen who wear the cloth of the Nation. That is work we  
2 will not return to because we have the awesome privilege now  
3 of leaning forward at the side of the VA in the current  
4 furnace, and that is where we will stay focused until our  
5 job is done.

6 I hope that my testimony today has been helpful to you  
7 as you contemplate the way ahead as it relates to continuing  
8 to refine the military health system and the important  
9 TRICARE benefit. And I look forward to answering any  
10 questions you might have. Thank you.

11 [The prepared statement of Mr. McIntyre follows:]

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1           STATEMENT OF DR. JOHN E. WHITLEY, SENIOR FELLOW AT THE  
2           INSTITUTE FOR DEFENSE ANALYSES

3           Dr. Whitley: Mr. Chairman, members of the committee,  
4           it is a privilege to participate in this panel. The views I  
5           express are my own and should not be interpreted as  
6           reflecting any position of the Institute for Defense  
7           Analyses.

8           The military medical community is a dedicated force  
9           trying to provide beneficiaries a high-quality benefit and  
10          maintain their readiness to provide lifesaving care on the  
11          battlefield. But this community works within a military  
12          health system that often fails to encourage these outcomes  
13          and, at times, actually hinders their ability to succeed. I  
14          commend the Congress for addressing these challenges.

15          I make three primary points in my written testimony,  
16          which I will summarize briefly here.

17          First, TRICARE reform is not simply raising beneficiary  
18          cost-shares. TRICARE reform is a chance to fix a program  
19          that has become out of step with current trends in health  
20          care. It is not simply raising costs on retirees to save  
21          DOD money. It should be able replacing a system of 5-year,  
22          winner-take-all, largely pass-through, largely fee-for-  
23          service contracts with a modernized system that improves the  
24          quality of the benefit for our families and retirees while  
25          saving the taxpayer money.

1           Second, TRICARE reform is an opportunity to bring an  
2 increased focus on readiness to the military health system,  
3 in particular on how to retain the capability built during  
4 the wars. As the Compensation Commission reported, quote,  
5 research reveals a long history of the military medical  
6 community needing to refocus its capabilities at the start  
7 of wars after concentrating during peacetime on beneficiary  
8 health care.

9           Well before the wars in Iraq and Afghanistan began, GAO  
10 was reporting that, quote, since most military treatment  
11 facilities provide health care to active duty personnel and  
12 their beneficiaries and do not receive trauma patients,  
13 military medical personnel cannot maintain their combat  
14 trauma skills during peacetime by working in these  
15 facilities.

16           Although there were a lot of improvements made during  
17 the war, military physicians are still reporting, quote,  
18 today the service that the physician was referring to has  
19 less than a dozen pre-hospital physician specialists and  
20 about the same number of trauma surgeons on active duty. By  
21 comparison, that service has roughly the same number of  
22 radiation oncologists and nearly three times the number of  
23 pediatric psychiatrists and orthodontists in the force.  
24 This is largely because the medical specialty allocations  
25 are based on traditional peacetime beneficiary care needs.

1 Refocusing on wartime needs could populate key institutional  
2 and operational billets with a critical mass of trained pre-  
3 hospital and trauma specialists and drive further advances  
4 in battlefield care during peacetime. End quote.

5 This focus on the beneficiary care mission brings me to  
6 my third point. TRICARE reform is also an opportunity to  
7 reform the entire military health system. The MHS is a  
8 complex, interweaving set of missions, delivery systems,  
9 benefits, and funding streams. It involves duplicative  
10 management layers and fails to incentivize unity of effort  
11 on the key system-wide outcomes of readiness, high-quality  
12 benefit delivery, and cost control.

13 A prime example of these MHS problems is the military  
14 hospital network. The MHS direct care system includes over  
15 50 inpatient hospitals and over 300 outpatient clinics. The  
16 purpose of having a DOD-run hospital system is to provide  
17 the clinical skill maintenance platform for the  
18 operationally required military medical force. But the day-  
19 to-day workload and operations of these hospitals are almost  
20 exclusively focused on beneficiary health care. As an  
21 example, I show in my written statement how different the  
22 inpatient workload in the direct care hospitals is from the  
23 deployed inpatient workload.

24 This puts military hospital commanders in an almost  
25 impossible situation, and it creates a climate of confusion

1 within the MHS that affects everything from staffing  
2 decisions to major investment decision-making.

3 And these military hospitals are expensive and a key  
4 driver of excess cost -- of health care costs within the  
5 DOD.

6 Many of these incentive challenges and the mission  
7 confusion in the MHS are driven by a lack of transparency in  
8 funding. The line service leadership, the Office of the  
9 Secretary of Defense, and Congress cannot identify how much  
10 is spent on beneficiary care and how much is spent on  
11 readiness, reducing the effectiveness of resource allocation  
12 decision-making and reducing accountability.

13 I offer suggestions on potential reform options for  
14 each of these challenges in my written testimony, and I  
15 would very happy to elaborate on them in the question and  
16 answer period.

17 I would just like to close by, again, commending you  
18 for taking on these important and complex issues and for  
19 including me in this conversation.

20 [The prepared statement of Dr. Whitley follows:]

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1 Senator Graham: Thank you all.

2 I will lead this off and let other members ask  
3 questions. I want to thank my colleagues for attending.

4 I am going to make a general statement and see if you  
5 agree with it. The battlefield medical care provided in the  
6 last 14 years has produced outcomes historic in terms of  
7 warfare. Does anybody disagree with that?

8 [No response.]

9 Senator Graham: The answer is you all agree. Nod your  
10 heads. Everybody nodded their head.

11 So let us make sure we do not break the one thing that  
12 is working.

13 Now, Mr. Whitley, you said that military hospitals are  
14 skewed toward basically family care and not battlefield  
15 medicine readiness. Well, how do you explain that in light  
16 of my first statement?

17 Dr. Whitley: So it is a very sensitive issue and I  
18 want to be very careful in how I describe it, Senator.

19 So you said that the survival rates on the battlefield  
20 have reached unprecedented heights, and that is true. And I  
21 think that is a great testament to everybody involved in  
22 that situation.

23 What I would caution, though, is using that as a  
24 measure of success of the clinical currency, the clinical  
25 readiness of the medical force prior to deployment,

1 particularly at the start of the wars in 2001 and 2002 and  
2 2003. That measure of the overall survival rate was  
3 contributed to by many things. We fought the war  
4 differently. We organized the battlefield differently. We  
5 moved patients differently, and we had some of the best men  
6 and women in uniform providing medical care down-range that  
7 we could have ever possibly had. That measure is the  
8 cumulative effect of all those things.

9         So I think what we are asking here when we talk about  
10 the military hospitals, we talk about the readiness of the  
11 medical force, we have get down to more specific measures  
12 that get at the question of --

13         Senator Graham: Here is my concern. If you a  
14 uniformed doctor or nurse, you can be deployed. TRICARE  
15 network physicians are not going to be deployed. What I  
16 want to do is make sure that in trying to fix a system that  
17 I think is very much in need of repair that we do not  
18 destroy the one thing that seems to work very well. So I am  
19 going to look at your reform measures, but I also want to  
20 make sure that anything we do in the military hospital  
21 systems enhances the battlefield medicine. So if we need  
22 that footprint, even though it may not be the most efficient  
23 way to deliver health care, because these doctors and nurses  
24 will do something nobody else will do -- they will go to the  
25 battlefield themselves, and they are going and they are

1 going to practice in an environment where they can be shot  
2 at. So let's don't miss that boat.

3 Dr. Loftus and Dr. Fendrick, when you look at TRICARE  
4 for families, for the retiree community and family members  
5 and active duty members, how antiquated would you say it is  
6 on an A to F rating?

7 Dr. Loftus: Well, that is a difficult question.

8 Senator Graham: That is why I asked it.

9 Dr. Loftus: Yes. I would say that I have seen aspects  
10 or observed from the outside aspects that I think do --

11 Senator Graham: What grade would you give it overall?

12 Dr. Loftus: A grade on an antiquated basis? I would  
13 give it a B.

14 Senator Graham: So we are starting with a B.

15 What about you, Dr. Fendrick?

16 Dr. Fendrick: I would say B-plus actually.

17 Senator Graham: Dr. McIntyre?

18 Mr. McIntyre: I would say somewhere around a B-minus  
19 in terms of keeping up with where we need to be.

20 Senator Graham: Dr. Whitley?

21 Dr. Whitley: I will be the odd man out. I give it a C  
22 at best.

23 Senator Graham: What is the 30-second answer to get us  
24 to A?

25 Dr. Loftus: I think that the military health system

1 needs to do a better job of measuring its actual performance  
2 and trying to compare itself to internal and external  
3 benchmarks and to work continuously to improve that care.

4 Senator Graham: Dr. Fendrick?

5 Dr. Fendrick: I would pay providers more for providing  
6 the services that make military members healthier. There is  
7 a very strong evidence base that backs that up and go  
8 further to make it easy for those members to do that. It is  
9 very straightforward.

10 Senator Graham: Mr. McIntyre?

11 Mr. McIntyre: I would ensure that providers are  
12 getting paid for their performance and their quality.

13 Number two, I would make the patient in part  
14 responsible for their care from an incentive and  
15 disincentive perspective.

16 Third, I would index the benefit so that it properly  
17 keeps pace with inflation.

18 And fourth, I would focus on the question of alignment  
19 of the providers that are in the direct care system with the  
20 providers that are downtown both in terms of requirements  
21 but also in terms of what their focus is for the patient.

22 Senator Graham: Dr. Whitley?

23 Dr. Whitley: I would focus with respect to the TRICARE  
24 contracts -- I would focus on increasing greater  
25 competition, having annual contracts with multiple winners



1 per location. I would focus on making those contracts risk-  
2 bearing, and I would focus on increasing the flexibility to  
3 the contractor to manage the care.

4 Senator Graham: If you have not done so, could you  
5 provide in a three- or four-page report to the committee how  
6 you would go from C to A and B-plus to A? Be specific.

7 [The information follows:]

8 [SUBCOMMITTEE INSERT]

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1 Senator Gillibrand?

2 Senator Gillibrand: Thank you, Mr. Chairman, and thank  
3 you all for being here.

4 Our country has a shortage of mental health providers  
5 resulting in many patients receiving mental health care from  
6 their primary provider. What do you see as the solution to  
7 this problem? And Mr. McIntyre, specifically how does  
8 TriWest ensure that mental health providers in its network  
9 have experience with unique needs and experience with  
10 service members and their dependents, including military  
11 children? And last, does TRICARE require this type of  
12 experience?

13 Mr. McIntyre: So I will start. We no longer do the  
14 work in TRICARE, which was probably partly why I am here  
15 because I do not have a conflict in that regard.

16 When we did that, we built out a mental health network  
17 that was mapped to the needs of the population, both those  
18 that are close to a military installation but also those  
19 that served in the Guard and Reserve, mapped to ZIP codes  
20 where they reside.

21 What we currently do is relevant to that topic, and  
22 that is we are doing exactly the same thing, and we are  
23 looking at the ZIP codes as to where people live. We are  
24 looking at what the direct care system actually has in the  
25 way of footprint, which I believe is applicable to the DOD,

1 and we are in the process of going back to something that we  
2 did at the start of the wars, and that is to train the  
3 mental health providers and the primary care providers in  
4 how do you recognize where a threat is for your patient from  
5 a mental health perspective, how do you be relevant, and  
6 where do you turn people to if they are in distress.

7 Senator Gillibrand: Others?

8 Dr. Fendrick: I would just say very quickly that if we  
9 really were serious about changing our conversation from how  
10 much we spend to how well we spend, we would see a serious  
11 investment in infrastructure for mental health and also  
12 incent providers and patients to do those evidence-based  
13 services.

14 Senator Gillibrand: What infrastructure changes would  
15 you make?

16 Dr. Fendrick: The problem is that most medical  
17 services that are most profitable are not producing a lot of  
18 health for the money you spend, and as long as you continue  
19 to allow a fee-for-service payment system, they will go to  
20 those services that produce lots of revenue. And they have  
21 never been measured on the health that has been produced,  
22 which are points made by folks to the right and left of me.  
23 I think if we again get to this point and you say I am going  
24 to still pay a lot of money for military health care but  
25 insist that it goes to services and providers for things

1 that are actually needed, so whether it be mental health,  
2 opioid abuse, or other types of things that are away from  
3 the standard cardiology, orthopedic surgeon, other types of  
4 things that are needed but deemed to be overused in the  
5 system -- we have enough money there. It just takes the  
6 courage to make the shifts that may be going upstream  
7 against some interests who may not want that to happen.

8 Dr. Loftus: I would add that integrating mental health  
9 care into primary care is actually important. I do not mean  
10 that mental health care is provided solely by primary care  
11 physicians, but breaking down the barriers in referral and  
12 in sharing information about patients with behavioral health  
13 problems is actually important. There are great privacy  
14 concerns about behavioral health, but when primary care  
15 physicians and others treating the same patients are not  
16 aware of those issues, we cannot bring to bear all of the  
17 power of the entire multi-specialty power that we have in  
18 front of us to the care of those mental health patients.

19 Dr. Whitley: I have nothing to add. I agree with all  
20 my colleagues. I think they said it very well.

21 Senator Gillibrand: Another major concern is the care  
22 for service members' special needs dependents, which I  
23 mentioned in my opening. Military families move frequently  
24 and that means that moving to and from locations with  
25 different levels of service provision.

1           From your private sector experience, how do we ensure  
2 that the continuity of care for these special needs are met  
3 whenever service members might be moved? And, Mr. McIntyre,  
4 how does TriWest handle provision of this specialized  
5 service?

6           Mr. McIntyre: I think that is a fundamental question  
7 in this space. And the thing that Captain Faison and myself  
8 learned at the time -- then-Captain Faison -- through the  
9 lens of the Marine Corps was you need to come to understand  
10 what the needs are and you need to pay attention to them and  
11 meet them while they are in your midst, and then you need to  
12 prepare and plan for their change geographically so that as  
13 they move from place to place, you are actually thinking  
14 about not only them moving forward but the receipt of them  
15 on the other side. The same thing applies, I would say, to  
16 those that are injured and those that have mental health  
17 needs as they move within the system in the military and as  
18 they also move between the military and the VA.

19           The last thing I would say, if I can go back for a  
20 second to the mental health piece that you raised  
21 previously. Very few providers in this country are trained  
22 in evidence-based therapies. And we have a network of  
23 25,000 mental health providers now built across 28 States.  
24 And we are in the process of looking at that issue market by  
25 market. We are doing a test in Phoenix actually this

1 weekend. We are doing something together with the private  
2 community as well as those that serve in the Federal space.

3 The bottom line is it is possible to go through and do  
4 that training. And the expertise of it exists in the DOD  
5 and the VA spaces. And so it is getting those that bring  
6 those networks to the table to narrow in on the populations  
7 that need services, how many there are, what types of EBTs  
8 you need, and then make the investments to actually ensure  
9 that they are trained. And so we are going to be testing  
10 that in the chairman's hometown of Phoenix, Arizona starting  
11 this weekend.

12 Senator Graham: With that, Senator McCain.

13 Chairman McCain: Dr. Whitley, I am very interested in  
14 your recommendations, one of them, MTF management layers  
15 should be reduced. Are you talking about one service?

16 Dr. Whitley: I think there are many options to do  
17 that. One option that others have talked about is  
18 consolidating the military hospital system into the existing  
19 Defense Health Agency. Another would be a single service.  
20 I think there are many options of ways you get there,  
21 Senator.

22 Chairman McCain: Would you do me a favor and send that  
23 to me in writing?

24 Dr. Whitley: I would be very happy to, sir.

25 Chairman McCain: You also say that MTFs should be

1 professionally managed. Does that mean you contract out to  
2 a management group? Is that what you are saying?

3 Dr. Whitley: I think that should be an option that is  
4 on the table and used in appropriate situations, Senator.

5 Chairman McCain: Does that mean like in a pilot  
6 program? Would you recommend a pilot program where we  
7 contracted out for a non-military associated organization to  
8 conduct some of these functions?

9 Dr. Whitley: I would add, Senator, I think that should  
10 definitely be an option to consider. I would add that there  
11 are outpatient clinics that are operated that way today  
12 within the direct care system. And then I would add that --

13 Chairman McCain: How is that working?

14 Dr. Whitley: My understanding is that the  
15 beneficiaries that use them are very pleased. I think the  
16 next panel can talk about their experiences with that from a  
17 management perspective.

18 Chairman McCain: MTFs should face competition. This  
19 is pretty much along the same line of what we are talking  
20 about.

21 Dr. Whitley: Yes, Senator. I mean, the best way to  
22 motivate people to improve is to make sure that they know  
23 they are not the only game in town.

24 Chairman McCain: So how do you do that? The same way?  
25 A pilot program?

1 Dr. Whitley: Yes, sir. You could take specific  
2 markets and you could allow beneficiaries to choose among  
3 plans or choose between venues for where they are going to  
4 receive their care. And it would be interesting to see what  
5 happens in those pilots. It would be interesting to see  
6 where the beneficiaries choose to go. It would be  
7 interesting to see what happens to costs in those markets,  
8 what happens to outcomes in those markets.

9 Chairman McCain: For example, who would be the option?

10 Dr. Whitley: I am sorry, Senator.

11 Chairman McCain: You say there would be other options  
12 that they would pursue. What would those options be?

13 Dr. Whitley: Civilian provision of the health care,  
14 Senator.

15 Chairman McCain: Would that be in a private hospital  
16 or a private provider or a private insurer?

17 Dr. Whitley: I mean, all of the above. So they could  
18 decide where to go for their primary care -- that would be a  
19 primary care practice -- where to go for their acute care.  
20 Yes, Senator.

21 Chairman McCain: MTFs that cannot succeed in their  
22 mission should be downsized or closed. Has there ever been  
23 an MTF downsized or closed?

24 Dr. Whitley: There have been many, Senator. The  
25 direct care system is about half the size it was about 25



1 years ago.

2 Chairman McCain: 25 years ago, one was --

3 Dr. Whitley: It is about half the size. We are at  
4 about 55, 56, ballpark, bedded facilities, and we were close  
5 to 100 probably 20 years ago, Senator. Our folks coming in  
6 the second panel would have the numbers better than I would.

7 Chairman McCain: So to some degree, I think what you  
8 are talking about overall is competition.

9 Dr. Whitley: Yes, Senator.

10 Chairman McCain: And right now there is none?

11 Dr. Whitley: There is some, and it manifests itself in  
12 various ways. But I think it could be made much more  
13 explicit and it could be made much more of an effective tool  
14 for managing and for improving outcomes and the cost control  
15 in the system. Yes, Senator.

16 Chairman McCain: Well, Mr. Chairman, I wonder if we  
17 ought to look at some of these recommendations at least as  
18 pilot programs as a beginning.

19 Finally, Dr. Whitley, do you think we should have a  
20 one-service medical corps or should we maintain three or  
21 four separate ones?

22 Dr. Whitley: I have to apologize, Senator. I am going  
23 to punt on that. I am willing to take a stand on  
24 competition. I have never personally studied the joint  
25 question. So I have to punt on that one, Senator.

1 Chairman McCain: But does each service not have a  
2 medical staff?

3 Dr. Whitley: Yes, sir, they do.

4 Chairman McCain: Thank you, Mr. Chairman.

5 Senator Graham: Senator Tillis?

6 Senator Tillis: Thank you, Mr. Chairman. Thank you  
7 all for being here.

8 Dr. Fendrick, I want to ask you a question. You in  
9 your testimony, both written and what you delivered before  
10 the committee, talked about value-based insurance design.  
11 That is something I got involved with down in North Carolina  
12 as a matter of public policy when I was speaker.

13 I want to talk a little bit more about that and how you  
14 think maybe State health plans that have done it, to the  
15 extent that you can and any member of the panel, have  
16 benefited from it.

17 And if you could -- it may not be related, but in the  
18 briefing materials, one thing that jumps out at me -- and I  
19 would be interested in any of the panelists' opinions on  
20 this -- are the discharge. The medical health system  
21 average annual inpatient discharges per 1,000 are some 61.7  
22 for enrollees in the medical health plans and about 36.  
23 There seems to be a really big gap. Do you think that V-BID  
24 helps narrow that gap, or are there legitimate reasons why  
25 the gap is so great?

1           Dr. Fendrick: So I will first take the first half of  
2 the question about what is going on in the States, and maybe  
3 my fellow panelists can chime in about the level of optimism  
4 that V-BID might have to be part of the solution of this  
5 very important hospitalization problem.

6           So first off, I think you pointed out that V-BID  
7 programs have reduced financial barriers to high-value  
8 services and providers in many of the States represented by  
9 this panel. I think it is important to point out that in  
10 the State of South Carolina, the Medicaid program has  
11 reduced cost-sharing for high-value drugs for the most  
12 vulnerable populations there. As Senator Gillibrand pointed  
13 out, the Empire State has highlighted V-BID in the State's  
14 innovation plan and its very important role in the State  
15 innovation \$100 million grant model. It is also highlighted  
16 in the Maine State innovation plan and is a very important  
17 part of the private sector Maine Business Coalition there.

18           You pointed out and we are very proud of the fact that  
19 V-BID plans are now offered to State employees in 13 States,  
20 including North Carolina. And of note, one voluntary V-BID  
21 plan was taken up by over 98 percent of State employees, and  
22 after 2 years, we saw marked increases in healthy behaviors,  
23 increases in preventive screenings, much clearly delineated  
24 consumer satisfaction. And the good news is we are seeing  
25 emergency room visits and specialty visits decline.

1 I do not have information on hospitalizations because  
2 you know they tend to occur in a very compressed portion of  
3 the population. Those are often the people we are focused  
4 on more often and why we were so pleased to see a  
5 bipartisan, bicameral political support for a V-BID  
6 demonstration in Medicare Advantage, and we hope to be able  
7 study rigorously a V-BID program to actually lead to the  
8 reduction in re-admissions that you mentioned.

9 But I think over the long term, we will see modest  
10 impacts on ER visits and hospitalizations, but I think much  
11 more importantly, you will be able to tell your constituents  
12 and the American taxpayers that the American health care  
13 financial situation is moving not to things that make people  
14 money but are finally moving in a very systemic way to  
15 services that make them healthier.

16 Mr. McIntyre: I would agree that providing incentives  
17 and direction for value-based incentives is the right thing  
18 to be doing.

19 You know, the thing that is interesting about TRICARE  
20 and about the DOD system is that not all the care is  
21 provided in one domain. And that makes it uniquely  
22 challenging. And the chairman of the full committee is not  
23 here at this juncture, but the Air Force went through a  
24 pretty massive re-footprinting process back at the beginning  
25 of TRICARE about 20 years ago. It did an amazing job of re-

1     footprinting its installations. And I think some focus on  
2     the question of what the sizing and the structure ought to  
3     look like and then what do you actually have to supplement  
4     it with to give elasticity from a provider perspective and  
5     then what types of providers and systems do you want. And  
6     if you are going to have an integrated system that is in the  
7     private sector in a certain market, how do you plug that in?  
8     Because some of those delivery systems -- their models  
9     really need to take care of the entire patient not just part  
10    of the patient's needs.

11           What I would also offer is that some of the prototypes  
12    of design that have been done over the last 20 years are  
13    worthy of exploration and assessment. And there may be some  
14    new prototypes that need to be done, but I think there is  
15    probably a lot that has already been tested. And figuring  
16    out what its application might look like to end up making  
17    change as you go forward from here would be smart.

18           And I will tell you I am particularly intrigued with  
19    the notion that you take the Defense Department for a  
20    population that it has need for and you take the VA for a  
21    population that it has need for, and in the same community,  
22    you are melding that together. And there is a series of  
23    prototypes that have been in place for almost 20 years now  
24    that do that in different ways in about eight different  
25    markets. But the Chicago approach kind of threads it all

1 together. And then how do you bring the third leg to the  
2 stool?

3 Then you could go out to Gerald Champion in New Mexico.  
4 When Senator Domenici was a Senator here, there actually was  
5 a prototype that actually took a small community hospital in  
6 an Air Force location and actually took the airmen and put  
7 them in that hospital, took the VA folks, had them in that  
8 hospital delivering services in that environment doing  
9 operations there. And then the private sector was the third  
10 leg of the stool. It was the only prototype that was ever  
11 done like that.

12 But you know the incentives in communities that are  
13 smaller or on their own -- they ought not to be doing  
14 everything themselves -- offers some real interesting  
15 assessment. And I think you might find that there is a lot  
16 of fodder already there to step back and say how do we do  
17 this right. What are we missing in models, or do we have  
18 most of them already tested? And how do we footprint  
19 forward with the right kind of make/buy requirements of  
20 folks before they start doing design and construction?

21 Senator Tillis: Thank you, Mr. McIntyre. I think that  
22 was a great model.

23 And, Dr. Loftus, I am out of time. But a part of what  
24 I was going to lead to is how would a high-performing health  
25 care system like Kaiser Permanente kind of play into that

1 integrated solution. I think that that is a model that we  
2 have got to look at and develop, as Chairman McCain said,  
3 maybe through pilots. But I do believe that helps us. I  
4 serve on the Veterans Committee. It is a very important  
5 topic. I think it is a way to target a lot of the needs in  
6 certain areas of the country.

7 Mr. Chair, the only comment I wanted to make -- it may  
8 be something I bring up in the next panel, but there is just  
9 one more detail level thing I wanted to get on the record.  
10 And, Senator Gillibrand, I think this is something you may  
11 have looked at as well. But the ABA treatment for persons  
12 with autism and the proposed rate cut is something that I am  
13 concerned with, the timing of it. I hope that either in  
14 this committee or in my discussions with the panelists  
15 outside of this committee that we go back and maybe be a  
16 little bit more methodical. I think that we may be making a  
17 mistake potentially cutting treatment options down below the  
18 national average and produce a bad outcome for something  
19 that I think has been proven to be highly effective and  
20 highly beneficial to those who take advantage of the  
21 treatment.

22 Thank you.

23 Senator Gillibrand: Thank you all.

24 Senator Graham: Thank you. That was excellent.

25 Next panel, please. Thank you all very much for

1 participating. It was very helpful.

2 [Pause.]

3 Senator Graham: Thank you to the first panel. This is  
4 the second panel, and we will start with Mr. Woodson. I am  
5 going to have to run to another subcommittee hearing. I  
6 will turn it over to Senator Gillibrand, and I will be back  
7 as quickly as I can. But let us go ahead and get started.  
8 Mr. Woodson?

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1 STATEMENT OF HON. JONATHAN WOODSON, M.D., ASSISTANT  
2 SECRETARY OF DEFENSE FOR HEALTH AFFAIRS

3 Dr. Woodson: Chairman Graham, Ranking Member  
4 Gillibrand, members of the committee, thank you for placing  
5 the issue of military health system reform high on your  
6 agenda for 2016.

7 The military health system takes great pride in its  
8 performance in combat medicine over the last 14 years with  
9 greater than 95 percent survival rates for those wounded in  
10 battle. Our ability to prevent disease through exceptional  
11 primary care and preventive medicine services produced  
12 equally historic outcomes in reduction of disease and non-  
13 battle injuries.

14 The challenges we face in medicine and in national  
15 security, however, continue to evolve and require new  
16 approaches to be prepared for the future.

17 We have undertaken a number of initiatives to  
18 strengthen the military health system in all facets of its  
19 responsibilities, and they have been organized around six  
20 principal lines of effort, which we have spoken about in  
21 previous testimony. I, therefore, want to encourage that  
22 last year's Military Compensation and Retirement  
23 Modernization Commission reviewed and supported many of the  
24 initiatives that we have already set in motion in the  
25 Department. Let me briefly describe these efforts.

1           First, we have modernized our management systems with  
2 an enterprise focus. We established the Defense Health  
3 Agency that Vice Admiral Bono leads. The agency is  
4 entrusted with providing common business processes and  
5 standards and support of the military departments and  
6 combatant commanders, an approach that provides greater  
7 operational efficiency and ensures joint solutions to our  
8 customers.

9           We identified multi-service markets and developed  
10 5-year business plans to promote common solutions and  
11 optimize the use of military treatment facilities while  
12 providing required care to beneficiaries in the purchase  
13 care sector.

14           In addition, we acquired and are now preparing to  
15 deploy a new electronic health record using commercial, off-  
16 the-shelf products. Together with the Surgeons General and  
17 Vice Admiral Bono, we have established an enterprise-wide  
18 dashboard to actively manage our performance in readiness,  
19 access to care, quality, safety, patient satisfaction, and  
20 costs. The Defense Health Agency achieved the milestone of  
21 full operating capability on 1 October 2015 and, in its  
22 first 2 years, saved over \$700 million.

23           Second, we are defining and delivering medical  
24 capabilities and manpower needed in the 21st century. With  
25 the services, the Department has embarked upon a thorough

1 process to define essential medical capabilities and metrics  
2 to monitor readiness.

3 Third, as a result of the modernization study, we have  
4 analyzed infrastructure needs and right-sized several  
5 military treatment facilities, as well as made adjustments  
6 to move skilled medical personnel to markets where MTFs can  
7 recapture care, they can maintain their skills and reduce  
8 overall costs.

9 The fourth line of effort is perhaps the main focus of  
10 today's discussion, and that is our plan for reforming  
11 TRICARE. We are appreciative of the input from  
12 beneficiaries and service organizations that in recent  
13 testimony have expressed support for TRICARE. The TRICARE  
14 benefit was named as the number one health plan in the  
15 country for customer experience by Temkin in 2015, owing in  
16 no small part to the comprehensive coverage and low cost to  
17 our beneficiaries. And by the way, we jockeyed for that  
18 position since 2011 with Kaiser Permanente.

19 But we also have heard loud and clear from our  
20 beneficiaries that access to both primary and specialty care  
21 needs attention, particularly in the MTFs. In response, we  
22 have implemented a number of access improvement initiatives  
23 last year to open up more appointments, resolve appointment  
24 issues on the first call. We are improving access to after-  
25 hours care, particularly for child care, whether that is

1 through evening and weekend clinics, the ability to email  
2 providers questions through secure messaging, the  
3 availability of 24/7 nurse advice line that is integrated  
4 with our appointing system, streamlining the referral  
5 process, and implementing an urgent care demonstration  
6 program that Congress requested in last year's Defense  
7 Authorization Act.

8 Our T-2017 contract will be awarded in 2016 and  
9 includes provisions that further improve the experience of  
10 care for our beneficiaries. The PB-17 proposal provides  
11 choice and incorporates feedback from our stakeholder  
12 groups.

13 The fifth line of effort has been to expand strategic  
14 partnerships with civilian health organizations to enhance  
15 our ability to meet and exceed our responsibilities of  
16 readiness, quality, safety, and satisfaction. Partnerships  
17 with organizations such as the American College of Surgeons  
18 and the Institute for Health Care Improvement are providing  
19 tangible benefits that offer us ways to sustain our trauma  
20 system, improve clinical quality, and achieve our goals as a  
21 high reliability organization.

22 Finally, the sixth line of effort is focused on global  
23 health engagement where the Department is deeply engaged in  
24 national security threats posed by infectious disease and  
25 building bridges through health care around the world. We

1 have contributed to the surveillance, prevention, diagnosis,  
2 and treatment strategies to combat well known outbreaks to  
3 include Ebola and now Zika, as well as ongoing efforts to  
4 prevent other outbreaks from occurring.

5 We entered 2016 confident that the reforms in the  
6 military health system and the health benefit can be further  
7 strengthened through a combination of legislative and  
8 operational reforms. I am grateful for this opportunity to  
9 be here today, and I look forward to your questions.

10 [The prepared statement of Dr. Woodson and Admiral Bono  
11 follows:]

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1           STATEMENT OF VICE ADMIRAL RAQUEL C. BONO, USN,  
2           DIRECTOR OF THE DEFENSE HEALTH AGENCY

3           Admiral Bono: Chairman Graham, Ranking Member  
4           Gillibrand, and members of the subcommittee, thank you for  
5           the opportunity to appear here today. I am pleased to  
6           represent the Defense Health Agency and explain how the DHA  
7           is contributing to the modernization of the military health  
8           system.

9           In November, I was honored to become the Defense Health  
10          Agency's second Director. Only a month earlier, the agency  
11          had reached full operating capability after 2 years of  
12          collaborative work with the Army, Navy, Air Force medical  
13          leaders, and with the Joint Chiefs of Staff that established  
14          the concept of operations for many of the functions of the  
15          agency. Our responsibilities center on supporting the  
16          military departments and the combatant commanders in the  
17          execution of their missions.

18          The Defense Health Agency was created in the  
19          recognition that most health care delivery is common across  
20          the Army, Navy, and Air Force, what we need, what we buy,  
21          what a best practice entails in both the clinical and  
22          administrative environments. The Defense Health Agency  
23          helps bring together common support functions into a new  
24          enterprise-focused organizational structure. We are able to  
25          help Dr. Woodson and the Surgeons General see and manage

1 across the MHS in a more unified way.

2 One of the principal ways in which we deliver the  
3 support is through the operation of shared services.  
4 Critical enterprise support activities include TRICARE,  
5 pharmacy operations, health information technology, medical  
6 logistics, public health, medical R&D, education and  
7 training, health facilities, contracting, and budget  
8 resources management.

9 In addition to the ten shared services that have been  
10 implemented, the DHA has also brought in joint activities  
11 that had previously been distributed to the services that  
12 acted as executive agencies. These include the Armed Forces  
13 Health Surveillance Center, the Armed Forces Medical  
14 Examiner system, the DOD Medical Examination Review Board,  
15 the Defense Center of Excellence for Psychological Health  
16 and Traumatic Brain Injury, and the National Museum of  
17 Health and Medicine.

18 The DHA offers value, however, to more than our COCOMs  
19 and services. We serve as a single point of contact for  
20 many intra-agency, interagency, and external industry  
21 matters simplifying the process for our partners and outside  
22 colleagues to work with the Department of Defense in support  
23 of a number of imperatives such as research, global health  
24 engagement, adoption of emerging technologies, health care  
25 interoperability and more.

1           The existence of the DHA has streamlined engagement  
2 with the Defense Logistics Agency, Defense Information  
3 Systems Agency, and other field agencies. External to the  
4 Department, the DHA provides a single point of contact for  
5 operational matters within the VA, a number of agencies  
6 within HHS to include Centers for Medicare and Medicaid  
7 Services, the Food and Drug Administration, the Centers for  
8 Disease Control and Prevention, Public Health Service, and  
9 more. We have successfully collaborated with the Justice  
10 Department on the prosecution of health care fraud cases,  
11 most recently with highly suspect activities around compound  
12 medications. We work with Treasury, State, and the GSA on a  
13 number of critical functions that directly support our  
14 health care mission.

15           I would like to focus on one shared service in  
16 particular, the operation of TRICARE, the military's health  
17 plan. TRICARE modernization is part of the MHS  
18 modernization plan that Dr. Woodson just outlined. We have  
19 a number of TRICARE initiatives already underway in 2016.  
20 Later this year, we will award the next round of TRICARE  
21 contracts known as T-2017, which is when health care will  
22 become operational under the new contracts. We are  
23 simplifying the contracts, reducing management overhead in  
24 both government and contractor headquarters by moving from  
25 three regions to two regions. We are expanding the means by



1     which we manage the quality of our networks to ensure they  
2     meet the expectations for quality and safety that we expect  
3     for our beneficiaries whether in the direct system or in a  
4     private sector network.

5             We also will introduce innovative models for value-  
6     based purchasing in the coming year. My staff, in close  
7     collaboration with the services, is also crafting the  
8     contract amendments to permit TRICARE enrollees to use  
9     urgent care centers without pre-authorization. And our  
10    analytics team provides the Department's civilian, military,  
11    and medical leadership at the headquarters and field level  
12    with the ability to assess the enterprise-wide performance  
13    of the military health system using agreed upon joint  
14    measures for readiness, health, quality, safety,  
15    satisfaction, and cost.

16            The DHA is now an integral and integrated part of the  
17    military health system. We are proud to contribute to the  
18    modernization of the system through joint collaborative  
19    solution and responsible management approach.

20            I am honored to represent the men and women of the  
21    Defense Health Agency, and I look forward to answering any  
22    questions you may have.

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1           STATEMENT OF LIEUTENANT GENERAL NADJA Y. WEST, USA,  
2 SURGEON GENERAL OF THE ARMY AND COMMANDING GENERAL U.S. ARMY  
3 MEDICAL COMMAND

4           General West: Chairman Graham, Ranking Member  
5 Gillibrand, and distinguished members of the subcommittee,  
6 thank you for this opportunity to provide the Army  
7 medicine's perspective on defense health care reform.

8           It is an honor, first I would like to say, to serve as  
9 the Army Surgeon General and Commanding General of the U.S.  
10 Army Medical Command.

11          Since 1775, Army medicine has supported our Nation and  
12 our Army whenever and wherever needed. However, today I  
13 would like to focus on our more recent history.

14          For the past 14 years, we have supported an all-  
15 volunteer force engaged across the globe and supporting the  
16 joint campaign fighting in Iraq and Afghanistan and  
17 responding to national disasters and other contingencies  
18 such as the U.S. Government response to the Ebola outbreak  
19 in West Africa. We have accomplished this while continuing  
20 to attract, educate, and train the next generation of Army  
21 medicine. We are collecting what we have learned over the  
22 past 14 years and ensuring that we are using these lessons  
23 to inform our daily efforts and how we prepare for the  
24 future.

25          Our readiness to serve when needed is my number one

1 priority. In assuring our readiness, Army medicine must  
2 maintain medical capabilities that are ready to deploy and  
3 support our warfighters.

4       During the past 14 years of combat operations, we have  
5 achieved a survivability rate, as you heard Dr. Woodson  
6 mention, of 92 percent, the highest in the history of  
7 warfare despite the changing tactics of our adversaries and  
8 the increasing severity of battle injuries. And we are not  
9 going to lose the knowledge and the best practices that  
10 helped us achieve the survivability rate. These advances in  
11 combat casualty care resulted from our integrated health  
12 services that span the continuum of care from prevention to  
13 treatment of illness and injury and to recovery and  
14 rehabilitation in both the garrison and the operational  
15 environments.

16       We cannot, however, focus exclusively on sustainment of  
17 combat trauma, surgery, and burn capabilities. Our  
18 experience shows that the Army must be agile and adaptable  
19 and therefore must maintain a broad range of medical  
20 capabilities to support the full range of military  
21 requirements.

22       To that end, we see our medical centers, hospitals, and  
23 clinics as health and readiness platforms. They ensure we  
24 maintain trained and ready medical personnel by exposing  
25 them to a diverse and broad range of patients with a wide

1 variety of illnesses and injuries.

2 Our medical centers also serve as platforms for our  
3 Army graduate medical education programs. These programs  
4 are the primary means for transferring the knowledge from  
5 this generation of military providers to the next. While we  
6 focus on our readiness mission, we must also ensure we  
7 provide our soldiers, their families, and our retired  
8 population with access to high-quality health care that  
9 meets their needs and encourages health.

10 Improving access to care is a priority for Army  
11 medicine, and I have directed actions to rapidly improve  
12 access to care.

13 First, we will enable our beneficiaries to book an  
14 appointment up to 6 months in advance, and we have already  
15 piloted that at some of our installations. WOMAC Army  
16 Medical Center is one example. We will increase the number  
17 of available appointments by increasing the time our  
18 providers are available to see patients and reducing the  
19 number of unfilled appointments and also working on the no-  
20 show rate, which leaves a large number of our appointments  
21 unfilled and unutilized.

22 Additionally, we are opening three new community-based  
23 medical homes and we will evaluate where after-hour or  
24 urgent care clinics are necessary.

25 As part of the health services enterprise, we will also

1 continue to expand our telehealth program. We are currently  
2 conducting a pilot to treat low acuity patients in the  
3 emergency department at Fort Campbell as one example. We  
4 are also expanding remote health monitoring programs and  
5 leaning forward to expand our telehealth to the home. I  
6 would like to thank Dr. Woodson for recently signing the  
7 policy to help us expand that facility to home telehealth  
8 initiative.

9 I understand reforms are necessary to ensure the long-  
10 term sustainability of TRICARE. However, reforms must not  
11 increase the financial burden on our active duty soldiers or  
12 their active duty family members and must minimize any  
13 impact to our retired population. Reforms should encourage  
14 beneficiary use of our direct care system to ensure our  
15 medical military skills are maintained and should also  
16 encourage healthy behaviors, as you have heard our  
17 colleagues mention previously.

18 But reforms must not degrade our combat-tested system  
19 or readiness in an environment where we must remain  
20 rotationally focused and surge ready as the next large-scale  
21 deployment could be tomorrow. General Milley states that  
22 the Army's fundamental task is like no other. It is to win  
23 in the unforgiving crucible of ground combat.

24 Now, Army medicine does not literally fight wars. I  
25 understand this. We are, however, a critical enable to

1 ensure our Army achieves this end. Our Nation's mothers and  
2 fathers know that when their sons or daughters become ill or  
3 injured, we are there, we are ready, and this gives them the  
4 confidence to send them into harm's way if called. This is  
5 a truly sacred trust, and our readiness to support the  
6 warfighter can never, will never be in doubt.

7 So I want to thank you all for your continued support  
8 to our soldiers and to military medicine, and I look forward  
9 to your questions. Thank you.

10 [The prepared statement of General West follows:]

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1           STATEMENT OF LIEUTENANT GENERAL MARK A. EDIGER, USAF,  
2           SURGEON GENERAL OF THE AIR FORCE

3           General Ediger: Chairman Graham, Ranking Member  
4           Gillibrand, and distinguished members of the committee.  
5           Thank you for the opportunity to come before you today to  
6           discuss the future of the military health system.

7           We fully support the committee's work to enhance the  
8           focus on value and delivery of the health benefit to those  
9           we serve, consisting of sustained good health, streamlined  
10          patient experience, readiness of the force we support, and  
11          the readiness of our medical force.

12          Strong health systems must continuously improve.  
13          Changes to the Air Force performance management process  
14          implemented in 2015, as part of the coordinated action plan  
15          following the military health system review, are producing  
16          continuous improvements in safety, quality, and timeliness  
17          of care. Recent evidence includes the joint commission of  
18          our hospital at Joint base Elmendorf-Richardson for  
19          outstanding performance on key quality measures, the Keesler  
20          Medical Center's top 10 percent ranking among all U.S.  
21          hospitals participating in HCAP's measures of patient  
22          perspectives, and favorable system-wide performance against  
23          national benchmarks in perinatal outcomes, diabetes  
24          management, and well child care. We know our performance as  
25          a health system is integral to our readiness, and we remain

1 committed to continual improvement.

2 Today we have 683 medical airmen deployed around the  
3 world providing medical support to contingency operations,  
4 including the trauma team at Craig Joint Theater Hospital in  
5 Bagram, Afghanistan, mobile surgical teams at various sites,  
6 and aeromedical evacuation teams with critical care  
7 capability.

8 Our success in support of deployed operations is  
9 inextricably linked to the care we provide in our hospitals,  
10 our clinics, and our many partner institutions. The bedrock  
11 of our readiness is the military hospital. Of the 76 Air  
12 Force military treatment facilities, only 13 today are  
13 hospitals. I would add that 30 years ago in 1986, we had 73  
14 hospitals. So over the past 30 years, the Air Force has  
15 closed and converted 60 hospitals.

16 Our capability to meet combatant command requirements  
17 with deployable medical teams hinges primarily on our eight  
18 largest hospitals. The broad scope of care we provide to  
19 retired military members, their families, and veterans is  
20 key to our readiness. The Air Force has a number of  
21 agreements with the VA under which we provide specialty care  
22 to veterans. As we consider changes to the military health  
23 system, we believe it is very important to facilitate  
24 retiree access to specialty care in military hospitals and  
25 provide tools enabling more agreements with the VA and other



1 Federal health systems.

2 To ensure our readiness, we have evolved to a model in  
3 which Air Force surgeons and critical care specialists  
4 devote a portion of their time to provision of care in  
5 partner institutions, such as VA medical centers and level 1  
6 trauma centers where more complex care and trauma are  
7 prevalent. I would offer as an example the medical group at  
8 Nellis Air Force Base in Las Vegas where the surgeons on  
9 staff at Nellis, vascular surgeons, orthopedic surgeons, and  
10 general surgeons, do a significant portion of their cases in  
11 the VA medical center in Las Vegas but also at the  
12 University Medical Center in downtown Las Vegas, which is  
13 the only level 1 trauma center for Las Vegas. This provides  
14 the needed balance of complex cases for a proficient,  
15 deployable clinician.

16 An additional key point pertains to primary care  
17 support for active duty families. Experience has shown that  
18 primary medical support to active duty families from our  
19 military treatment facilities enhances commanders' efforts  
20 to support families under stress and strengthens the  
21 resilience of families. As changes are considered, we  
22 strongly recommend sustaining care for active duty families  
23 in military treatment facilities.

24 I thank the committee for its steadfast support and  
25 dedication to the welfare of the airmen, soldiers, sailors,

1 marines, their families, and our veterans. Thank you.

2 [The prepared statement of General Ediger follows:]

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1           STATEMENT OF VICE ADMIRAL C. FORREST FAISON III, USN,  
2 SURGEON GENERAL OF THE NAVY AND CHIEF, BUREAU OF MEDICINE  
3 AND SURGERY

4           Admiral Faison: Ranking Member Gillibrand,  
5 distinguished members of the committee, it is my honor to  
6 represent the men and women of Navy medicine, 63,000  
7 dedicated professionals who every day honor a trust in  
8 caring for those who have sacrificed to defend our freedom.  
9 We are grateful for your strong and unwavering support of  
10 our service members and their families.

11           As you consider potential changes to the military  
12 health system, I thank you for that, but I would like to  
13 highlight important considerations that I believe are  
14 central to any discussions.

15           Military readiness and combat support are our mission.  
16 Navy medicine protects, promotes, and restores the health of  
17 sailors and marines around the world at home and deployed  
18 and in all warfare domains. We are equally privileged to  
19 care for their families.

20           In an increasingly complex world, as our Navy and  
21 Marine Corps stand ready and engaged around the globe, Navy  
22 medicine stands there as well to protect and to care for  
23 them. As an agile, rapidly deployable medical force, this  
24 is what sets us apart from civilian health care. No  
25 civilian health care company in the world routinely leaves

1 their families and home on a moment's notice to willingly go  
2 into harm's way to care for those in need. No health care  
3 company in the world daily puts their lives on the line in  
4 battle to defend and care for their patients, as the young  
5 hospital corpsman 2nd class was privileged to see awarded  
6 the Silver Star 2 weeks ago did without thinking. No health  
7 care company in the world experiences the staff deployments  
8 and turnover we routinely experience and still delivers  
9 world-class care. And finally, no health care company in  
10 the world is daily and singularly focused on the combat  
11 readiness of its staff.

12 And the proof is on the battlefield, the highest combat  
13 survival in recorded history. Wounded warriors are alive  
14 today who, in any previous conflict, would have died from  
15 their injuries. They are the testament to the effectiveness  
16 of the military health system because every one of them,  
17 from point of injury on the battlefield to advanced  
18 treatment in our medical centers, received their care from  
19 men and women who got their training, their experience, and  
20 their preparation in our military treatment facilities.  
21 Those facilities are the foundation of battlefield survival.  
22 And in my opinion, as a former commander of a deployed  
23 expeditionary combat medical facility, a robust military  
24 health system is critical to future battlefield survival.  
25 Unparalleled combat survival in our Nation's longest

1 conflict is proof that a robust military health system that  
2 also serves as our training and search platforms for our  
3 battlefield providers from corpsman to physician is  
4 essential to both combat survival and agility in rapidly  
5 supporting our deploying operational forces.

6       These three facts are not in dispute.

7       One, we have the highest combat survival in recorded  
8 history.

9       Two, many wounded warriors alive today would have  
10 otherwise died of their injuries in any previous conflict.

11       Three, every wounded warrior received their care from  
12 injury on the battlefield to recovery in our medical centers  
13 exclusively by men and women who receive their training,  
14 their clinical experience, and preparation in one of our  
15 military treatment facilities. This is a system that works  
16 and has proven itself time and again in the thousands of men  
17 and women alive today.

18       It is also a system that is not perfect, and I  
19 appreciate your attention to this much needed area of reform  
20 and improvement. The services are working hard to improve  
21 access, care continuity, convenience, and satisfaction with  
22 the care and benefit that we deliver in peacetime. We have  
23 made important strides in each of these areas while  
24 concurrently increasing enrollment, network recapture,  
25 staffing realignments, and other efforts to ensure we

1 provide the clinical experience our staff needs to preserve  
2 skills, competencies, and ultimately combat survival in the  
3 next conflict.

4         And it is more than just trauma. 70 percent of the  
5 evacuations in the most recent conflict were not trauma-  
6 related. Every single person on our team, every single  
7 person wearing a uniform in the Navy today matched to an  
8 operational platform is assigned to an operational platform.  
9 We do not have people in uniform for peacetime care. All of  
10 them have necessary roles and responsibilities in the next  
11 conflict.

12         More needs to be done, and none of us underestimates  
13 the effort required to improve our peacetime health care  
14 services. We are committed to continuing those necessary  
15 reforms which will improve our patients' experience and,  
16 most importantly, their health. However, we must do so  
17 without putting at risk the very system which has yielded  
18 such unprecedented survival. We will need your help in this  
19 effort, and for your tireless support, I thank you for  
20 helping us to ensure that those sailors and marines who will  
21 stand the watch in the future will have the same or better  
22 survival than today's wounded warriors have had. In our  
23 hands is a sacred trust to do all in our power to return  
24 home safely America's sons and daughters who have sacrificed  
25 to defend our freedom. I thank you for helping us to honor

1 that trust today and tomorrow.

2 [The prepared statement of Admiral Faison follows:]

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1           Senator Gillibrand [presiding]: Thank you all. I am  
2 very grateful for your testimony. I am very grateful for  
3 your service, and I appreciate this discussion today.

4           I would like to start with Dr. Woodson. Senator Tillis  
5 and I are both very interested in this issue of  
6 comprehensive autism care. I am pleased that the Defense  
7 Agency initiated the comprehensive autism care demonstration  
8 in 2014, and I am very interested in seeing the outcomes of  
9 this program.

10           However, I am concerned to hear that DHA intends to  
11 lower reimbursement rates for providers of ABA therapy for  
12 autism. I am most concerned that providers of ABA therapy  
13 will no longer be able to accept TRICARE because the  
14 reimbursement rates are too low.

15           Are you at all concerned about the impact changing  
16 reimbursement rates will have on children's access to ABA  
17 therapy, and what steps have you taken to ensure that access  
18 to these services will not be adversely affected by changes  
19 in reimbursement rates?

20           And finally, why not wait until the demonstration  
21 program is complete so that the results are not skewed by a  
22 rate change?

23           Dr. Woodson: Senator, thank you for that very  
24 important question, and let me just assure you that I am, as  
25 we all are, very committed to special needs children. And



1 that has been a major emphasis in terms of many of our  
2 reform activities.

3 In regards to the rate changes, the rate changes were  
4 actually delayed a year and a half. We did an internal  
5 study on rates because there were no established national  
6 rates, and of course, part of our statutes require us to pay  
7 Medicare rates. So we set an amount and we studied it for a  
8 few years, did an internal review. And then we were about  
9 to make rate changes, and in fact, we heard from stakeholder  
10 groups, including Autism Speaks and others, convened  
11 repetitive conferences to engage them, and then commissioned  
12 two outside studies that confirmed that we were overpaying.  
13 And I would be happy to share the details of these studies  
14 with you.

15 Finally, just to ensure that in fact we will not  
16 negatively impact the services, we reviewed network adequacy  
17 almost on a monthly basis and certainly very frequently. So  
18 we will be monitoring the situation very closely. And  
19 should we find, in fact, in any locality that it has been  
20 adversely affected, we will make rapid changes.

21 The final point in regards to this is that we put in a  
22 safety valve in that we are not going to reduce rates right  
23 away completely. It is a stepwise progression over a number  
24 of years so that we can ensure that we do not lose  
25 providers.

1           Senator Gillibrand: Well, I have some specific  
2 concerns with regard to the studies and the methodologies  
3 because I do not think they are reflective of the cost. And  
4 so I would like to request some follow-up information  
5 specifically on that and further consideration because I  
6 think it is inadequate. The reason why Autism Speaks spoke  
7 so forcefully against the proposed rate changes is because  
8 they are the experts on treating children with autism. And  
9 so I think your study is misleading in its outcome. So I  
10 will follow up with specific questions, but I would like  
11 this to be readdressed because I am very concerned that  
12 there will be very negative consequences for patients.

13           My second question is about innovation and different  
14 ideas about how to innovate health care for our service  
15 members. When I was in Fort Drum earlier this month in  
16 upstate New York, I was impressed with their approach to  
17 health care. There they have a clinic on the base that  
18 provides basic primary care and service to members and their  
19 families -- for their members. But their members and  
20 families also go off base for their specialty care. The  
21 clinics and providers in the community, by virtue of serving  
22 the military population, have an excellent understanding of  
23 the needs of our men and women in uniform and their  
24 families. This is along the lines of questions that Senator  
25 McCain asked to the last panel.

1           So has DHA looked to Fort Drum as a model for providing  
2 health care, and how can we better leverage community health  
3 care options in serving the military community? Anyone can  
4 take the question.

5           Admiral Faison: Senator, I will share with you a pilot  
6 we have in San Diego right now. In San Diego County, one  
7 out of every five residents is eligible for military health  
8 care. That is 250,000 people. Of those, 662 are what we  
9 call high utilizers. These are folks that use anywhere from  
10 15 to 30 times as much health care as anyone else in the  
11 county.

12           We have partnered with county public health to  
13 aggressively manage them as a community-based effort. These  
14 are folks that the car will break down and so they will call  
15 911 to get a ride to the ER to get medications. Care will  
16 be fragmented in a variety different urgent care centers.  
17 And so by partnering with county public health and bringing  
18 to bear county services, as well as military provider  
19 services in a medical home approach, but in a community-  
20 based format, we have improved their health, cut their  
21 health care costs in the first year for 250 of them by over  
22 \$4 million, in the second year, by \$12 million, and  
23 dramatically cut by over 60 percent their hospitalizations.  
24 So that is one issue that we are in the process of exporting  
25 across Navy medicine.

1 Senator Gillibrand: Thank you.

2 General West: Thank you, Senator Gillibrand.

3 Regarding the innovation of health care in the Fort  
4 Drum model, that is a phenomenal model for that area. But  
5 we have noticed that it might not fit in all of our  
6 demographic areas. The sizes of our MTFs vary from location  
7 to location, and that may not be reproducible.

8 But there are additional things that we are doing such  
9 as at Fort Leonard Wood, Missouri, the innovation of using  
10 telehealth where they actually have a virtual ICU set up  
11 where they have a telehealth arrangement with an ICU in the  
12 State of Arkansas to help them with that. So these are  
13 leveraging technology using telehealth, using other types of  
14 partnerships in order to achieve some of those same ends.

15 But I agree that for the Fort Drum community, that  
16 model that they have works very well.

17 General Ediger: Senator, I mentioned in my statement  
18 that the Air Force has 13 hospitals. That is actually below  
19 our operational requirement for deployable medical teams.  
20 And so we have had to use some innovative concepts in order  
21 to meet our operational requirements. So we have about  
22 2,500 Air Force medical personnel embedded in other  
23 services' hospitals, and that is one way we are doing this.

24 But the other way we are doing it is we have embedded  
25 surgical staff into private sector hospitals in Omaha,

1 Nebraska; Tampa, Florida; Phoenix, Arizona; Oklahoma City;  
2 and in Birmingham, Alabama. And they are providing  
3 beneficiary care in those hospitals.

4 I would say, though, that while that model has been  
5 successful for us to some extent, I do not think we can go  
6 too heavily in that direction because, as I said in my  
7 statement, the military hospital remains the bedrock of our  
8 readiness because that provides readiness to the entire  
9 deployable team, the enlisted, the nursing staff. The  
10 embedded operations in private sector platforms tends to  
11 benefit the provider staff but not so much the nursing  
12 staff.

13 Admiral Bono: Ma'am, there are some other areas too  
14 where we have all been doing some innovative work, and this  
15 is in our enhanced multi-service markets. And each of the  
16 services has this where we have about 45 percent of our  
17 resources and 45 percent of our patients where they need  
18 care. What is innovative about that is that between the  
19 services, we are able to level-set some of our resources,  
20 and depending on where the demand is for care, one of the  
21 hospitals can send personnel to other hospitals within that  
22 same market where the demand is.

23 And just as an example, here in the National Capital  
24 Region, when we were looking at the demand for physical  
25 therapy services, we were able to understand with a baseline

1 assessment of where the demand for physical therapy consults  
2 were coming from, referrals. And by using some of the  
3 assets within a couple of the bedded facilities, we were  
4 able to send physical therapists to those clinics where  
5 there was a high referral rate. And by doing that, we were  
6 able to get care closer to the patient in a more timely  
7 manner, and it also decreased some of the demand for  
8 specialty care down the road. So this is something that all  
9 of the services have with the enhanced multi-service  
10 markets.

11 Senator Gillibrand: Thank you very much.

12 Senator Graham [presiding]: Senator Tillis?

13 Senator Tillis: Thank you, Mr. Chair.

14 Mr. Woodson, rather than go back through what Senator  
15 Gillibrand brought up on the ABA treatment, I would like to  
16 join with Senator Gillibrand in some follow-up.

17 I think the key there has to do with timing, and the  
18 most important thing is to understand the profoundly  
19 important value of this treatment for not only the child  
20 that may be receiving the treatment, but also the health and  
21 quality of life for the active duty personnel, the military  
22 personnel, and the spouses.

23 Admiral Faison, I want to start with you and then  
24 probably ask the other Surgeons General to chime in because  
25 I think you are making a very important point about the

1 unique nature of this health system. But I also want to get  
2 to military hospitals, clinics produce inpatient, outpatient  
3 workload costs about 50 percent higher than what it would  
4 cost if the services were purchased in the private sector.

5 Can you give me some help in trying to rationalize what  
6 the real gap is? Because there is obviously some structural  
7 cost based on the unique nature of what you are doing. But  
8 give me some sort of sense of what you believe may be an  
9 attainable goal or some sort of narrowing of the gap. Or is  
10 that gap right and proper?

11 Admiral Faison: Yes, sir, absolutely. So if you look  
12 at our costs, our costs break down really into two large  
13 buckets. And there are smaller buckets, but the two large  
14 buckets, of course, are facility costs of maintaining bedded  
15 facilities. And those are important as we get casualties  
16 back, the Walter Reeds of the world and places like that --

17 Senator Tillis: So there is an unused capacity that  
18 you may not find in comparable private health care settings.

19 Admiral Faison: Absolutely. If you look at the  
20 civilian sector, they are running bed occupancies of 90-plus  
21 percent. We do not do that because our beds are in reserve  
22 for contingency operations.

23 The others are personnel costs. We staff to  
24 operational plans of the combatant commanders. I do not  
25 staff to peacetime care. So I have in some places more

1 staff in uniform than necessary for peacetime demand, but  
2 that is because there is an operational war requirement. We  
3 try and put those personnel in places where can keep their  
4 skills current. And as you have heard, sir, from the other  
5 Surgeons General, when we cannot do that, then we do out-  
6 service rotations at civilian centers and places like that.

7 Senator Tillis: I am sorry to cut you off. I have  
8 just got a couple of questions. I want to make sure I get  
9 at least one more.

10 But is there a good sort of breakdown or something that  
11 you all can provide us that really gives that to us in an  
12 empirical way? Because if we make decisions about going  
13 back and saying that we have narrowed the gap, that it is no  
14 longer 50 percent, if that is the right number, then we have  
15 to understand the tradeoffs that we have in terms of  
16 capacity and what you are preparing to deal with. And I  
17 think that that would be very helpful to get back to this  
18 committee as we go through and identify maybe opportunities.  
19 You in your opening statement said you are not perfect. I  
20 want to go find out where those imperfections are and spend  
21 the bulk of our time on this committee fixing those rather  
22 than going down a path where if we look at the data, we may  
23 agree that it is a structural cost that is the cost of doing  
24 business and the unique nature of your business.

25 General, did you have a comment?



1           General Ediger:  Yes, sir.

2           I think one thing that is always a challenge, when you  
3 talk about differentiating the cost of readiness versus the  
4 cost of providing care, is as I said in my statement, the  
5 two are really inextricably intertwined.  And so there is a  
6 lot of work we do that is operationally driven that is  
7 actually clinical in nature.  And so if you look at our  
8 primary care operations, for example, things like medical  
9 evaluation boards, annual preventive health assessments,  
10 post-deployment health assessments, all of these things  
11 consume a significant amount of our primary care bandwidth.  
12 So it is very challenging to try to look at perhaps the cost  
13 of providing care to enrollees to our clinics and cleanly  
14 cleave and separate the cost of readiness versus just the  
15 cost of providing care.  So that is one of the traditional  
16 challenges we have always had with answering this sort of  
17 question is that the two really are intertwined very  
18 significantly.

19           Senator Tillis:  Yes.  I think the key is to try and  
20 normalize it in some way that people can understand it,  
21 again so that we set the priority on the things that we  
22 should improve rather than look at things from a purely  
23 numerical basis that on the surface may look like an  
24 opportunity to drive improvement, but the consequences could  
25 be just the opposite of what we want to accomplish on this

1 committee, which is to work with you and improve.

2 Mr. Woodson, the TRICARE legislative proposal did not  
3 contain, I do not believe, any recommended improvements for  
4 Guard and Reserve communities. What is in the offing there?  
5 What can we expect?

6 Dr. Woodson: Thank you very much for that question  
7 because that set of proposals really requires some  
8 additional studies because I think there are several courses  
9 of action depending on what type of reservist we are talking  
10 about. So let me just give you some examples to  
11 crystallize.

12 On the one hand, of course, we initiated TRICARE  
13 Reserve Select to fill the gap in what we thought was  
14 medical readiness at the height of the war. And the  
15 consequence of that was that the reservist and family would  
16 have to switch insurance programs when they came on active  
17 duty.

18 So there is the possibility, frankly, of offering, of  
19 course, TRICARE Reserve Select to a larger population or  
20 including it in employer-based options, which might be  
21 reasonable.

22 There is the possibility, as the commission talked  
23 about, of providing a basic allowance for health coverage  
24 when they come on active duty, and we need to sort that out.

25 And then there are some other hybrid options that are

1 out there.

2 The issue with reservists is really about not forcing  
3 them to change providers when they come on active duty. So  
4 there are different solutions, and we need to work those out  
5 and study those a little bit more.

6 Senator Tillis: Thank you.

7 Thank you, Mr. Chair.

8 Senator Graham: Senator Blumenthal?

9 Senator Blumenthal: Thanks, Mr. Chair.

10 As you may recall, Dr. Woodson and other members of the  
11 panel, in the 2016 National Defense Authorization Act, I  
12 advocated for a uniform formulary for improved transition  
13 from DOD care to the VA as service members transition out of  
14 active service. This measure was successfully passed, and  
15 now we are in an implementation stage. This joint formulary  
16 I think is critical to the quality of care and, in fact,  
17 relates to a variety of related medical issues that may  
18 arise when there is a lack of sufficient transition in  
19 prescription drugs and other health care.

20 What is the status of the implementation of the joint  
21 formulary from the DOD perspective?

22 Dr. Woodson: So I think there has been much progress  
23 certainly in the areas of mental health medications, pain  
24 medications, and some of those other critical medications  
25 for conditions in which a gap would create a great deal of

1 problems. They have been mapped significantly to about the  
2 96 percent level so that we have a single formulary. I know  
3 there is just a little bit more work that needs to be done  
4 on that, but there has been significant progress on that  
5 front.

6 Senator Blumenthal: On the issue of prescription  
7 drugs, particularly pain killers and opioids, is there an  
8 ongoing danger in the military as, frankly, there is in the  
9 civilian world of over-prescription and over-reliance on  
10 pain killers?

11 Dr. Woodson: Well, there is. That is something that  
12 needs to be addressed not only nationally but within the  
13 military health system.

14 But what I would say is I think in that regard, we are  
15 a little bit ahead of the curve and the reason being is that  
16 for a lot of different reasons, there has been a lot of  
17 focus on the use of pain medication. And so we have  
18 developed more comprehensive strategies in terms of clinical  
19 practice guidelines. We have courses that providers must  
20 take in terms of pain management. We have invested in  
21 research and integration of alternative methods for pain  
22 control. So this has been part of a comprehensive set of  
23 programs I think that we could even make available to some  
24 civilian health care systems.

25 Senator Blumenthal: On the issue of mental health

1 care, has there been progress there, do you think?

2 Dr. Woodson: I think there has been progress, but you  
3 know, mental health care -- the more we study it, the more  
4 we try and refine it, the more we find out about it. And if  
5 I could break this down into a couple of different issues.

6 Oftentimes dealing with mental health care, it is more  
7 than just delivering mental health care. It is about  
8 delivering social services and family supports, and that is  
9 one issue.

10 The other issue about mental health care is that we  
11 always have this issue about whether or not we have enough  
12 providers, but really what we need is a comprehensive new  
13 strategy for how we employ our mental health specialists in  
14 a rational way to deliver care. So we never will have  
15 enough psychiatrists. We will never have enough pediatric  
16 psychiatrists. But if we utilize them to do screening, then  
17 we make their time less available for treating complex  
18 problems. So what we need to do right now is work on a more  
19 rational approach to how we employ, let us say, certified  
20 mental health counselors, psychologists, licensed  
21 psychological nurses, licensed social workers in a continuum  
22 of care that allows us to address all the needs more  
23 comprehensively because I am not sure we will ever generate  
24 enough mental health providers.

25 Senator Blumenthal: That is the strategy that you say

1 has to be developed or is being developed?

2 Dr. Woodson: I think we are working on that. So the  
3 previous panel talked about the issue of embedding mental  
4 health care in primary care practices. We have been doing  
5 that for years. We have been embedding mental health care  
6 technicians and practitioners in line units. So we have  
7 already rolled out some of that more comprehensive strategy,  
8 but still, I think we need to array the different types of  
9 mental health professionals in a better way to take care of  
10 many different problems.

11 Senator Blumenthal: As you know, active duty members  
12 of the military who may suffer emotional or mental diseases,  
13 some of them emanating from combat, post-traumatic stress  
14 and traumatic brain injury, sometimes are given bad conduct  
15 discharges or less than honorable discharges, bad paper,  
16 and then through a tragic irony are deprived of medical care  
17 to treat the very injury that causes their discharge under  
18 less than honorable conditions. And I have sought to have  
19 those discharges reviewed. And in fact, two Secretaries of  
20 Defense, beginning with Chuck Hagel and most recently Ash  
21 Carter, have committed to change the policies of the boards  
22 of correction review within each of the services.

23 Has your input been sought on that issue? Because  
24 there are medical issues involved in those reviews.

25 Dr. Woodson: So the short answer, Senator, is yes.

1 And let me, first of all, thank you for your advocacy in  
2 this area. And of course, for the last 2 years, we have  
3 actually reached out to individuals who have been discharged  
4 with so-called bad paper to let them know that their cases  
5 will be reviewed.

6 But to the last part of your question, we have given  
7 mental health professionals to these boards of review so  
8 that the cases can be accurately reviewed.

9 Senator Blumenthal: Thank you. My time has expired.

10 These subjects are tremendously important, and I want  
11 to thank all of the panel members for your hard work, all of  
12 the hard work done by the men and women under your commands.  
13 And thank you for being here today.

14 Senator Graham: Thank you.

15 I will be, it looks like, the last questioner here.

16 How many casualties have we suffered in Iraq and  
17 Afghanistan? Not fatalities but injuries. How many people  
18 have been wounded requiring admission to a hospital? Does  
19 anybody know?

20 Dr. Woodson: Senator, it depends on how you actually  
21 calculate those numbers, whether or not you include disease  
22 and non-battle --

23 Senator Graham: It does not matter as long as you were  
24 in Iraq and Afghanistan.

25 Dr. Woodson: It is over 100,000.

1           Senator Graham: Admiral Faison, can you imagine a  
2 military health care system that did not have a military  
3 hospital?

4           Admiral Faison: Sir, no, I cannot.

5           Senator Graham: Okay, because the bed space you have  
6 is not designed for everyday activity. It is designed for  
7 wartime contingencies. Is that right?

8           Admiral Faison: That is correct.

9           Senator Graham: Most of these beds are empty during  
10 peacetime simply because they are built to deal with wartime  
11 contingencies.

12          Admiral Faison: Sir, if I may. Those beds are not  
13 empty. We work very closely with the managed care support  
14 contractor to get care back into our facilities --

15          Senator Graham: So what percentage of your beds are  
16 occupied --

17          Admiral Faison: In general, we try and maintain a bed  
18 occupancy of 80 percent or higher.

19          Senator Graham: What about the Air Force?

20          General Ediger: Sir, we have a lower bed occupancy  
21 than that. We are more in the 50, sometimes up to 70  
22 percent range.

23          Senator Graham: What about the Army?

24          General West: Sir, it varies. Some of our large MTFs,  
25 Fort Bragg and San Antonio, have a higher occupancy rate.



1 Some of our smaller facilities have a low daily patient  
2 census, and those are the ones that we are actually looking  
3 at to realign capability there.

4 Senator Graham: So here is my point. If we are going  
5 to reform something, we need to understand what we are  
6 trying to accomplish here. If you had civilian hospital  
7 administrators over military medical facilities, would that  
8 create a problem?

9 Admiral Faison: Sir, military hospitals are just like  
10 any other military command. I personally would not put a  
11 civilian in charge of a ship.

12 Senator Graham: That is what you would be doing, would  
13 it not?

14 Admiral Faison: Exactly. Yes, sir.

15 Senator Graham: So a hospital is a military entity,  
16 and the military command structure cannot be substituted.

17 Admiral Faison: Yes, sir, because the good order and  
18 discipline carries over to the battlefield and it starts in  
19 the hospital.

20 Senator Graham: General West, at the end of the day,  
21 what would happen if we opened up competition to all these  
22 military facilities? Where would the military doc go?

23 General West: Sir, that is a very good question.

24 Senator Graham: What would they do?

25 General West: Sir, again --

1           Senator Graham: Like a dentist. Like if it is cheaper  
2 to pull teeth downtown, which it may be, like how do our  
3 dentists stay proficient in pulling teeth?

4           General West: Yes, sir, exactly. When you say open to  
5 competition, sir, I think we are not in the same business as  
6 for profit. No one appears they want to be in competition  
7 for our deployed environment.

8           Senator Graham: So you treat family members of active  
9 duty personnel, all of you. Right?

10          General West: Yes, sir.

11          Senator Graham: And that keeps your skill level up.  
12 It is good for retention, good for recruitment.

13          General West: Yes, Senator.

14          Senator Graham: Does every member of the military have  
15 to through an annual physical? The answer is yes.

16          Admiral Faison: Yes, sir.

17          Senator Graham: So is that not primary care, General  
18 Ediger?

19          General Ediger: Yes, sir.

20          Senator Graham: So that is a primary care activity  
21 that is related to readiness.

22          General Ediger: Yes, sir.

23          Senator Graham: And those same doctors will be  
24 treating kids with a cold.

25          General Ediger: Yes, sir.

1 I would add that what we do when we provide care in our  
2 MTFs, we are ultimately a mission support activity. And so  
3 we are actually supporting commanders who are conducting  
4 missions. So in the Air Force, it is global mobility. It  
5 is the nuclear mission on its RPA operations, cyber ops.  
6 And so by taking care of the airman and the family in our  
7 military treatment facility, we are actually helping that  
8 commander take care of that family.

9 Senator Graham: So when you say that a military  
10 hospital costs 50 percent more to operate than a civilian  
11 counterpart, is that a fair comparison, given the unique  
12 nature of military medicine?

13 General Ediger: I think it is an apples and oranges  
14 kind of comparison, sir, because --

15 Senator Graham: So you agree with me you could make  
16 things more efficient.

17 General Ediger: Absolutely.

18 Senator Graham: That is the goal. Right?

19 General Ediger: Yes, sir.

20 Senator Graham: Do you all agree with me that the  
21 people under your command have done historic work on behalf  
22 of the Nation?

23 Admiral Faison: Absolutely.

24 Senator Graham: I want to tell everybody on this  
25 committee, that in this war, which has been going on for 14

1 years now, there are people alive today that would not be  
2 alive in any other war, and you guys are the unsung heroes  
3 of this war, as far as I am concerned. I have been to  
4 forward-deployed areas where people come in who have been  
5 blown up, and it is amazing how you can put people back  
6 together again. That whole network from Landstuhl to Walter  
7 Reed is just literally priceless, but it needs to be more  
8 efficient.

9 Any last comments?

10 Dr. Woodson: Senator, if I may make one comment in  
11 connection with making sure everyone understands that the  
12 maintenance of a military health system is essential to the  
13 defense of this Nation. The point I would make and give you  
14 an example is that the MTFs are part of the medical force-  
15 generating platform. And today in this country, there are  
16 1,000 fewer graduate medical education spots than there are  
17 American medical graduates. If we were to eliminate the  
18 military treatment facilities and the military health  
19 system, we could not generate enough doctors -- and I would  
20 say also nurses, but doctors to come on active duty. There  
21 just are not enough training slots in this country. So we  
22 must preserve this generating platform and we must preserve  
23 the graduate medical education program.

24 Senator Graham: On not a happy note, I think TRICARE,  
25 as it is designed, is really antiquated. I would not give

1 it a B. I am really going to be hard on your guys to come  
2 up with reforms, not just premium increases. We are going  
3 to look at TRICARE and turn it upside down and make it more  
4 transparent and make it more accountable because we are  
5 basically using civilian networks when it comes to retirees  
6 and their families.

7 So with that said, this has been a great hearing.  
8 Thank you all for your service, and we will stay in touch.

9 The hearing is adjourned.

10 [Whereupon, at 4:24 p.m., the hearing was adjourned.]

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