Stenographic Transcript Before the

COMMITTEE ON ARMED SERVICES

# **UNITED STATES SENATE**

HEARING TO CONSIDER THE NOMINATIONS OF: ADMIRAL WILLIAM F. MORAN, USN FOR REAPPOINTMENT TO THE GRADE OF ADMIRAL AND TO BE CHIEF OF NAVAL OPERATIONS; AND LIEUTENANT GENERAL DAVID H. BERGER, USMC TO BE GENERAL AND TO BE COMMANDANT OF THE MARINE CORPS

Tuesday, April 30, 2019

Washington, D.C.

ALDERSON COURT REPORTING 1111 14TH STREET NW SUITE 1050 WASHINGTON, D.C. 20005 (202) 289-2260 www.aldersonreporting.com

1 HEARING TO CONSIDER THE NOMINATIONS OF: 2 ADMIRAL WILLIAM F. MORAN, USN FOR REAPPOINTMENT TO THE GRADE OF ADMIRAL AND 3 TO BE CHIEF OF NAVAL OPERATIONS; AND 4 5 LIEUTENANT GENERAL DAVID H. BERGER, USMC б TO BE GENERAL AND 7 TO BE COMMANDANT OF THE MARINE CORPS 8 9 Tuesday, April 30, 2019 10 11 U.S. Senate 12 Committee on Armed Services 13 Washington, D.C. 14 The committee met, pursuant to notice, at 9:30 a.m. in 15 16 Room SD-G50, Dirksen Senate Office Building, Hon. James M. 17 Inhofe, chairman of the committee, presiding. 18 Committee Members Present: Senators Inhofe 19 [presiding], Wicker, Fischer, Cotton, Rounds, Ernst, Tillis, 20 Sullivan, Perdue, Cramer, Scott, Blackburn, Hawley, Reed, 21 Shaheen, Gillibrand, Blumenthal, Hirono, Kaine, King, 22 Heinrich, Peters, Manchin, Duckworth, and Jones. 23 24 25

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OPENING STATEMENT OF HON. JAMES M. INHOFE, U.S. SENATOR FROM OKLAHOMA Chairman Inhofe: Our hearing will come to order. We are very proud to have two of our nation's leaders this morning present. And for the introduction purposes --I appreciate both of you being here, but we have a request from Senator Kaine to participate in the introduction of General Berger. Senator Kaine? 

STATEMENT OF HON. TIM KAINE, U.S. SENATOR FROM
 VIRGINIA

3 Senator Kaine: Thank you, Mr. Chair and to Ranking
4 Member Reed and to my colleagues. This feels different
5 looking at you from this angle.

6 Chairman Inhofe: Is it better or worse?

7 [Laughter.]

8 Senator Kaine: I am taking the Fifth on that one, Mr.9 Chair.

10 [Laughter.]

Senator Kaine: It is a real honor for me to have the 11 12 chance to introduce Lieutenant General David Berger, who is 13 the President's nominee to be the 38th Commandant of the 14 Marine Corps. General Berger is a Virginian. His parents 15 live in Virginia and are here with us today. He spent a lot 16 of quality time in the Commonwealth of Virginia training at Ouantico and also a stint as a Marine recruiter in the 17 18 Roanoke area. We are very, very proud in Virginia to be the 19 home of training for every Marine officer and also the 20 National Museum of the Marine Corps at Quantico. 21 During his 38 years as a marine, General Berger has 22 served in many capacities, including deployments to Kuwait,

23 Haiti, Iraq, Kosovo, and Afghanistan. After serving as

24 Commander of U.S. Marine Corps Forces Pacific, he was

25 appointed to has current role as commanding General of the

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1 Marine Corps Combat Development Command.

2 General Berger is well positioned, well suited to serve as Commandant of the Marine Corps because of his Marine 3 service, but he is also well suited to work in joint 4 5 operations with the other service chiefs. In addition to his Marine training, General Berger is also a graduate of б 7 the U.S. Army Ranger Corps School, the U.S. Army Jump Master School, and the U.S. Navy Dive School. I do not know 8 whether the Air Force did not have something that suited 9 10 your personality.

Finally, General Berger is no stranger to the committee. He has testified before us often, especially in the Readiness Subcommittee, and he has earned a reputation before this committee for telling it like it is, which we appreciate.

16 It is an honor to support General Berger, and I will 17 add in also my support for Admiral Moran for the CNO 18 position. To the committee, thanks for the opportunity to 19 introduce this fine public servant.

20 Chairman Inhofe: Thank you, Senator Kaine. And we all 21 share your enthusiasm and your feelings about our two 22 leaders here today. It is an honor to have them both here. 23 And we would expect them, when they are recognized, to

24 introduce any family that is here with them.

25 We have our standard seven questions that have to be

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answered. They have to be answered audibly. So I am asking
 each one of you to respond in that way so we can get through
 this thing.

Have you adhered to applicable laws and regulations 4 5 governing conflicts of interest? б Admiral Moran: Yes, sir. 7 General Berger: Yes, sir. 8 Chairman Inhofe: Will you ensure that your staff complies with deadlines established for requested 9 10 communications, including questions for the record in 11 hearings? 12 Admiral Moran: Yes, sir. 13 General Berger: Yes, sir. 14 Chairman Inhofe: Will you cooperate and provide witnesses and briefers in response to congressional 15 16 requests? 17 Admiral Moran: I will. 18 General Berger: I will. 19 Chairman Inhofe: Will those witnesses be protected 20 from reprisal for their testimony and briefings? 21 Admiral Moran: They will. 22 General Berger: Yes, sir. 23 Chairman Inhofe: Do you agree, if confirmed, to appear 24 and testify upon request before this committee?

25 Admiral Moran: Yes, sir.

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1 General Berger: Yes, sir.

2 Chairman Inhofe: Do you agree to provide the documents, including copies of electronic forms of 3 communications, in a timely manner, when requested by a duly 4 5 constituted committee, or to consult with the committee regarding the basis for any good faith delay or denial in б 7 providing such documents? 8 Admiral Moran: Yes, sir. General Berger: Yes, sir. 9 10 Chairman Inhofe: And lastly, have you assumed any 11 duties or undertaken any actions which would appear to 12 presume the outcome of the confirmation process? 13 Admiral Moran: No, sir. 14 General Berger: I have not. 15 Chairman Inhofe: Thank you very much. 16 The National Defense Strategy directs our nation's 17 military to prepare for the return of the great power 18 competition. This means we have got to be prepared to deter 19 and, if necessary, to decisively defeat those near-peer 20 adversaries, and obviously, I am talking about China and 21 Russia. 22 In order for the Department of the Navy to achieve that 23 goal, our Navy and Marine Corps must be manned, trained, and 24 equipped appropriately. With our reduced defense budget 25 during the Obama administration and with the alarming speed

1 of the modernization of both China and Russia in

2 conventional and nuclear forces, it presents a formidable3 threat to America and our allies.

Our next CNO and Commandant will be relied upon to 4 5 modernize our naval forces while at the same time rebuild 6 readiness. I urge you both to take a long view. Technical 7 risks must be better understood before procuring new systems. Without better acquisition performance, which has 8 9 been a problem for many, many years, our challenges will get 10 worse and not better. We will fall behind and further 11 behind our competitors.

12 Admiral Moran, I am concerned that nine of 11 advanced 13 weapon elevators on the USS Gerald Ford still do not work. 14 Lead ship lessons do not appear to have been followed. I 15 talked to you about this before. This is not your fault, 16 but it is something that we addressed in some detail, 17 thinking we were resolving the problem back during the 18 consideration of the NDAA 2017. So we will talk a little 19 bit about that.

General Berger, the Marine Corps participated in the counterinsurgency fight over the last 17 years and has done extremely well. However, I am concerned about the toll that it has taken on the readiness of the Marine Corps, our equipment, and the training to deter and, if necessary, to win against the peer threats like China and Russia.

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1	Again, the two of you are not responsible for the
2	problems we have had in the past, but you are responsible
3	for the solutions that we look for during the course of
4	this.
5	Senator Reed?
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STATEMENT OF HON. JACK REED, U.S. SENATOR FROM RHODE
 ISLAND

3 Senator Reed: Well, thank you very much, Mr. Chairman. I also want to welcome Admiral Moran and Lieutenant 4 5 General Berger to this confirmation hearing regarding their б nominations to be the chiefs of their respective services. 7 I want to thank both of you gentlemen for your exemplary service to our nation and for your willingness to 8 continue to serve. I also want to thank your families, who 9 10 also serve along with you, for their dedication and support which is so critical to the success of our military. 11 12 Admiral Moran, you have an exemplary record of service

and are well qualified to be the Chief of Naval Operations.
As the present Vice Chief of Naval Operations, you have been
intricately involved in all aspects of the Navy from
personnel to acquisition.

Lieutenant General Berger, you likewise have an outstanding record of service. Currently serving as the Commanding General, Marine Corps Combat Development Command and Deputy Commandant for Combat Development and Integration, you are well versed in shaping the Marine Corps for the future, which will serve you well as the Commandant of the Marine Corps.

24 Admiral Moran, if confirmed as Chief of Naval

25 Operations, you will be tasked with recruiting and retaining

1 a quality force and ensuring that force contains the 2 necessary structure and readiness levels to meet our nation's current challenges and the posture to respond to 3 tomorrow's threats. The Navy is already challenged to 4 5 procure needed ships on time and on budget, and this 6 challenge will be compounded by the need to recapitalize the 7 ballistic missile submarine fleet that was built in the 1980s. In addition, if you are confirmed, you will have to 8 face the challenge of implementing programs to improve 9 10 readiness and professionalism in the Navy's fleet to avoid preventable accidents like the USS McCain and the USS 11 12 Fitzgerald. Admiral Moran, I will be interested in your 13 vision of the Navy and how you go about making that vision a 14 reality.

15 General Berger, if confirmed as Commandant of the 16 Marine Corps, you will be tasked with recruiting and 17 retaining a quality force and shaping that force for new 18 roles against near-peer competitors, while maintaining 19 readiness to meet our nation's current challenges. This is 20 a daunting task for a small force in fiscally constrained 21 times, and again, I am interested in your plans for 22 accomplishing such tasks.

We live in tumultuous times and many core values are being tested. I am concerned that such times can have a corrosive effect on our military personnel. It has never

1	been more important that our Navy and Marine Corps have
2	principled leaders who promote respect throughout the ranks
3	and adhere to a moral code that can serve as an example to
4	all our sailors and marines. Admiral Moran and General
5	Berger, we all expect and demand, in fact, that you will be
6	those leaders. I am confident you will.
7	Again, thank you for your commitment to the nation.
8	Thank you, Mr. Chairman.
9	Chairman Inhofe: Thank you, Senator Reed.
10	We will start with you, Admiral, and try to keep your
11	remarks brief. You will have ample opportunity to cover all
12	the subjects, I am sure. And we will follow with General
13	Berger. Admiral Moran?
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STATEMENT OF ADMIRAL F. MORAN, USN, FOR REAPPOINTMENT 1 2 TO THE GRADE OF ADMIRAL AND TO BE CHIEF OF NAVAL OPERATIONS Admiral Moran: Thank you, Chairman Inhofe, Senator 3 Reed, and the distinguished members of this committee. It 4 5 is an honor to appear before you this morning as the nominee 6 for Chief of Naval Operations, and I am grateful for the 7 confidence expressed by the President of the United States, our Acting Secretary of Defense Shanahan, Secretary Spencer, 8 and of course, our Chief of Naval Operations, Admiral John 9 10 Richardson. The opportunity to continue serving this country is, frankly, deeply humbling. 11

But before I get started, Senator, if you do not mind, I would just like to acknowledge the fact that we lost an important Navy man on Sunday, a true gentleman and a patriot to this country. Senator Lugar was an important voice in our national security issues during a long and distinguished career. He will be missed by this body, I am sure, but even more so he will be missed by his shipmates in the Navy.

As you know well, nominees do not get here alone. We are supported and carried by many individuals and teams along the way. And at the very top of that list is the lady behind me, my wife Patricia. We have been together for over 36 years now, and she has been my rock and my foundation for the entire time in my career in the Navy. And like so many other Navy spouses, she deserves all the credit for raising

two amazing kids and for now keeping our three grandkids
 perfectly spoiled.

3 [Laughter.]

Admiral Moran: Our son Will is here. He came in all
the way from San Diego. He also serves in the Navy, and he
is less than a month away from yet another deployment.
Our daughter Jessica and her husband John are traveling
up from Raleigh, North Carolina with their three sons, our

9 three grandsons, Benjamin, Teddy, and Lincoln, and we

10 thought it best that they not be here this morning. So they 11 are back at the house.

I am also very grateful that my brother Mike is here.
He is approaching 35 years of service in the Navy, and I am
very fortunate to be able to serve alongside him at this
moment.

16 I also want to honor my parents. Both were amazing 17 public school teachers and administrators. They were 18 coaches and mentors to thousands of young men and women. 19 And while they have passed on, their legacy of kindness, 20 compassion, and service guides me each and every day. 21 It is for all of them, my family and thousands of 22 classmates, shipmates, squadron mates from all over the 23 country in all parts of the world, that this calling is such 24 a great honor to be nominated for this position on their 25 behalf.

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1 It is a particular privilege to share this moment with 2 Lieutenant General Dave Berger. We have just begun to get to know each other in preparing for this hearing, but I have 3 learned in that very short time that we share a couple core 4 5 beliefs. The first is the unique responsibility and 6 capacity of naval forces to advance our nation's security 7 and prosperity. The second is the importance of maintaining 8 and continuing to build the most powerful naval force on the planet. And if confirmed, I look forward to working closely 9 10 with Dave to advance naval power together.

11 Today there are over 65,000 men and women who are 12 deployed forward, who are on the watch for the American 13 people and for each other. Every other sailor and Navy 14 civilian back home also stands the watch, training and 15 preparing to lead through the challenges and opportunities 16 that lie ahead. Many of you have recently visited these 17 young men and women at sea, on the ground in foreign 18 countries in hostile and friendly territory, and in the 19 world's busiest sea lanes. And I cannot imagine that these 20 young patriots, these volunteers, fail to impress you. In 21 every way, they embody a unique and truly American form of 22 service. They are your Navy team, a team that strives every 23 single day to grow and improve and live up to the nation's 24 expectations as they support and defend the Constitution of 25 the United States, to be warfighters, to be tested, and to

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lead, to continually push forward confident and proud of
 what they do.

So, if confirmed, my pledge to you and to them and to 3 our families is to work tirelessly to develop and deploy the 4 5 finest naval warfighting team anywhere. You have my word 6 that I will continue to devote myself to these sacred 7 obligations with everything that I have. And as a member of 8 the Joint Chiefs, I pledge to bring my experiences and my military and personal judgment to bear and to provide my 9 10 best professional advice to the Secretary, the Chairman, and 11 the President.

To those ends, I will strive to deliver decisive and ready and able forces whose power emanates from the genius of our people and extends to a network of naval allies and partners around the globe. This is what navies are all about.

And finally, Mr. Chairman, I will always avail myself to this committee and to the Congress at large as we work together to safeguard our nation's security and prosperity. Thank you, sir, and I look forward to your questions. [The prepared statement of Admiral Moran follows:] [COMMITTEE INSERT]

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1	Chairman Inhofe:	An excellent	statement,	Admiral
2	Moran.			
3	General Berger?			
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STATEMENT OF LIEUTENANT GENERAL DAVID H. BERGER, USMC, 1 2 TO BE GENERAL AND TO BE COMMANDANT OF THE MARINE CORPS 3 General Berger: Chairman Inhofe, Ranking Member Reed, and distinguished members of the committee, thanks for the 4 5 opportunity to appear before you today. I am truly honored б to be nominated as the 38th Commandant of the Marine Corps. 7 Here with me today is my wife Donna who has given as much to the Marine Corps over the past 38 years that we have 8 been married as anybody I know, including me. Through all 9 10 the deployments and all the PCS moves, she has been a 11 tireless advocate of military spouses and their families and 12 has immersed herself completely in every unit we have served 13 in, from the highs of the happy deployment homecomings to 14 the lows of combat losses and casualty assistance calls to 15 young spouses in the middle of the night. Not only is she a 16 great mother for our four sons, she saw two of her boys join 17 the Marines. One son went to Iraq, the other to 18 Afghanistan, and I honestly do not think Donna slept a full 19 night when each one was deployed.

Three of our sons are here with us this morning, and Donna and I are really incredibly proud, like Admiral Moran is, of each one of them and their families. They each have made their own way in life, and their success is really heartwarming to me and Donna.

25 Also with me today are my mom and dad. They are my

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1 role models in life, and probably my biggest supporters.

I have a brother and a sister here and a whole bunch of other family and friends as well. And Donna and I are just really tickled that they could be here this morning.

5 I am grateful to this committee for your resolve and your unwavering support for our service members and, as б 7 Ranking Member Reed said, for their families. Our men and women in uniform need to know that their nation is fully 8 behind them, and your actions reflect that steadfast support 9 10 from our citizenry. I know that we have the best trained, the best equipped, best led force I have seen in my 11 12 lifetime.

We also have the very best leaders setting the tone out in front of them, setting the personal example in everything that they do, some of those commanders with full knowledge that some of the decisions they must make in combat put human lives at risk. It is humbling to just to serve among their ranks.

19 General Neller, over the past 4 years, skillfully 20 guided our Corps through some challenging times as we 21 recovered from more than a decade of sustained combat in the 22 Middle East and shifted our focus back towards our naval 23 roots. That we have largely recovered our combat readiness, 24 while concurrently beginning to modernize the Marine Corps 25 for the future is a testament to the clarity of General

Neller's vision and his steady hand at the helm. And I am
 grateful for his leadership, his mentorship, and his
 friendship.

Your Marine Corps fills a unique role in the defense of 4 5 our nation. As General Krulak once said, we make marines and we win battles. We typically do not win wars. Our goal б 7 is always to go quickly. We will be first to fight and do all humanly possible to prevent a crisis from becoming a 8 war. When it comes to national defense, your nation's 9 10 marines are the first responders and much is expected of them. We must be ready at all times, highly trained, 11 12 expeditionary in nature. We must be both lethal and 13 compassionate or we will not have the luxury of choosing the 14 next conflict or the crisis. This nation demands the 15 highest professional standards of her marines. We are 16 accountable for our actions to you and to them. These are 17 not unreasonable demands, and we work very hard to keep our 18 honor clean.

19 If confirmed as the Commandant of the Marine Corps, I 20 will ensure that marines live up to the expectations of this 21 committee and the American people 24/7. I will ensure your 22 marines are always ready to go when called. But I will also 23 look after their welfare and care for their families so that 24 we return better citizens to society when they complete 25 their time in uniform. I will maintain a focus on proper

1	care and support for our ill and injured and those wounded	
2	in combat. I could think of no greater honor than to	
3	continue to serve among their ranks and lead them as the	
4	38th Commandant.	
5	Thanks again for the opportunity to appear before you	
6	this morning, and I look forward to your questions.	
7	[The prepared statement of General Berger follows:]	
8	[COMMITTEE INSERT]	
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Chairman Inhofe: Well, thank you, General Berger.
 Thank you for your service, for your opening statement.

Let us start with you, Admiral Moran. Senator Reed and I have talked about this. We are going to have 6-minute rounds as opposed to the normal 5-minute rounds. There are a lot of things that we want to discuss.

7 But I am concerned about one thing more than the rest that affect you, Admiral Moran, and that is this whole lead 8 ship concept. You and I talked about it in my office. 9 We 10 have looked at this for a long period of time. I can remember when we did the NDAA back in 2017. We addressed 11 12 this. In fact, just reading, one of the requirements says 13 you do not deliver a covered vessel until the Navy 14 determines that the vessel is assembled and complete. That just has not been happening. It is not your fault. You 15 16 were not in on that deal, but resolving the problem is 17 something we are going to ask you to be addressing.

18 The last eight combatant lead ships cost a total of \$8 billion more than the initial budget. Five were delivered 19 20 at least 2 years late with dozens of deficiencies. The 21 example that I like to use, because I was down there and I 22 have seen it, the Ford class was supposed to be delivered in 23 2015. It was finally delivered in 2017 at a cost of an 24 additional \$2.5 billion over the budget, and the weapons elevators still do not work. There are also other problems 25

with it, but those are the things -- obviously, unless you
 deliver the ordnances, you are not going to be able to do
 anything with that.

So what I would like to have you just briefly -- does 4 5 anything come to your mind right now as to a change that б could take place that could change our lead system concept? 7 Admiral Moran: Senator, thanks for the question. Several things come to mind immediately, and one is in 8 order to be effective at building new programs, new 9 10 capabilities, is we have got to set the requirements early 11 and we have got to hold to those requirements and only make 12 adjustments when absolutely necessary. We have got to make 13 sure that we do not add risk to a program with layers of new 14 capabilities, new technology that have not been proven or 15 prototyped yet. And I think if we get those right, it will 16 reduce what you described at the front end.

17 Chairman Inhofe: I think you have brought us something 18 that is significant here because it is not all the fault of 19 a contractor out there. We change the rules, change the 20 criteria. It is just that this system has not been working. 21 So I think you are right on target on an approach, and we 22 will be following your progress as it takes place.

General Berger, first of all, let me compliment you. I had a team over there in the South China Sea. We started off in Hawaii. I am not the only one at this table up here

1 that does not like PowerPoints. And what you did, instead 2 of a PowerPoint, was something brand new. You had maps in 3 front of you and you kind of walked us through. So teach 4 somebody else how to do that to. Will you?

5 [Laughter.]

Chairman Inhofe: We know what happened. During the 6 7 last administration, the priorities were not on -- we had our brigade combat teams -- only about 30 percent of them 8 could be deployed. The same thing with our Army aviation 9 10 brigades. I think that was 35 percent. Our F-18's that we use that are in the Marines -- we only had 40 percent of 11 12 those that could actually be used in combat at that time. 13 And we saw this taking place. The general public was not 14 aware of this, but we were, at this table, aware of it. 15 They were down to 40 percent on the F-18's. I think 16 the Secretary of Defense has talked about 80 percent as an 17 expectation. Where are we now? We have done some improvements in the last 2 years. Where are we on that? 18 19 General Berger: Senator, the 80 percent goal set by 20 the Secretary of Defense was for all the services, and we

21 have all been working hard to get there.

I think first I will say up front we would not be where we are right now in terms of readiness in TACAIR or anywhere else without the support of Congress and the oversight that you provided to make sure we were spending it on readiness.

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And it has happened. We are not where we need to be yet,
 but we are on the right path.

3 Chairman Inhofe: Give me a percentage.

General Berger: On the F-18's and the F-35's together 4 5 for the Marine Corps, the goal is 80 percent. Last week, F-18's hit 80 percent. The F-35's hit about 74 percent. I 6 7 think both the Navy and the Marine Corps are paying close attention to it. There are things out of our control that 8 we cannot -- you know, we do not have a crystal ball. But I 9 10 think the path that we are on should make it doable later 11 this years to reach 80 percent.

12 Chairman Inhofe: Okay. Well, that is a better answer 13 than I would anticipate in a short period of time. But we 14 also know that there is movement within that. So it is 15 going to go up and down and not maintain a percentage, and I 16 understand that.

17 Right now the Air Force is going through replacing the 18 KC-135 with the KC-46 after many, many years. The CH-53 19 Echoes came around in, I think it was, 1981, and now we are 20 looking at dramatic improvements, although the cost is 21 anticipated to be pretty high. Would you comment on this, 22 moving to the CH-53 Kilo model and why?

23 General Berger: Sir, just a couple quick thoughts24 there to answer the question.

25 The 53K. First of all, the program has been

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restructured based on the testing that was done over the past 18 months by the Assistant Secretary of the Navy Geurts and the vendor, Lockheed Martin. So that has been restructured -- the program. And thanks to this committee and Congress for authorizing a reprogramming of funds to make sure that the testing could continue.

7 I am confident that that aircraft will meet our requirements, and the requirements remain valid. It will be 8 the heaviest lift helicopter we own in the U.S. military. 9 10 It has greater range, greater speed, greater reliability 11 than the 53 Echo, which you mentioned is approaching 30 12 years right now. I am confident that the oversight means 13 are in place and both Secretary Geurts and the Marine Corps 14 leaders are watching it closely. But that is an aircraft that can do what no other aircraft can. We need it. 15 16 Chairman Inhofe: Yes, we know. We hear the cost on 17 this, but initially we understand that the costs are going 18 to be higher. And I am concerned about that. When you just 19 look at it and you say \$100 million for a helicopter when 20 right now we are at about \$80 million for a strike vehicle,

21 so we want to follow that real closely, which we will be

22 doing.

23 Thank you very much.

24 Senator Reed?

25 Senator Reed: Well, thank you, Mr. Chairman.

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Admiral Moran, in 2017, the Navy suffered two
 horrendous accidents, the collisions involving the USS
 Fitzgerald and the USS John S. McCain. And there were
 significant investigations following through.

5 What did you learn from these investigations, and how 6 have you made these -- how have you tried to inculcate the 7 lessons learned into the fleet?

Admiral Moran: Senator, first of all, my heart
continues to go out to the families of those sailors who we
lost.

Secondly, as you know, we underwent two significant 11 12 reviews, one that was done by Admiral Davidson at the time, 13 a comprehensive review, looked at the entire fleet with a 14 focus on the 7th fleet where the collisions occurred, and then the Strategic Readiness Review, which was commissioned 15 16 by the Secretary of the Navy, to look at the broader 17 cultural aspects and other pressures that may have 18 contributed to the collisions.

19 Out of those two reports, along with GAO

20 recommendations, the investigations themselves from the two 21 collisions, and our own IG, we brought forward about 111 22 recommendations to go after areas that all of those 23 investigating bodies looked at and said we needed to make

24 improvements on.

25 We immediately stood up through the TICOM, which is in

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1 this case Vice Admiral Brown out in San Diego, to make sure 2 that first and foremost we took a look at the recommendations that addressed the safe operations of the 3 4 fleet. Those were implemented quite early on but followed 5 up by Admiral Brown when he took over in January of 2018. б After that, we went after those recommendations that 7 looked at effective operations, and that is the bulk of the recommendations that go into these reports. We are well 8 down the path, and by the end of this year, we will have 9 10 implemented all of those recommendations. And I say 11 "implemented" with a cautionary note in that we are not 12 calling them complete because we think we need 2 or 3 years 13 of run time and reevaluating and getting feedback to make 14 sure that the recommendations, as implemented, are being 15 effective to drive safe, effective operations and change the 16 culture of our fleet to be more willing to ask for help when 17 needed, ask for relief when needed, and give the COs more 18 time back to train their individual crews.

Senator Reed: Have any of these changes or the incidents themselves affected the recruiting and retention? Admiral Moran: No, sir. As a matter of fact, the retention in 7th Fleet right now is about 30 percent higher than the rest of the fleet. So just as an example, I think we have addressed a lot of the problems. We have still got a long way to go. There are examples of where we have

implemented something like fatigue management, and while everybody is complying with the direction, I am not sure they are as effective as they need to be, and we are going to continue to go after that.

5 Senator Reed: Thank you.

б Both Admiral Moran and General Berger, the Secretary of 7 the Navy submitted a top 10 list -- this is not the top 10 list you want -- of Marine Corps and Navy installations that 8 were most vulnerable to severe weather. Do you believe that 9 10 we should adopt -- i.e., the Department of the Navy and the Marine Corps -- better installation resiliency planning and 11 12 guidance as a result of weather threats? Admiral Moran? 13 Admiral Moran: Sir, there is no question that we need 14 and we are developing a plan for greater resiliency.

Especially in areas where we have shipyards in communities that share water space, share waterfront, those are really important areas for us for obvious reasons. We are largely a waterfront service. So climate change -- when there are rising waters, they are going to be a problem for us if we do not address them. So we are in the planning stages to look at how to reinforce those areas.

22 Senator Reed: And General Berger.

General Berger: I would agree, sir. The two biggest challenges are the rising water levels and severe storms that roll up the coast and through our bases and stations.

1 I think the new standards for construction for military 2 construction are absolutely critical. When we recover from a storm like we are now in North Carolina, we need to look 3 at the location of the buildings. We need to look at the 4 5 construction standards of the buildings to make sure that they will survive what the climate is going to throw at б 7 them. But absolutely it is an important factor for us, and the standards for construction are very helpful. 8

Senator Reed: And following up in a more general way 9 10 with the chairman's questioning about acquisition programs, over the last several years, the NDAA has given the services 11 12 more opportunity to participate in acquisition. Can you 13 give us a sense of whether we are headed in the right 14 direction, what is the dynamic between the Under Secretary of Defense for Acquisition in terms of the service chiefs? 15 16 I will start with you, Admiral Moran. I only have a brief 17 time.

Admiral Moran: Senator, I think we have all the authorities we need as a result of the work of this body, and we appreciate that. And if confirmed, I will actively participate in all the programs to make sure that we get requirements right and that we can deliver on time.

23 Senator Reed: General Berger?

24 General Berger: I would echo that, sir. And having 25 gone through the process for the first time this wintertime

reviewing each major acquisition program, together with the
 Navy and Secretary Geurts, it is a very deliberate process,
 and I saw the service chief has a mechanism to weigh in on
 the health of the program as very good.

5 Senator Reed: One just final point very quickly is that one of the things that has impressed me more and more б is not just the cost of the platform but the sustainment 7 cost of platforms going forward. I think most Americans 8 would be startled if they realized that the sustainment 9 10 costs of an hour flight of a F-35 is \$34,000. So that is a little bit more than I think most Americans on the street 11 12 would assume was a cost to keep an aircraft aloft.

13 But thank you, gentlemen, both for your service.

14 Chairman Inhofe: Thank you, Senator Reed.

15 Senator Wicker?

16 Senator Wicker: Mr. Chairman, these are two 17 outstanding nominees. It is great to hear from them today. 18 I want to ask about ship procurement. Congress 19 authorized and appropriated \$350 million each for the LHA-9 20 and LPD-31 in fiscal year 2019. We provided these funds to 21 accelerate construction of these two ships and to pay 22 critical suppliers long lead time material that is needed in 23 some cases 150 weeks before construction.

General Berger, I have heard you say today that with the leadership of people like General Neller, we have

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largely recovered from some of the cuts we had to sustain.
 You mentioned first to fight being the role of the marines,
 decisive power. And yet, the recent OMB budget removed
 amphibious ship production from the fiscal year 2020 budget
 proposal. The proposal would be to put the LPD procurement
 at 2021, LHA procurement at 2024.

7 When it comes to first to fight and decisive power, General, can you explain to the committee in this 8 unclassified setting how an LHA with an F-35B squadron or an 9 10 LPD with a high mobility artillery rocket system expands the effectiveness and utility of the U.S. amphibious forces? I 11 12 think we have the flexibility and we have the capability and 13 smarts to find a way to move money around and go ahead and 14 stick with the plan that we enacted last year.

15 General Berger: Sir, it is going to sound a bit 16 parochial, but I do not believe there is any more versatile 17 capability than an MBAR marine force on an amphibious ship. 18 And our requirement, as agreed to by the Department of the 19 Navy, is 38 amphib ships. That is the current amphibious 20 ship requirement: 12 big decks and 26 LPDs and LSDs or LPD 21 flight --

Senator Wicker: And I might interject that is the opinion of General Dunford, Secretary Spencer, and Secretary Geurts.

25 General Berger: Correct, sir.

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1 And to answer your latter part of your question, 2 Senator, what those forward deployed naval expeditionary forces -- for example, F-35's on a big deck -- do, I do not 3 know of a more effective deterrent. There probably are 4 5 equals, but I do not know of a more effective one as far as a contact force forward that gives you a capability to б 7 present a deterrence force. And if the adversary chooses not to comply, then you can turn offensive very quickly. 8 Senator Wicker: Do you think we have the flexibility 9 10 in the DOD budget to ensure that LPD and LHA procurement programs remain on track and that no funds from either LPD 11 12 or LHA procurement can be taken for other purposes? 13 General Berger: All I can tell you, Senator, is from 14 the Marine Corps' perspective, I know what the requirement 15 is. And I also know that the Secretary and the CNO have a 16 larger portfolio of requirements. Ships are part of that. 17 So the best I can do as service chief, if confirmed, I think 18 is make sure the Secretary, the CNO understand what the 19 Marine Corps needs and then have the discussion about the 20 greater needs of the Department of the Navy. 21 Senator Wicker: I appreciate that emphatic statement, 22 and I think that is helpful to the committee. 23 Let me ask both of you then, and I will begin with you, The chairman alluded to this, the time during the 24 General. 25 previous 8 years we had to deal with sequestration and

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1 continuing resolutions.

2 What would be the effect this year on the requirements that we have and your ability to be first to fight and 3 deliver lethality if we had to deal with a continuing 4 5 resolution at the end of this fiscal year or, even worse, go back to sequestration which is in the statute today? Unless б 7 we change the statute, we are back at sequestration. And we have got a minute and a half. I will start with you, 8 General Berger, and then go with you, Admiral. 9

10 General Berger: Sir, and I will be brief. If it is a continuing resolution, based on my experience, commanders 11 12 below us have to make hard decisions on what is in their 13 training plan, and they will have to probably delay some of 14 those or cancel them. Procurements are going to be delayed. 15 New starts you cannot do under a continuing resolution. And the worst part about it for us is the unpredictability. You 16 17 do not know how many or how long the continuing resolution 18 will last. So at best, you try to hold your head above water with what you have got. But what really happens is an 19 20 erosion of readiness and in jeopardy is procurement. If it 21 is a BCA, sir -- and very quickly -- it is even more 22 catastrophic.

23 Senator Wicker: And Admiral Moran.

Admiral Moran: Senator, to add to what General Berger articulated there, I will definitely pile on with the

1 stability of a capital-intensive force like the United 2 States Navy and the Marine Corps, with large contracts on large ships and submarines and aircraft, really affects our 3 vendor base, really affects industry. They need stability 4 5 and they need predictability to be efficient, to hire appropriately, and then to be able to maintain our equipment б 7 is also affected by CRs and most certainly under a BCA. 8 Senator Wicker: And that absolutely affects the recovery that the General was giving General Neller credit 9 10 for largely effecting.

11 Admiral Moran: Yes, sir. That is correct.

General Berger: If I could add just one final thought, sir. What would happen is, especially in the naval service, we would make sure the next deploying forces are ready to go, and we would triage everything else in the service to make sure they are ready to go. But readiness in the rest of the fleet non-deploying would start to fall off.

18 Senator Wicker: Thank you, sir.

19 And thank you, Mr. Chair.

20 Chairman Inhofe: Thank you, Senator Wicker.

21 Senator Shaheen: Thank you, Mr. Chairman.

Admiral Moran, General Berger, thank you both for yourservice and congratulations on your nominations.

I would just like to add, before I go to my questions,

25 my concerns to Senator Wicker's about going back to a

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situation as you both described that would put us where we were before the last couple of years when we were able to get some budget certainty. I think that would be a disaster for our men and women serving, and it is important for this committee and this Congress to provide leadership and to get agreement so that we can move forward with a budget that people can count on.

Admiral Moran, I was encouraged by a recent memo that was drafted by Acting Secretary of Defense Shanahan that directs the MILCON projects with fiscal year 2019 award dates to be exempt from having their funding diverted to pay for a border wall.

I know you have been to the Portsmouth Naval Shipyard. I have had a chance to be there with you as we looked at those three projects that had to do with expansion of the dry dock capacity that are there. Can you talk about why it is so important for us to be able to expand our dry dock capacity to be able to maintain the attack submarines that are so important to our Navy?

Admiral Moran: Senator, I can. And my compliments to Portsmouth. They do a fabulous job on our nuclear submarines up there. It is a vital base for us in terms of recovering from a very significant issue with our submarine force and getting maintenance done on time.

25 As you know, the SSN force takes third priority against

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1 the ballistic missile submarine force and the carriers. So 2 when the public yards that do a lot of our work get backed up by some of that work, the SSN force is suffering from 3 that. And we are seeing that today -- the effects of that. 4 5 The work and the projects to expand the dry docks in Portsmouth and other places are really important because we б 7 are now starting to see Virginias come in. It is a ship that has a different requirement in those dry docks. So not 8 only is it to address the Virginia class, but it is also to 9 10 address the shortfall in capacity that we are seeing around 11 the fleet in our public yards so much so that we have 12 expanded in to some of the private yards to do some of this 13 work just out of need.

14 Senator Shaheen: Thank you. I agree. Any delay in 15 getting those projects going is going to have an impact on 16 our ability to maintain the submarines we need.

17 General Berger, in his opening statement, Chairman 18 Inhofe talked about the challenge of balancing our 19 operations in Afghanistan and Iraq with the competition we 20 are facing from China and Russia. As I think I said to you 21 when we met, I joined Senator Reed and Senator Jones on a 22 trip to Iraq and Afghanistan over the last 2 weeks and saw 23 firsthand the impressive work that is still going on there by our men and women who are serving and what they are doing 24 25 to keep ISIS from coming back in Iraq, to continue to combat

1 the threat of al Qaeda and the Taliban in Afghanistan.

But can you talk about the challenges that it presents for us to have those continuing operations when we are trying to ramp up to address what is happening with Russia and China?

6 General Berger: Yes. Rotation of forces that you were 7 fortunate enough to visit is on a regular basis, and they go 8 through a pre-deployment training program, ma'am, that is 9 deliberate, and it is focused on the assigned mission that 10 they are going to have there, which is not necessarily their 11 core mission, but it is what they will have to do while 12 deployed.

13 Many of the skill sets are transferable. Some are 14 unique, as you are alluding to. Overall, we balanced the 15 force based on the maritime deployment requirements as 16 amphibious ready groups and marine expeditionary units 17 against the requirement to fulfill our commitment in the 18 Middle East. I am confident the units that go there -- and 19 I know who they are -- are well trained. I am also 20 confident that when they return, they will get right to work 21 on the skill sets that atrophied because of their unique 22 focus on a counterterrorism mission.

23 Senator Shaheen: Thank you.

You both talked about the challenges of addressing the changes that are happening because of our climate. And I

think you referenced, General Berger, construction 1 2 standards. As you both are looking at the construction standards, the need to have a plan that is more resilient 3 4 that addresses how to respond to these storms in the future, 5 are you also looking at efficiency as part of any rebuilding or the efforts that are going on to respond to climate? 6 7 Admiral Moran: Yes, ma'am. I will start. We have some efforts going on on the energy front alone 8 to try to reduce the reliance on current energy levels. 9 So 10 those efforts, unfortunately, are first to fall off when we get challenged on the MILCON side or reprogramming side. 11 12 But we continue to plan for that so that we are more 13 effective at our installations, to include the yards. 14 Senator Shaheen: And can you also talk about the cost benefit of that? 15 Admiral Moran: Well, certainly cost benefit to 16 17 reducing energy requirements. Yes, ma'am. 18 Senator Shaheen: General Berger? 19 General Berger: I did not know much about that aspect 20 of our bases and stations, frankly, until I was at Twentynine Palms, and when you are a base commander and you look 21 22 at the energy bill, you get smart on that real fast. 23 The standards written into them, as the Admiral said, are now part of the design, and the lead is silver, gold. 24 25 The ranking system is very effective. And the return on

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investment for the base commander is huge if he monitors it
 closely.

3 Senator Shaheen: Thank you. Thank you both.
4 Chairman Inhofe: Thank you, Senator Shaheen.
5 Senator Cotton?

6 Senator Cotton: Gentlemen, thank you both for your 7 service to our nation and for being willing to answer the 8 call to serve once again. Thank you in particular to your 9 wonderful spouses and all they have done to enable your 10 service and the example they have set for our military 11 spouses in both the Navy and the Marine Corps.

12 Admiral Moran, I want to talk a little bit about the 13 Truman. We have already explored this with Secretary 14 Spencer and Admiral Richardson. But the budget request, 15 obviously, proposes not to conduct the midlife refueling of 16 the Truman. So that means that we will be down a carrier 17 for about 25 years up until I think the late 2040s until we 18 build that out. So that gets us below our requirement of 12 19 carriers.

I just want to get your thoughts on this decision and the extent to which it reflects some new strategic thinking about the way we fight joint war, to the extent it reflects the constrained budget that the Navy has had for several years because of the Congress.

25 Admiral Moran: Senator, I think you captured both of

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them in your question. There is a strategic shift in how we are approaching the way we fight. It is called distributed maritime operations. In a nutshell in a simple way, think about just spreading the offense out over a greater playing field in order to have multiple attack threat vectors to adversaries that would want to challenge us at sea.

7 So to do that, we believe we are going to need to modernize our force in a way that we have not thought of in 8 the past, especially in the unmanned arena. We certainly 9 10 have seen the benefit of unmanned aviation over the last 17 years of combat. We clearly believed that unmanned undersea 11 12 and unmanned surface will help us expand those threat 13 vectors in the future at a lower cost because of the 14 requirement not to man them.

15 So in order to do that, we needed to find money because 16 we felt like we needed to move this time around, on this 17 budget. We needed to go find the money to be able to do 18 modernization and experimentation, prototyping, R&D for the 19 things that we should be delivering in the next 5 to 10 20 years. Truman is a big bill in the FYDP, and looking at 21 that as a way to offset these requirements and investments 22 that we wanted to make, that is where this decision came 23 from.

24 Senator Cotton: Congress may not be good at many 25 things, but one thing it is good at is finding money. If

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the Congress found money to both refuel the Truman and continue on the new Ford class carrier program, I assume that is not something the Navy would decline. Is that correct?

Admiral Moran: No, sir, we would not decline more money. But to the earlier question about CR and sequestration, we have a mindful eye that that is on the horizon, and even if you added money, I think we would have to be very careful about how that money was allocated.

10 Senator Cotton: Well, that is a bigger question. I 11 hope we do not get there, but we will burn that bridge when 12 we get to it.

13 Admiral Moran: Yes, sir.

14 Senator Cotton: I want to talk to both of you about pilot retention. It is an issue on which I have focused in 15 16 the Air Force. We have seen some of the same issues in the 17 Navy and the Marine Corps now. I would just like to hear 18 from you what we are doing to retain these pilots after we 19 spend so much time and money in training them. General 20 Berger, do you want to start with Marine Corps efforts? 21 General Berger: On the front end, Senator, recruiting 22 always has been a focus. I think now even more so, not 23 specifically the numbers but we may lengthen the time of 24 service of that their initial obligation is so that we can 25 train and then get the benefit on the back end because, like

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you mentioned, their pipeline for training is longer than it
 was 10 years ago.

On the retention side, very targeted bonuses, incentives for them to stay. I think there is no question within the Marine Corps. We know the competition from the airlines is here now and it is not going to go away in a year.

8 The third part, though, Senator, is the readiness improvement in our platforms is critical in retention 9 10 because pilots come in to fly, and if we cannot give them but 6 or 7 or 8 hours a month, after a while that gets 11 really frustrating. The recovered readiness, in other 12 13 words, on our aviation platforms is huge. The more they 14 fly, the happier they are, the better we are as a service. So we have to keep readiness high. It is directly related 15 16 to retention.

17 Admiral Moran: Senator, I completely agree with 18 General Berger especially on the last point. There is 19 nothing more disincentivizing to an aviator than not being 20 able to fly. And it is more than that. It is having to go 21 through two or three airplanes on a pre-flight just to get 22 one that will fly. And that is where we were several years ago, and thanks to this Congress and the RAA in 2017 and the 23 continued funding steady stream, we have been able to 24 recover there in many areas. We have still got a ways to 25

go. But that is the number one disincentive for our
 aviators from all platforms, all type model series.

But all of the other avenues that General Berger related to in terms of bonus authority, recruiting, those sorts of things are being actively pursued. And we got plenty of authority from Congress to be able to execute that.

8 Senator Cotton: Good. I am glad to hear that. This is actually one case where I think throwing a lot of money 9 10 at the problem will not make a difference. Those bonuses 11 are nice. We should reward our service members, especially 12 in the most skilled positions. But, General Berger, as you 13 said, we are never going to be able to pay as much money as 14 an airline, and your young pilots joined the Marine Corps 15 and the Navy to fly high performance aircraft against bad 16 guys in defense of our nation, not to make a little bit more 17 money, even though that is welcome. I bet Lieutenant Moran might not have stuck around to be Admiral Moran if he only 18 19 got 4 or 5 hours of flight time a month and spent the rest 20 of his time making PowerPoint slides. So I am glad to hear that you recognize that part of making sure that we retain 21 22 the world's best pilots in the Navy and Marine Corps.

23 Thank you, gentlemen.

24 Chairman Inhofe: Thank you, Senator Cotton.

25 Senator Blumenthal?

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1 Senator Blumenthal: Thanks, Mr. Chairman.

2 And I want to join in thanking you both for your3 extraordinary service and your families'.

General Berger, when we talked about the Marine Corps Special Operations Command, MARSOC, at one of the subcommittee meetings, you indicated that you wholeheartedly support this national asset. And in fact, it is developing, as you said, quote, further and faster than most thought possible. End quote. I assume that MARSOC will continue to be a priority of yours as Commandant.

11 General Berger: That is correct, Senator. It will. 12 Senator Blumenthal: And do you agree with General 13 Neller that much of what your service does in the future 14 will not be against a near-peer adversary and that, as you 15 say, the Marine Corps must be versatile and nimble in 16 responding to challenges of battles as an expeditionary 17 force?

18 General Berger: As I mentioned in the opening, 19 Senator, my experience is we will not forecast, we will not 20 predict what the next crisis is. And I think you require 21 our naval service to be ready to operate against any threat 22 anywhere across the range, from a noncombatant evacuation or 23 a typhoon recovery all the way to the high end. We do not 24 have the luxury of picking a single threat and training 25 against it. We know what our peer pacing one is, but we

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1 have to be ready to operate across the spectrum.

2 Senator Blumenthal: Thank you.

Admiral Moran, you stated in your advance policy 3 questions that one of your priorities is going to be 4 5 hypersonics, which raises a larger strategic question about our naval assets. We now invest in carrier strike groups 6 7 and amphibious ready groups that are built around a very limited number of extraordinarily costly and difficult to 8 replace ships. My concern is that hypersonics and other 9 10 advancing means of warfare make them more and more 11 vulnerable. We are investing in naval assets in immense 12 amounts that still are very susceptible to attack. 13 The current budget in this year's request includes \$2.6

billion for funding the hypersonics programs. The American people have little or no understanding of the dangers involved in the hypersonic glide missile that, for example, the Russians are developing that they can attach to an intercontinental ballistic missile to achieve highly maneuverable delivery mechanisms that, again, place at great risk our assets at sea.

I wonder if you could talk a little bit about whether the Navy is reevaluating and reconsidering this strategic approach. We are building two more carriers. One of my colleagues, Senator Cotton, just questioned about the Truman. I am wondering whether we do not need to have a

complete reconsideration of our strategic investments in
 light of these increasingly frightening threats to our naval
 assets.

4 Admiral Moran: Senator, thanks for the question. 5 A couple things. First, we are in the midst of a 2019 force structure assessment. It will be done near the end of 6 7 this year. That will be informed by current and future threats. It will be informed on demand. It will be 8 informed by the National Defense Strategy, and it will be 9 10 informed by the capability road maps that we have in play now and which we are forecasting to bring in the future. So 11 12 I think we are going to wait to see what that force 13 structure assessment says about the mix of platforms that we 14 think we are going to need to be able to fight in the 15 future. So I promise to you, commit to you that I will 16 bring the results of that force structure assessment back to this body, if confirmed. 17

18 Senator Blumenthal: But some of our investment in 19 those platforms is already well underway.

20 Admiral Moran: Yes, sir.

21 Senator Blumenthal: And some of it may be rendered I 22 will not say useless, but at least requiring reevaluation by 23 the assessment that you are doing right now.

Admiral Moran: Yes, sir. Senator, we have, for years, evaluated the threats to the aircraft carrier and our other

ships in our strike groups to be able to deal with those.
 So I think you would agree that our engineers and our labs
 are remarkable at finding solutions to some of these
 problems and challenges that come before us.

5 The aircraft carrier, as Admiral Davidson stated in his testimony and the CNO and the Secretary have both testified б 7 to, is the most survivable airfield that we have today anywhere. And we project it will be that way well into the 8 future. There is a highly classified brief that I would 9 10 enjoy bringing to you and other members of this committee so that you can see the kind of investments that we are making 11 12 in protecting the survivability of the aircraft carrier.

13 Senator Blumenthal: I think that brief -- and I
14 welcome your suggesting it -- would be not only valuable but
15 absolutely essential to us.

16 But equally so, we need to share some of this 17 information with the American people. Everything that I 18 have mentioned today -- and I cannot go much more into detail -- is publicly available, but the vast majority of 19 20 knowledge that we have about what the Russians are 21 developing and perhaps other powers is classified. So they 22 know what they are developing. We know what they are 23 developing. They know we know what they are developing. 24 The ones in the deepest dark are the American people, and 25 they need to understand it.

Admiral Moran: Yes, sir. We owe you a better
 narrative.

3 Senator Blumenthal: Thank you very much.

4 Chairman Inhofe: Thank you, Senator Blumenthal.

5 Senator Rounds?

6 Senator Rounds: Thank you, Mr. Chairman.

Gentlemen, first of all, thank you both for your
service to our country and to your families for the
sacrifice that they also offer.

Admiral Moran, I most certainly appreciated the phone call that we had the other day concerning a couple of items. First of all, with regard to the situation today with nuclear attack submarines, Senator Shaheen brought the issue up once again, and I just want to do a follow-up with you on that.

16 The USS Boise, as an example, has been tied up and is 17 now moving into dry dock I believe. But we are talking 18 about a 6-year period of time minimum for the refueling. 19 You have got three other nuclear attack submarines that are 20 in a similar situation that are still waiting. That does 21 not say much with regard to how, even if we have a 355-ship 22 Navy in the future, we are going to be able to maintain 23 them.

Is there a long-term plan to address the challenge of the facilities needed to actually maintain a 355-ship Navy

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1 in the future?

2 Admiral Moran: Sir, there is a plan. It is called the Shipyard Optimization Plan. It is a \$21 billion effort over 3 4 20 years that goes after several efficiencies in our public 5 yards. We are, of course, encouraging our private shipyard 6 maintainers to also invest in their own capacity because we 7 are doing some of that nuclear work in private yards today. So that combination of public and private partnership here 8 when it comes to our shipyards is going to be vital into the 9 10 future.

You are absolutely right on the SSN backlog that 11 12 exists. Earlier we talked about the prioritization of 13 nuclear maintenances with our SSBN force and our carrier 14 force and then SSNs. So we have to fix the front end first. 15 And the good news is we are starting to see some progress 16 here and important progress on our SSBN force and our 17 carrier force. We have had a couple carriers actually on 18 the west coast come out early from their availabilities. 19 That is a first in a long time. That is important, but we 20 have got a ways to go on the east coast and there are some 21 efforts going under way there.

Senator Rounds: I think part of what the question is recognizing that there is a plan in place. My question really is do we have the resources to execute the plan, or is it a plan which is simply on the shelf and it needs to be

1 implemented?

Admiral Moran: Sir, the plan is in the budget. It is funded to the Shipyard Optimization Plan. Of course, we are anxious about where 2020 will land at the end of the day and whether we can continue on that effort.

6 Senator Rounds: And so what you are telling us is that 7 if we do not stick to the budget plan that we have got with 8 the appropriation plan that we have got, if we revert back, 9 basically we have assets out there that would not be 10 serviceable in the future that we need and that would 11 otherwise be a waste of taxpayer money if we are not able to 12 get them serviced and back into operation again.

Admiral Moran: Yes, sir. The momentum we have started here in the last couple years, thanks to this body and the additional money for readiness, will be lost if we go into an extended CR or sequestration levels next January. No question.

18 Senator Rounds: The F-35C's that right now we are 19 implementing -- and I know there has been a discussion about 20 fourth gen and fifth gen and the right mix and so forth. 21 But I think anybody would suggest that if we could get fifth 22 gen in place, we would prefer to have more fifth gen rather 23 than new fourth gen fighters. Is that a fair assessment? 24 Admiral Moran: It is a balance discussion, Senator. 25 We have got a lot of investment in our Super Hornet fleet.

We have got new capability coming out with that aircraft.
And the way we operate off the aircraft carrier in the air
wing component allows for a 50/50 fifth/fourth gen mix, and
that is the program we are headed for. We think that is the
right balance for the carrier aviation side, and when you
combine that with what our partners in the Marine Corps can
bring, it is a pretty powerful capability.

8 Senator Rounds: Thank you.

Finally, I just want to touch base on cyber for just a 9 10 minute. I was impressed with the fact that the Navy came out with a report laying out their current challenges with 11 12 cyber. There was some criticism of just how direct it was. 13 But I found it rather refreshing that the Navy would 14 actually lay out what I think every single branch has for 15 challenges with regard to cyber and in working with their 16 contractors and so forth.

Where are we at with regard to the implementation of the changes that have been recommended within that blue ribbon report?

Admiral Moran: Yes, sir. It is a very important report on an incredibly important topic. And there are multiple layers of that report. There is the unclass version that has been provided here, and there is also a higher level classification that dives a little deeper into that, which if you have not received a copy, I will make

1 sure you do get one.

I think that the Under Secretary and the Secretary have done is brought on one of the authors of that report to help us navigate our way through building a plan to go after the specific recommendations that were made in that report to reinforce our security posture for cyber and also take a look at other capabilities that are resident within our cyber domain.

Senator Rounds: Thank you. Once again, I think it was 9 10 refreshing that the Navy took the lead. I know that there were some recommendations that would be coordinated not just 11 12 within the Navy but others within the Department of Defense 13 and that there may be some additional positions that are 14 being asked for that the other departments may otherwise 15 need in order to coordinate effectively the cyber protection systems that need to be in place not just in the Navy but 16 17 across DOD. Thank you, gentlemen.

18 Thank you, Mr. Chairman.

19 Chairman Inhofe: Thank you, Senator Rounds.

20 Senator Kaine?

21 Senator Kaine: Mr. Chairman, can I swap places with 22 Senator King to accommodate him to get to another hearing?

23 Chairman Inhofe: That is acceptable.

24 Senator King: Thank you, Senator.

25 Title X, section 151(b), the Functions of the Joint

1 Chiefs. The first thing that is listed is military advisor 2 to the President. That is the function of the Chairman, but it also is the function of the members. I think that is 3 your most important job. Will you commit to this committee 4 5 and to me that in this position, you will provide your best 6 unvarnished, truthful advice based on your deep military 7 experience to the President of the United States, to the National Security Council in all situations involving the 8 possible use of military force? Admiral Moran? 9

10 Admiral Moran: No question, Senator.

11 Senator King: General?

12 General Berger: Yes, sir.

13 Senator King: I have one bit of homework, although I 14 suspect you have already done it. I think anybody entering 15 a position that you are entering should read H.R. McMaster's 16 book, "Dereliction of Duty." It is a classic study of a 17 failure of policy during the Vietnam era and it focuses very 18 specifically on the Joint Chiefs of Staff. So I cannot 19 emphasize enough how important this is, and your terms are 4 20 years. So you will certainly be advising this President for 21 2 years, perhaps for 4 years, or perhaps another President. 22 So this is not President-specific. But I am just suggesting 23 that your absolutely truthful advice, again based on both of 24 your extraordinary careers, is what the country needs and 25 demands. And I appreciate your commitment to that.

Admiral Moran, you started off -- I think it was Senator Reed who asked about the Fitzgerald and the McCain. And you know that I have had a deep interest in that. You indicated that you are satisfied that the steps are being taken, that progress is being made.

I want to be a little more specific. Do you have the metrics, do you have the measurements? Do you believe that, for example, staffing, training -- I do not want to take assurances from a captain or from somebody in the middle of the chain of command. Do you have confidence that the changes that are necessary to avoid tragedies like that are actually underway?

Admiral Moran: Oh, absolutely. I know you have asked for those metrics on a quarterly basis, and I will commit to you you will get them.

16 Senator King: Thank you.

17 Admiral, you were in the personnel business for a 18 while, as I recall, and we talked about this. And one of 19 the issues that you raised at that time was the narrowing of 20 the base of the military, of the volunteer military. I 21 think you said something like 84 percent of the people on 22 active duty today come from military bloodlines. There also 23 is a regionalization of the military. There are no active 24 duty military bases in the Northeast, for example. I worry 25 about the separation of the military from the remainder of

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1 the society. Is this something you think that we need to 2 address?

Admiral Moran: I think it should always concern us that the narrow slice of America that is participating in defense of the country continues. We need to expand that. And that is to take nothing away from the military bloodlines, the young men and women who come in. They are incredible. But we do need for the rest of America to participate in this.

10 So we have got to reach out more, and we are doing that 11 through several different means. A lot of it is being done 12 virtually because that is how we reach young men and women 13 today to at least start the process. That is having an 14 impact on this regionalization discussion you talked about, 15 but we have got so much more to do on this.

Senator King: General, do you have thoughts on this subject?

18 General Berger: I think, Senator, the most visible
19 symbols of the military around the U.S. in my opinion are
20 reservists and their reserve units and recruiters, frankly.
21 Those are the ones that are the most visible.

But to your point, the service has an obligation to actively communicate with the public. Those are visible presence out in the communities, but we have an obligation to communicate with the people about what their taxpayer

1 dollars are getting for their defense and why what we are 2 doing is so important. I do not think that is something we 3 can ever take for granted, in other words. We have to do 4 that proactively. It has to be part of our jobs.

5 Senator King: I appreciate that. And I think broadening your reach in terms of recruitment -- the citizen б 7 soldier is a part of the history of this country. My worry is that the military is over here and the public does not 8 have that much connection with what it is you do, what your 9 10 values are. So I commend you for those efforts and I think you said active measures. This is not going to happen by 11 12 itself.

13 Finally, Admiral, a plea. We have had testimony in 14 this committee over the last several years about drug 15 shipments coming into the United States via the water, via the ocean and that we only have the assets, the ships, to 16 17 interdict 25 percent of the shipments we know of. And I 18 would urge you to work with the Secretary, to work with the staff to devote greater assets. And they do not have to be 19 20 big destroyers or aircraft carriers. They could be frigates 21 and smaller vessels to work on this horrendous problem which 22 is killing Americans every day. Since this hearing started, 23 about six Americans have died of overdoses just in the last 24 2 yours. So I hope that this is something you can look at. 25 It is not China and it is not Russia and it is not anti-

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submarine warfare, but it is a deadly attack on this country 1 2 that we can do something about simply by the allocation of 3 sufficient assets. Is that something you are willing to --Admiral Moran: Absolutely, yes, sir. 4 Senator King: Thank you. 5 Thank you, Mr. Chairman. 6 7 Chairman Inhofe: Thank you, Senator King. Senator Ernst? 8 Senator Ernst: Thank you, Mr. Chair. 9 10 And, gentlemen, thank you very much for stepping forward and taking on, hopefully, additional levels of 11 12 authority. I want to thank your family and friends for 13 being here today as well. Welcome to all of you. 14 Gentlemen, both of you have talked a little bit about 15 emerging threats, and I want to do a little deeper dive 16 there. Admiral Moran, you stated that, if confirmed, you do 17 intend to continue the Navy on a path forward towards a more 18 agile, sustainable, and capable naval force to meet new and 19 emerging threats. And, General Berger, you stated that, if 20 you are confirmed, your goal would be not merely to meet new 21 and emerging threats, but to maintain a margin of overmatch 22 over potential adversaries. 23 So, gentlemen, if you would each maybe describe what you believe to be the most threatening emerging adversary or 24

25 capability that might be out there and then how do we

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compete. And, General Berger, to your words, how do we
 overmatch in those areas? Admiral Moran, if we could start
 with you, please.

Admiral Moran: Yes, Senator. We quickly go classified on capabilities. I would love to come back and talk to you in a different setting on specifics.

But I think we have already mentioned some of the high technology efforts that are underway across the globe on hypersonics, lasers, and to a large extent, this issue of cybersecurity and our ability to communicate with authoritative information so that we can make decisions that

12 are clear and compelling.

13 So there are several areas that we want to maintain our 14 asymmetric advantage. For us, we believe undersea is where 15 we have a significant advantage and we need to continue to 16 pace that so that others do not catch up.

Part of that is capacity. As you know, we are well below our requirement of 66 SSNs. The path to recover is not a fast path. It is limited by industrial capacity. It is limited by workforce capacity.

So those things will be front and center as we take the Navy forward in the future, among many other aspects of the future air wing, how it looks, and the kinds of capabilities we are going to be able to bring to be able to reach the adversary at greater range so that we do not put our forces

at unnecessary risk, partner with our joint forces to be
able to deliver from multiple different attack vectors. And
I think that is what I am most excited about working with
General Berger on is developing those CONOPS in the future
so that this team at least is able to answer the nation's
call when it comes.

7 Senator Ernst: Outstanding. Thank you, sir.8 General Berger?

9 General Berger: I think, Senator, well documented, 10 well covered is the fact that both Russia and China watched 11 us pretty closely over the last 15 years, modernized, and 12 frankly focused against a single adversary, us, for a decade 13 and a half or more. And when you can do that and you do not 14 have global commitments like neither of them have, you can 15 make up some ground, which they have.

16 I think the cyber threat that my battle buddy, Admiral 17 Moran, mentioned, absolutely we assume it is there every day 18 right now, and we assume they will go after that early on 19 and constantly because some of our leaders have spoken of 20 that as a center of gravity or a critical capability for the 21 U.S. So they will absolutely go after our networks for 22 sure. So we have to harden that, and we have to train our people and change their behavior to, frankly, treat the 23 24 network a little different than they treat it at home. 25 On the how do you maintain overmatch, there is a

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1 hardware technical aspect to that and a classified aspect. 2 But in this forum, ma'am, I would say people and training, 3 although not always talked about first, sometimes we talk about platforms and equipment. I would tell you people and 4 5 training -- that is where it begins. Having the very best people in the Navy and the Marine Corps with the very best 6 7 leaders in front of them and really hard, challenging, realistic training, that is how you maintain a margin. 8 In other words, even if your equipment is peer-to-peer, we have 9 10 to train harder. We have to recruit and retain the very 11 best.

12 Senator Ernst: I appreciate that.

So bottom line, we have talked a little bit about unmanned systems, hypersonics, cyber. Artificial intelligence would fall into this area as well. Just bottom line, if we fall into sequestration, we can guarantee all of that stops. Correct?

Admiral Moran: It certainly slows down to a point where we will fall further behind in some of those areas. Yes, ma'am.

21 Senator Ernst: General Berger, just very briefly 22 because I have 1 minute left. Earlier this month, the Corps 23 concluded an experiment integrating female recruits into an 24 all-male unit for their initial training at Parris Island. 25 Can you just give me a guick overview? And if confirmed,

based on those results, would you pursue further gender
 integration during Marine Corps basic?
 General Berger: That company graduated a few weeks
 ago. It started with about 50 females as part of the

5 company, as you are probably aware, ma'am.

6 We measure the same things in every company that goes 7 through there, how well they did physically, how many 8 injuries they had, all those sorts of things.

9 The statistics, to answer immediately your question, 10 for this company where the same as every other company, a 11 few areas higher, a few areas lower, but it went great. The 12 program of instruction that we use in the Marine Corps we 13 did not change. We just changed where they were billeted. 14 And it all worked out.

I talked to the Commandant this morning about it and the results of it. What I asked him is, I said, you know, we have to look at this perhaps for next year, and he said absolutely. So I think it is a discussion he and I will have and the Marine Corps will have. But the class that entered in January and graduated a few weeks ago did very well.

22 Senator Ernst: That is good to hear.

Thank you very much, gentlemen. I look forward tosupporting you. Thank you.

25 Chairman Inhofe: Thank you, Senator Ernst.

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1 Senator Peters?

2 Senator Peters: Thank you, Mr. Chairman.

And thank you, gentlemen, for your past service andyour willingness to continue to serve.

5 My first question is for Admiral Moran. You talked about unmanned surface vessels earlier in some questions б 7 that were given to you. And I know the Navy's budget request, 10 large unmanned surface vessels across future 8 defense plans, planning at two per year beginning in fiscal 9 10 year 2020. It is clear the Navy embraces these benefits. You talked about some of those benefits in a previous 11 12 question.

13 But my question to you is given the fact that money is 14 not unlimited -- we do have constraints and those 15 constraints will be there going forward, particularly given 16 the deficits that we are running in this country right now. 17 So my question is how do you see the introduction of 18 unmanned platforms impacting force structure. What is kind of your vision going forward? What is the give and take 19 20 that we have with our current force in terms of now new 21 technology being introduced? What does that look like going 22 forward in your mind?

Admiral Moran: Sir, the first couple ships that we have got in the budget we need to get after so that we can experiment with these to test out the concepts that we

believe they are capable of doing, looking at different
 types of capabilities to put on those unmanned surface
 vessels. We are also doing the same thing in the undersea,
 as I think you know.

5 Down the road, if these capabilities prove out to be as effective as some other current manned capabilities, then б 7 they would start to add to and complement the manned platforms that we have and would be part of our battle 8 force. So I think we have to look at this carefully. We 9 10 are a long ways away from understanding just how effectively we can operate unmanned surface vessels in a very congested 11 12 ocean, especially in parts of the world where we operate day 13 to day. So all of those will be examined as we move this 14 deliberately but aggressively forward in the next couple 15 years.

16 Senator Peters: I want to pick up on that point 17 "aggressively." We know what is happening with autonomy on 18 the commercial side with vehicles and self-driving cars, 19 which are going to be with us a lot sooner than I think 20 people realize.

We also know our adversaries are moving in that direction very quickly and that you can move unmanned platforms out at a much more cost effective way and lethality is present as well.

25 So speed I think is critical. Would you agree?

1 Admiral Moran: Yes, sir, I do.

2 Senator Peters: How are you working with the private 3 sector and academia in these areas? Is this primarily a 4 Navy function, or are you casting a fairly wide net and 5 bringing in expertise?

б Admiral Moran: Yes. We are casting a very wide net 7 through our labs, through our engineers, through Office of Naval Research. Academia is very much a part of these 8 discussions, and I think most members here are aware that 9 10 our labs talk extensively to academia. There is a lot of research and development that goes on through them that I 11 12 think is very important as we continue to pursue this 13 capability.

14 Senator Peters: Thank you.

15 General Berger, your current position as Commander of 16 the Marine Corps Combat Development Command, which describes 17 itself I think as, quote, the institutional intellectual epicenter for the evolution of the Marine Corps. So in 18 19 responding to a question from Senator Ernst, who I serve on 20 the Emerging Threats and Capabilities Subcommittee with, you 21 talked about some of the emerging threats and capabilities. 22 But my question for you is doctrine. You have thought 23 a great deal about that. And given the change of warfare, 24 which will likely be dramatic in the years ahead from the 25 autonomy we talked about to hypersonic missiles, et cetera,

1 what do you see as some of the challenges to doctrine and 2 how do you think about that going forward?

General Berger: Doctrine we think of as evolutionary. 3 To your point, it is a tough match in today's world as fast 4 5 as things are changing. I think the way that we are 6 approaching it now -- and we will see how that goes -- is as 7 fast as possible move the concepts for how we are going to operate as a naval force, Navy plus Marine Corps force, move 8 those concepts forward and experiment really, really 9 aggressively. The doctrine will lag I believe, but if we 10 slow down the experimentation in the concept process to the 11 12 pace of doctrine, we will fall behind.

13 I think the effort that Admiral Merz and his team in 14 the Navy and the Marine Corps has done over the past year, 15 year and a half in really moving forward how distributed 16 maritime ops will work, having advanced naval technology, 17 exercises and demonstrations where vendors can bring their 18 stuff, and we just put marines and sailors in front of them 19 and say this is what we got to be able to do, what do you 20 got that is close to that, that is how we are going to move 21 fast. We will bring doctrine along, but we will not allow 22 it to drag us down like an anchor.

23 Senator Peters: The current Marine Corps operating 24 concept is from 2016, which was before the National Defense 25 Strategy was published. Do you see a need to revise that,

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1 and what would be your timetable?

2 General Berger: We are looking at that, Senator. But in the interim since 2016, two documents on the Navy and 3 Marine Corps side have helped flesh out what the Marine 4 5 operating concept sort of hinted at, and that is littoral 6 operations in a contested environment and expeditionary 7 advanced space operations. So although the Marine operating 8 concept was sort of the beginning part of that, the two follow-on documents and distributed maritime operations, 9 10 they have all taken the idea further in advance. So I do not know at this point if we need to rewrite the MOC. 11 The 12 follow-on documents have helped a great deal. 13 Senator Peters: Thank you, gentlemen. Appreciate it. 14 Chairman Inhofe: Thank you, Senator Peters. 15 Senator Sullivan? 16 Senator Sullivan: Thank you, Mr. Chairman. 17 And I want to thank, Admiral, General, both of you for

18 your decades of service and the service of all your family

19 members. Great to see so many here. Thank you for

20 answering the call in these important positions.

As the chairman mentioned, the National Defense Strategy emphasizes the return to great power rivalry with China as the pacing threat and the Indo-Pacific as the primary theater. In this committee in the last three NDAAs, it has not only emphasized that but has also emphasized and

required the Department of Defense to do much more with
 regard to a strategic focus on the Arctic and our forces
 there. So what I want to do is focus a little bit of my
 questions in these two areas.

5 Despite the NDS focus and the discussion of the Arctic here, the force posture of the Marine Corps in particular б 7 but also the Navy in that region to a lot of us seems stale. And by that, I mean it is pretty much, if you look at what 8 the end of World War II left with regard to force posture, 9 10 that is where our forces are pretty much right now. Would you agree to work with this committee on looking at ways in 11 12 which to optimize the force posture of the Navy and the 13 Marine Corps in the Arctic and in the Indo-Pacific?

14 Admiral?

Admiral Moran: Yes, sir, absolutely. We look at thisin a strategic laydown methodology.

17 Senator Sullivan: Do you agree that the force posture 18 is stale? It has not been looked at in an appropriate 19 manner to match the NDS?

Admiral Moran: To your point, Senator, the reemergence of great power competition has woken us up to take the cobwebs out from lack of really paying attention or I should say being able to exercise our force to be ready for that kind of competition again in the future. So it is

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appropriate for us to continue to look at the force posture

1 in the Indo-Pacific.

Senator Sullivan: General, do you agree with that in
terms of the force posture and how we need to update it?
General Berger: I think Admiral Davidson highlighted
that as well in his testimony, and the ongoing DPRI effort
to reposture the force is part of that discussion.
Senator Sullivan: We look forward to working with youthis committee -- on doing that. There has been a number

9 of us who have been very focused on it. I think we are a 10 little bit slow on this one.

Let me ask -- I actually believe that the current Secretary of the Navy and the Commandant, General Neller, agree with that and the need to look at reexamining our force posture.

15 Admiral Moran, I wanted to just get your commitment to 16 work with this committee and the Secretary of the Navy on a 17 number of things he has committed to both in testimony and 18 in a recent "Wall Street Journal" article where he talked 19 about the need for freedom of navigation operations in the 20 Arctic, which we have not done in quite a long time, large-21 scale amphibious exercises again in the Arctic, places like 22 Adak, looking at warming up the Adak Navy base with regard 23 to P-8's, and the need for strategic Arctic ports. He has 24 looked at all these issues. He has committed to work with 25 this committee on these matters. Will you commit to work

1 with us, if confirmed, on these issues as well? 2 Admiral Moran: I do, Senator. Senator Sullivan: And how about a commitment, if 3 confirmed, to come to Alaska with me to look at the 4 5 strategic terrain of the Arctic and really the gateway to the Asia-Pacific as well in many of these areas? б 7 Admiral Moran: Sir, I would love to go back to Adak. I was there in September of this past year, and 8 unfortunately, the mothball state of that base did not make 9 10 me feel real good. Senator Sullivan: Yes. It makes you feel kind of sick 11 12 at your stomach when you look at how strategic that base is 13 with regard to the gateway to the Arctic and the Asia-14 Pacific. It is a lot further west than Midway and other 15 places. A lot of people do not know how far west that base 16 is. 17 General, I want to thank you very much for joining me 18 in Alaska just last week and taking the time to come to my 19 State. I know you have been up there before. 20 The Marine Corps, as you know, has a proud and distinguished history of serious cold weather operations, 21 22 whether Chosin Reservoir or Inchon. Every clime and place 23 is part of our hymn. 24 General Neller has been concerned about how the Marine

25 Corps has lost its ability to conduct large-scale operations

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1	in the cold weather. You may have seen and I would like
2	to submit this for the record, Mr. Chairman the U.S.
3	Naval Institute had an article about the Marine Corps'
4	recent 24th MEU exercises with regard to cold weather ops
5	where a lot of challenges came out.
6	[The information follows:]
7	[COMMITTEE INSERT]
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1 Senator Sullivan: So General Neller and the Secretary 2 of the Navy have been interested in significantly increasing 3 training and deployment opportunities in Alaska to help 4 address what I think most would agree is kind of an atrophy 5 of Marine Corps skill sets in terms of cold weather 6 operations.

7 Would you commit to work with this committee on looking at the opportunities to do more training in Alaska, more 8 training at JPARC? As you know, the National Defense 9 10 Strategy has Russia, China, North Korea as some of our biggest adversaries that we need to focus on. These are 11 12 cold weather, mountain terrain areas. Would you commit to 13 continuing those policies to look at those opportunities with this committee? 14

General Berger: Senator, I will commit to work with the committee closely on any kind of training that benefits our combat readiness. Yes, sir.

18 Senator Sullivan: How about more specifically? 19 General Neller focused on having no less than seven Arctic 20 cold weather battalions in the Marine Corps. He talked 21 about Marine Corps planning was looking at rotational forces 22 through Norway and Alaska to reestablish this very important 23 fighting skill. Would you commit to working with this 24 committee on fully exploring those opportunities and needs 25 of the Marines?
1 General Berger: Senator, I think, if confirmed, I 2 would do the same thing as General Neller, which is look at 3 what the nation, through the Secretary and Chairman, requires of the Marine Corps, figure out where we are 4 5 meeting that mark in terms of capability and capacity and 6 where we are not. I will absolutely commit to working with 7 the committee on any areas where in my view and the Marine 8 Corps' view we do not have the --Senator Sullivan: Do you think the Marine Corps' 9 10 extreme large-scale cold weather skill in mountainous terrain has atrophied over the last 20 years? 11 12 General Berger: 20 years ago, I do not know the 13 capacity, how many battalions were trained in cold weather. 14 I know it is a critical training requirement for the Marine 15 Corps, as is operating in the jungle, and it is not 16 transferable. It is a skill that if you do not practice it, 17 it will atrophy fast. Chairman Inhofe: Thank you, Senator Sullivan. 18 19 Senator Kaine? 20 Senator Kaine: Thank you, Mr. Chair. 21 And thanks to the witnesses. 22 I just returned with eight other Senators from a CODEL 23 led by Senator Leahy to Elmendorf Air Force Base in Alaska, 24 Korea, Vietnam, Guam, and INDOPACOM in Hawaii. And I just 25 want to say it was an amazing visit, a lot of takeaway, some

1 for this committee, some for Foreign Relations, strong,

passionate advocacy for U.S. ratification of the Law of the Sea Treaty because of opportunities that we are missing in the Arctic and also a need to challenge Chinese island building in the East Sea off the east coast of Vietnam, a lot of discussion about aircraft carriers. In Vietnam, we are advocating for another aircraft carrier visit. There has been one before in Danang harbor.

9 And so I know Senator Cotton asked some questions about 10 the Truman decision but, Admiral Moran, I just kind of want to underline those. When we have strategic discussions 11 12 either in this setting or classified, we are often being 13 told that especially in the INDOPACOM area that our carriers 14 are one of the most important parts of our arsenal. And so 15 when we have that briefing on the strategic side and then we 16 see a budget that proposes to start to move toward not 17 refueling the Truman and mothballing it at sort of its half-18 life, I think there is a lot of questions on both sides of aisle in the committee. It is kind of a head scratcher for 19 20 us. So I suspect that we will be discussing that pretty 21 heavily as a committee this month when we work on the NDAA. 22 I wanted to ask you about a question that you and I 23 talked about briefly yesterday. There have been a series of 24 reports recently, one following the NATO Trident Juncture 25 exercise in November 2018 in the Baltics and then one more

1 recently that Russia is now using cyber attacks to go after 2 the GPS systems of our own military assets but also 3 commercial shipping. There were attempted cyber attacks 4 during the Trident Juncture exercise in Norway and in the 5 Baltics and Finland, the areas there, but there has been a 6 more recent report in March of a fairly systematic analysis 7 of Russian cyber attacks on GPS systems.

8 I know the after-action report on the Fitzgerald and 9 McCain collisions concluded that there was no cyber attack 10 on the systems of those ships that led to those collisions. 11 Were you able to rule out whether there had been any cyber 12 attack on the GPS systems on the commercial vessels that the 13 Fitzgerald and McCain collided with?

14 Admiral Moran: Yes, sir. I have a classified response
15 for you that I will provide to you and your staff.

But in general, we looked at the functionality of the commercial GPS system in the Pacific at the time of the two collisions, which would have affected both the commercial vessels and the United States Navy, and that did not occur. I cannot confirm for you whether there was hacking onboard the commercial vessels. That is not within our purview to investigate.

23 Senator Kaine: Right.

Admiral Moran: But based on the tracks and based on the investigation, we do not see evidence of that.

1 Senator Kaine: Let me ask, without going into details 2 about what you are doing, knowing that Russia is engaged in cyber attacks on GPS systems of ships, are you comfortable 3 that the Navy and our military more generally is taking the 4 5 steps that we need to do to protect ourselves and also to 6 offer information to commercial vessels to protect 7 themselves against these kinds of cyber attacks which can 8 have very dangerous consequences?

9 Admiral Moran: Yes, sir. I am comfortable. But to 10 the premise of your question here, the Russians are bad 11 actors in this area and they are coming after us in every 12 conceivable way to make it more challenging, more difficult 13 at sea and in other places. GPS is one method. But I am 14 comfortable we are technically answering the mail on this 15 system.

16 Senator Kaine: I appreciate that. And it may be in a 17 classified setting, we will want to dig in further to 18 exactly how we are countering this threat.

I appreciate both of you here together. I think as we are doing an assessment of force structure and how to get to a 355-ship Navy and we are looking at manned and unmanned and surface and sub and amphib and destroyers and carriers and all the platforms, I just want to make sure that the Navy and the Marines are completely on the same song sheet. When the plan is developed and when we are asked to fund

1 that, I definitely want you two to be exactly in the same 2 position, feeling that the plan is as it should be.

General Berger, I have a question or two for you. I 3 read an article recently that I was very interested in 4 5 written by a major, Major Spader, in a publication that I 6 was not familiar with before, but it was just an interesting 7 article. The publication is called "War on the Rocks," and the article -- and I am sure you are familiar with it --8 "sir, who am I, an open letter to the incoming Commandant of 9 the Marine Corps." I do not want to summarize it because 10 there are a lot of good points in there. But I think maybe 11 12 a main point is the Marines are our Swiss Army knife, they 13 do everything. But sometimes trying to be everything to 14 everybody is a real challenge. And so marines have to be 15 first to fight, and you have to be flexible in dealing with 16 the challenges. We focused on terrorism. Now it is great 17 power competition. But the bombing in Sri Lanka shows that 18 ISIS is -- if they are not holding a caliphate, they are 19 nevertheless still active all over the globe.

20 How do you approach that question of not wanting to just be everything to everybody as a nominee to be 21

Commandant?

23 General Berger: It was a fascinating article. There are more venues now for creative people to write, and they 24 25 are all good. I think they ask questions that were asked

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internally, but now there is a means for them to ask out
 loud.

3	The basics of it for me, Senator, to answer your				
4	question, we know what our pacing threat is. That does not				
5	mean necessarily we are arming up to go after them or them				
6	after us. But that is the bar we must measure ourselves				
7	against. All other missions are not subsets of that, but if				
8	we have the force that matches up against a peer adversary				
9	and maintains a margin of overmatch so that it is not a fair				
10	fight, like General Dunford says, as long as we are there,				
11	we can adapt that force to do any other mission we are				
12	assigned. But the opposite is not true.				
13	Senator Kaine: Thank you.				
14	Thanks, Mr. Chair.				
15	Chairman Inhofe: Thank you, Senator.				
16	Senator Perdue?				
17	Senator Perdue: General, I appreciate your comment.				
18	We never want to send our kids into a fair fight, and you				
19	have said that repeatedly in here.				
20	27 March 1794, this Congress passed the Naval Act of				
21	1794, and it authorized six ships to be built, the first six				
22	ships in our history. They happened to be frigates, and				
23	that was a very controversial decision, as I understand, at				
24	that time.				

25 Today, I would like to talk about two things real

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quick: the need and then our ability to fund it. Those six
 ships cost us \$688,000. Today we are in a different game.

I would like to talk about first the buildup that China has and how we can have that overmatch, General, both in the Marines and in the Navy, Admiral, when in 30 years, we are seeing that they are going to have about 100 more ships in total.

8 Professor Andrew Erickson of the Naval War College has 9 actually said that this estimate is that they will be 10 quantitatively larger and qualitatively on par with us by 11 2030. Do you both agree with that statement? And if so, 12 how do you plan to deal with the fact that they are able to 13 bring ships quicker and cheaper to bear than we are in the 14 procurement process? They are not limited by the funding 15 things that I want to get to in a second. So if you will 16 address that, and I would like to hear your response from 17 both, if you do not mind. Admiral?

18 Admiral Moran: Senator, great question. I think it is 19 pretty clear to all of us that our military advantage over 20 the last 17 years in this great power competition against 21 high-end adversaries like China -- potential adversaries 22 like China -- our advantage has eroded in many different 23 ways, both in terms of quantity and in terms of 24 modernization. The quality of our force that is modernized, trained, manned, and equipped the way we are on a path to do 25

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right now I would take anywhere anytime against anyone who wants to take us on. Together, not just the Navy and Marine Corps team, but the joint force and the Air Force and the Army -- it is incredibly powerful in this great power competition. So we have to maintain pace on modernizing the fleet with capabilities that can counter the capabilities that are being generated by China --

8 Senator Perdue: And you are confident then by 2030 9 with the NDS strategy right now, 355 ships, that we can do 10 that with a 100 deficit to China's capability.

11 Admiral Moran: Yes, sir, I do.

12 Senator Perdue: Thank you.

13 General?

General Berger: Sir, the technological part of it -there is obviously an unclassified and a classified portion to that answer.

17 And I mentioned it before, so I will not cover it again, the importance of realistic training and ability of 18 19 the Navy-Marine Corps team to operate together and as a 20 joint force. No one can compete with us right now on that 21 level. Now, they are going to work hard to get to us, but 22 right now, we can operate in a way that they cannot. But we 23 should not take for granted and we should not sit on our 24 laurels either.

25 The middle ground, of course, between us is partners

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1 and allies, which you did not mention, but we have to work 2 hard to make sure we are the best partner, the best ally every single day every week. So it is partly a function of 3 4 system versus system, numbers versus numbers, but there is 5 another aspect to it in terms of who can help a region 6 maintain a security framework that exists that is so 7 successful. Right now, it is the U.S. We have to work hard every day to ensure that the partners and allies in Admiral 8 Davidson's case in INDOPACOM and the other combatant areas, 9 10 that no matter how far another country advances, that that collective framework is strong enough to deter any bad 11 12 actors.

13 Senator Perdue: Yes, sir.

I wish we had more time. But on the funding side of this, I want to address this. Senator Wicker brought it up, but I want to highlight it again and get your response to just two quick questions, if you do not mind.

First, Admiral, in terms of procurement, we actually have some flexibility, you have some flexibility to go multiyear. When it comes to O&M, you do not. Would you agree to go through a pilot program that would allow some flexibility with regard to operation and maintenance funding?

Admiral Moran: Senator, I would be delighted to have a pilot that we could exercise that concept against because I

1 think it would send a very strong message to industry 2 partners that we are going to commit to them at a higher 3 level than we can do under the current --

4 Senator Perdue: Probably save some money too. Would 5 you agree?

6 Admiral Moran: No question.

7 Senator Perdue: In the last 45 years since 1974 when the Budget Act was put in place under which we fund our 8 government today, including our military, we have used a 9 continuing resolution 187 times. I would love for both of 10 you -- and I have asked every person in uniform that comes 11 12 before this committee and the Budget Committee -- to help us 13 understand, because I am not sure that we do, how 14 detrimental that really is. We have 34 working days. We 15 are staring down the barrel of a gun right now this year. 16 For the last 2 years, we have been able to avoid continuing 17 resolutions. I think that has played some significant role in your ability to recover on the readiness front. 18

However, we could lose all of that momentum in my opinion, having been around this now for 4 years. I believe we could lose a lot of that momentum just this year if we are not able to fund by September 30th and we end up doing a CR. I have even heard people here talk politically about using a CR through the 2020 election, which would be

25 November of next year.

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Can you both help us understand how detrimental that
 would be to what we are doing with readiness and also trying
 to rebuild our Navy and Marine Corps?

Admiral Moran: Senator, we do not even like talking 4 5 about it. It is so devastating to our ability to plan and program and have predictable outcomes in the future. 6 7 Senator Perdue: Would you both provide the committee -- get your staff to provide the committee that would give 8 us a summary of how that would impact you this year? I know 9 10 the General has a very important helicopter coming this year, ready for delivery, could be delayed if we have a CR 11 12 in September. Would you both commit to do that? 13 Admiral Moran: Absolutely. 14 General Berger: Yes, sir. 15 Senator Perdue: Thank you. 16 One last thing. General, dynamic force deployment --17 and this is for you too, Admiral. We talked about it, and 18 you were gracious enough to allow me to visit the Truman the 19 other day, and I was so impressed just like I am every time 20 I see our uniformed men and women around the world. The 21 best -- and I mean the very best -- of what we produce in 22 America is under your command. And I thank you for that. 23 You have survived a pyramid of performance to get here 24 today. Your families deserve the credit.

25 The last question. The dynamic force deployment --

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help me understand how that balances off with the operational unpredictability, which is I think what Secretary Mattis was talking about when he brought this up to begin with. Can you help us understand how you plan to balance those two?

б General Berger: I will, sir, very quickly. Dynamic 7 force deployment for us as services, working with the Chairman and the Secretary, is a way of becoming more 8 operationally unpredictable in the way that you describe. 9 10 In other words, we have a set pattern for when we are going to deploy regular units, and intermixed in that is dynamic 11 12 force deployment, the intent of which is to keep potential 13 adversaries, competitors a little bit questioning, make us 14 less predictable operationally.

To get there, though, requires resources on our part. It requires a degree of training because these are not programmed into the regular deployment cycle very far in advance. So we have to work very closely with the Chairman, I think, and the Secretary to understand where they want to do it and when and make sure we have the forces ready and the resources available to do it.

Admiral Moran: Yes, sir. I will just add that with our first effort on dynamic force deployment with the Harry S. Truman strike group that you got a bit of an insight to when you visited there, we are relearning a lot of lessons

1 we used to do in the Cold War. That is how we employed the 2 force back then. And to relearn those lessons on logistics and supply chain, all of those types of mechanisms -- they 3 have been in hibernation for 17 years, and now we are 4 5 bringing them back. So there is some learning here that is 6 going on that is very important. So the benefits of doing 7 this employment scheme are not only the unpredictability for our adversaries, but the predictability on how we are going 8 to operate in that environment in the future. 9 10 Chairman Inhofe: Senator Hirono? Senator Hirono: Thank you, Mr. Chairman. 11 12 As part of my responsibility as a member of this 13 committee and to ensure the fitness of our nominees for 14 appointment to senior positions within the DOD, I ask the 15 following two questions of, in fact, all nominees before any 16 of the five committees on which I sit. So I will ask both 17 of you. 18 Since you became a legal adult, have you ever made 19 unwanted requests for sexual favors or committed any verbal 20 or physical harassment or assault of a sexual nature? 21 Admiral Moran: No. 22 General Berger: No, ma'am. 23 Senator Hirono: Have you ever faced discipline or entered into a settlement related to this kind of conduct? 24 25 Admiral Moran: No, ma'am.

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1 General Berger: No.

Senator Hirono: This is for Admiral Moran. The Navy
has committed to a significant plan to modernize our four
public shipyards, of which Pearl Harbor is one, as you well
know. I commend this action as a needed step to ensure our
shipyards can accomplish the maintenance and support that
our fleets need to accomplish their mission.
So Admiral Moran, first your thoughts about the

9 modernization efforts and your commitment to the plan, 10 should you be confirmed.

11 Admiral Moran: I am fully committed to the plan, 12 Senator, and we have it funded in our current presidential 13 budget request and we will continue to fund that program 14 because it is vital to the foundation of our ability to 15 maintain the force in the future.

16 Senator Hirono: And as we talk about a 355-ship Navy, 17 we not only need to build new ships, but we better maintain 18 the ones that we already have. So our shipyards are very 19 critical to that.

I know that Senators Reed and King have talked to you -- this is again for you, Admiral -- about the shipyard tragedies, and I think you responded that the

23 recommendations were well underway to being enacted. There
24 are a number of recommendations. However, I have heard that

25 the staffing within the connect personnel in the Pacific

1 fleet was not to the levels that they were in the Atlantic 2 and other fleets, making deployments and readiness levels more challenging in the Pacific fleet. So going forward, 3 how will the Navy ensure that ships and crews will be out 4 5 there with the best chance to succeed in terms of the level б of staffing, as well as having the right mix of sailors? 7 Admiral Moran: Senator, at the time of the mishaps, you are correct, and that was brought out in the 8 comprehensive review and the strategic readiness review. 9 10 The manning levels in 7th fleet had dropped to a level that 11 was unsustainable. We are in a much better place today. 12 The FDNF ships in Japan are manned at a higher level than 13 any other place in the fleet. They are meeting all their 14 fit and fill requirements, which is the right sailor with 15 the right skill set and approaching the right level of 16 experience. We have taken a number of personnel policy 17 changes, to include extending the overseas tours for our 18 first-term sailors there. That is making a difference on 19 the waterfront, but we are a year and a half into this and 20 we are monitoring it every day. The three-star type 21 commander in San Diego looks at this every single day. So I 22 am confident we are on the right track and we will continue 23 to watch it. And we have a requirement to report to 24 Congress when things change up and down.

25 Senator Hirono: Thank you. And I think we have to

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maintain that level of diligence because we cannot have any
 more of the kind of tragedies that we have experienced.

The Pacific Missile Range Facility -- again, for you, Admiral Moran -- continues to be an outstanding facility, and it is the only range in the world that is capable of tracking surface, subsurface, air, and space simultaneously. And my hope is that the Navy continues to treat PMRF as a priority.

9 How valuable is PMRF to the Navy and organizations such 10 as the Missile Defense Agency for testing, evaluation, and 11 readiness? And if confirmed, can I have your commitment 12 that you will continue to support PMRF and what it 13 represents?

14 Admiral Moran: Senator, I spent a lot of time on the 15 range out there off PMRF. To your point, it is a very 16 important range. It allows us to teach and train our crews 17 how to track submarines, how to track airborne threats, and 18 of course, Missile Defense Agency is also heavily invested 19 out there. It is a vital component of our national defense. 20 Senator Hirono: Thank you. With all of the aspects of 21 it.

There have been, of course, in the past some discussion about operationalizing Aegis Ashore on PMRF, and that would definitely, I would say, limit the capacity, if not to totally eliminate the capacity of PMRF to provide the kind

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of testing facilities that we currently have. You are
 nodding your head yes.

Admiral Moran: What I am nodding my head is it is an Admiral Moran: What I am nodding my head is it is an area that I have got to dig into, if confirmed. I will look at it very aggressively to make sure that we are not interrupting the training we get there with the capability you described.

8 Senator Hirono: One more question for you. As you probably know, I have been working with the Secretary of 9 10 Defense -- Secretary of the Navy rather and others, Admiral Richardson in bringing the Navy ROTC to the University of 11 12 Hawaii because as we talk about the importance of 13 diversifying our military, Hawaii, as you know, has a very 14 diverse population. So if confirmed, will you agree to take 15 a good look at the opportunities that the University of 16 Hawaii and the Navy could capitalize on taking this step and to work with me to effect that? 17

Admiral Moran: Senator, we have had this discussion. I am absolutely willing to work with you. We are going to need your help, though. It is very difficult for us to close down ROTC units --

22 Senator Hirono: I was told that you do not need to 23 close down another existing ROTC in order to set up the one 24 at the University of Hawaii. So if that is your

25 understanding, please --

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Admiral Moran: No. It is not that. It is just limited resources, and we ought to disestablish the underperforming ones and look for opportunities like you are talking about in Hawaii.

5 Senator Hirono: Also, I think there was some money 6 previously to set up an ROTC program at the University of 7 Hawaii, and there are some issues relating to what actually 8 was provided. So I would like to, of course, work with you 9 to move that issue forward.

10 Thank you, Mr. Chairman.

11 Chairman Inhofe: Thank you, Senator Hirono.

12 Senator Hawley?

13 Senator Hawley: Thank you, Mr. Chairman.

14 Gentlemen, thank you for being here. Congratulations 15 again on your nominations and thank you for your exemplary 16 service.

17 I want to return to something that you said in response 18 to Senator King, which I think is extremely important, and 19 that is the increasing dependence of the joint force on an 20 increasingly narrow slice of the American population. I 21 think, Admiral, you mentioned that 84 percent of service men 22 and women currently come from legacy military families. It 23 also strikes me that regionally -- and you both talked about 24 the regional balance of recruitment -- we are increasingly 25 dependent on families, volunteers, recruits from the middle

1 West and the South.

2 This strikes me as a very serious concern because we have talked on the committee all day today about the various 3 challenges that we face as a country and the various 4 5 challenges placed on the joint force, including the fatigue 6 that both of the services you will soon oversee have 7 experienced in the last 17 and 18 years, particularly yours, General, due to the counterinsurgency threat and fight. 8 And those are being borne by an increasingly narrow slice, 9 again, of the American public. What are we going to do 10 11 about that?

12 I want to invite you to speak a little more broadly. I 13 think we sometimes talk a bit as if it is a military problem 14 and the military needs to do this, that, or the other. It strikes me really as a society-wide problem. We have a 15 16 society that is increasingly disengaged and separate from 17 the mission that we ask you to perform every day. What 18 needs to change in order to reengage more and more of our 19 citizens in this crucial task of defending our country? 20 General Berger: I will start off first. Some of the things that I have seen us do in the last 5 21 22 or 6 years I think are headed in the right direction. The 23 3rd Fleet puts together a force that sails out of San Diego 24 and Camp Pendleton and goes up to San Francisco, Seattle, a 25 couple of other places, and they spend a week there. And

1 this is a way I have found, because I was not familiar with 2 that, but going up there to see the marines who embarked on 3 the ship. A, they get good training because there is a Navy 4 and Marine Corps team. You are embarked. You are able to 5 operate. But, B, for a whole week, they flood the zone in 6 the community with marines and sailors, and there are no 7 filters in between them, there are no barriers. It begins to break down that "I do not know what those military people 8 are all about" sort of thing you are focused on. I think 9 10 they are a step in the right direction.

Recruiting -- the Admiral knows every bit and probably 11 12 more than I do -- is a week in and week out battleground for 13 very highly qualified talent. I do not think that is going 14 to get any easier. We know what we need, and we need to 15 draw it from as many parts of society as we can get. But it 16 is getting harder and harder. I agree with you. We cannot 17 shrink into a portion of the country and that becomes our 18 base. That is a really bad place to head to.

19 Senator Hawley: Admiral, do you want to add anything 20 to that?

Admiral Moran: It is hard to top what General Bergerjust talked about. Yes, sir.

23 Senator Hawley: Well, thank you for that, General. 24 And I think it is important to underscore that we cannot 25 continue to ask a narrowing slice of this country to fight

our nation's wars, to defend our nation's people. It is just not sustainable to bear all of that burden, and I think we as a society have to take a long, hard look at how we have gotten to this place.

5 Let me shift to ask a few more specific questions about 6 the National Defense Strategy. Admiral, let me start with 7 you. We have talked about aircraft carriers quite a bit 8 here this morning. Let me ask you about aircraft carrier 9 lethality in the context of the NDS and in the context of 10 the Indo-Pacific, China in particular.

As you come soon to this position, what are your views on what we should be doing, need to be doing about making the carrier more lethal in the context of the China fight in particular?

15 Admiral Moran: Senator, thanks for the question.

16 The combat lethality of the aircraft carrier extends 17 from the air wing. The carrier obviously is the airfield, 18 the platform, and a fantastic group of sailors that make it all happen. But at the end of the day, it is the lethality 19 20 resident within the air wing and the combination of 21 different capabilities starting with the quarterback, which 22 is the E-2D that is a surveillance aircraft, targeting 23 aircraft, to the Growlers, which provide electromagnetic 24 warfare capabilities that are vital to the fight that we see 25 coming, and of course, with our Super Hornets at the fourth

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gen plus level, as well as fifth gen F-35C's. That is a
 pretty powerful combination. I feel very comfortable about
 that.

Where we are trying to regain our superiority is in our
weapons that are carried by that air wing, longer range,
more networked, all of the things that will make us very
effective against a pretty tough adversary at the high end.
Senator Hawley: Thank you very much. Thank you for
that, Admiral.

10 General, let me ask you again in the context of the 11 NDS. We ask the Marine Corps to be the Swiss Army knife of 12 the joint force, in many ways to do so much in so many 13 areas. As we think about the peer pacing threat, as you put 14 it, in the Indo-Pacific with China, what do you think needs 15 to be done to see the Corps become more a part of the blunt 16 layer force in the Asian theater in particular?

17 General Berger: I would lift it up just a half a 18 degree, Senator, and really approach it from a naval force rather than a Marine Corps view. This thinking on the Navy 19 20 and Marine Corps team is about maybe 2, 2 and a half, 3 21 years old. That contact to blunt force, that layer of 22 forward deployed naval forces is the best deterrent I know 23 of, and it is instantly convertible to an 24 offensive/defensive capability if you have to go there.

25 So what do we have to do? We have to practice the

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1 concepts that are outlined in distributed maritime 2 operations. We have to develop the logistics to sustain a more distributed force. We have to harden our networks so 3 that we can communicate within that force laterally. And 4 5 frankly, the last part is exercise what our doctrine has always told us, which is empower subordinate commanders to б 7 make decisions in lieu of other orders and let them go, in other words, train that way all the time. Our doctrine says 8 9 we do that, but we cannot do enough training at the level 10 where you give broad guidance to subordinates, tell them 11 what you want to accomplish, and let them go. And then we 12 will talk about afterwards how you might have done it 13 differently. 14 Senator Hawley: Thank you, gentlemen. 15 Thank you, Mr. Chairman. 16 Chairman Inhofe: Thank you, Senator. Senator Duckworth? 17 18 Senator Duckworth: Thank you, Mr. Chairman. 19 Admiral Moran, can you update the committee on the 20 state of our military's sealift, cargo, Ready Reserve, and 21 prepositioned fleet? I just feel like as I look at the 22 defense budget from the last few years, I am concerned about 23 what I see as an underinvestment in this critical 24 capability. And I just wonder if you share these concerns, 25 and does the U.S. have enough capacity, for example, and

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capability to efficiently move our forces across the
 Atlantic or the Pacific with those great distances to face a
 potential adversary? And if confirmed, how would you
 recommend correcting this serious decline in our
 transportation fleet, if you agree with me?

Admiral Moran: Senator, it is a great question, and it is one that has our attention as we have begun to update how we are going to operate with distributed maritime

9 operations.

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10 Under our current requirements, we have enough capacity 11 to meet our OPLAN requirements, but that capacity is very 12 old and we cannot keep riding those ships harder and harder. 13 So we are looking at ways to upgrade. It is a combination 14 of buying some used vessels that have a lot of life left on 15 them, as well as designing and building new sealift 16 capability.

17 So we are underway in a program called CHAMPS, and I 18 would be happy to come brief you on that. That is a design 19 of sealift capability that will answer a lot of different 20 aspects of how you replenish and resupply at sea. And that 21 combination of some of the authorities that this body has 22 authorized us to do in terms of buying used while we pursue 23 the new capacity is also important. So it is very much on 24 our minds as we look at this.

25 Senator Duckworth: Could you discuss the timeframe

that you are talking about both with buying used and developing new? Because we look at great power competition. Right? We are in it now. And the Chinese are out there right now in the Pacific. And I do not think people understand the great distances that we talk about in the Pacific. So can you sort of go over some of the timeline of what you are trying to do here?

8 Admiral Moran: We are trying to get an investment plan put in place in this FYDP to be able to start delivering on 9 10 these things later, not long after this current fiscal year defense plan. So the planning, the contracting, the design, 11 12 the build for the models that I talked about on the new side 13 will take a little while to ferret out and make sure we have 14 the requirements right. On the used side, we are looking 15 at, in this next budget cycle, ways to invest in buying 16 used, and we are working with Congress to make sure that 17 that is well understood because there are issues with buying 18 used especially from foreign vendors where the prices are 19 very reasonable that we are actively pursuing.

20 Senator Duckworth: Thank you. I would love that brief
21 if you have a chance to do that. Thank you.

General Berger, as my colleague, Senator Ernst, mentioned about graduating the first integrated recruit training company down in Parris Island -- the Marine Corps

25 did this. And I really agree that this was an important

progress in achieving a lethal force that is based solely on demonstrated performance and not on personal characteristics or religion or race or gender. I feel that a great nation must embrace its citizens who are willing to put on the uniform and defend their country.

б So if confirmed to be Commandant, how would you succeed 7 where others have fallen short in transforming the culture of the Marines to embrace a truly integrated fighting force? 8 9 Because you really came into the Marine Corps in the 1980s 10 and you have seen this change happening and the culture is 11 shifting, and you have seen us go from where people talked 12 about a front line -- you could hide. You know, you could 13 put the women back here and then they could do these support 14 jobs. There are no front lines anymore. So how are you 15 going to be able to succeed as Commandant to change the 16 culture overall of the Marine Corps as you move forward to 17 truly make this integrated force one that faces the modern 18 reality of you cannot fight without the women in your force? 19 General Berger: Thanks, Senator.

I think we are on our way, thanks partly to this committee and Congress in emphasizing it and the service in finding ways to open up occupational billet specialties in units that women could not serve in 5 years ago. That pressure from Congress is healthy, is good.

25 Today, there are almost 500 women who are in units that

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they could not have been in 5 years ago, were not allowed to and that will only grow. We have 200 marines who have specialties that they could not have 5 years ago. That will only grow.

5 I think all of us go into an organization and we want to see role models. We want to see people sort of like us б 7 be successful. I think the more of our units that beforehand were male only, the more marines see females, as 8 that goes on, I think, to your point, at the end of the day 9 10 marines just care can you get the job done. This is the 11 standard and everybody is measured against that. And that 12 is the way it must be. I think the more they see marines in 13 infantry units and artillery units -- and they do not care, 14 like to your point, what gender, what race, where they came from, what hometown. Can you carry the load, can you do the 15 16 job, that is all that matters.

17 Senator Duckworth: Thank you.

18 Shifting gears a little bit. As you know, forcible 19 entry amphibious operations have become daunting 20 propositions in today's anti-access and access denial 21 environment. In your opinion, in this era how must we 22 improve the Marine Corps programmatically and 23 organizationally to ensure that we can execute and oppose 24 amphibious landing against potential adversaries like China 25 and North Korea and Iran? Again, looking at where you are

1 going, I want to make sure you have that capability.

2 General Berger: Just quickly, ma'am. We are never 3 going to pick a symmetric fight. The commanders will find ways so they have an advantage. In other words, we are not 4 5 going to do another Tarawa or another Iwo Jima. We are 6 going to find a way, if we are tasked to do so, to do a 7 forcible entry in a way that we have the advantage. We need 8 to fight distributed. We need connectors that we do not have right now that will allow us to move the force from 9 10 amphibious ships to the shore, spread them out shore to shore to the family of surface and aerial connectors. That 11 12 has got to change. That has got to grow.

And as far as the training, finding the training environments, the realistic training environments, is really tough, a place where there are littorals that represents a spread-out area and where you can do high-end training that the Navy and Marine Corps need to do. We are going to need all the help from this committee we can in making sure that those training areas are available to us to train in.

20 Senator Duckworth: Thank you.

21 Thank you, Mr. Chairman.

22 Chairman Inhofe: Senator Tillis?

23 Senator Tillis: Thank you, Mr. Chairman.

24 Gentlemen, thank you for being here and for your

25 service. Congratulations to you and your family for your

1 nominations.

2 General Berger, thank you for the time we spent in the office. We covered a lot of the landscape there. So I just 3 want to go back and talk about one thing that we had 4 5 discussed in the office that has to do with actually two aspects of Camp Lejeune. One is I think the consensus need б 7 for the recovery from the hurricane damage that I believe is somewhere in the \$3 billion range, and then the other one 8 was family housing, which was damaged. But we had a problem 9 10 before the storm. The storm in some respects masked a 11 fundamental problem that we now know that we have with 12 military family housing across the country.

13 So, one, I would like to get, just again, your 14 assessment of the need for the storm recovery down at Camp 15 Lejeune and then, two, your personal commitment when you get 16 in there that we are going to continue to do the good work 17 that we started a few months ago when this problem became 18 obvious.

19 General Berger: For the storm recovery, Senator, 20 first, you are correct. The total bill -- I think the 21 Commandant has been clear -- is about \$3.6 billion or \$3.7 22 billion. We are using some reprogramming authorities that 23 we had been given this year to begin to pay what we can. We 24 will need supplemental funds to rebuild Camp Lejeune. Camp 25 Lejeune is directly tied to combat readiness. So if we

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cannot rebuild the facilities and training areas that we
 need and the family housing that has got to happen at Camp
 Lejeune, there is a direct impact to readiness.

Senator Tillis: And Commandant Neller like a good 4 5 marine -- I asked him about the condition of some of these buildings that we have marines operating in. He said that б 7 it was sort of expeditionary conditions. They are accustomed to it. That is fine when you are deployed. It 8 is not fine when you are on U.S. soil. So we have got to 9 10 make sure that we do everything we can to get them up to 11 sound operational shape and soon. And you have my 12 commitment to do everything I can on my side of the dais to 13 do that.

14 Admiral Moran, I had a question for you. It is deep in 15 the weeds. So I would not necessarily expect you to answer the specific. But more generally, the Dare County bombing 16 17 range down in North Carolina. I served in the legislature 18 before I came up here, and one priority that I placed as 19 speaker of the house is we did not allow encroachment on our 20 bases. Anything that would make you think twice about 21 completing your training missions -- we made it very clear 22 as a matter of State policy that that was unacceptable. 23 Now I hear that there are some proposals for some wind

24 farms in and around the Dare County bombing range that could

25 potentially impact -- could -- I am not saying will, but

1 could potentially impact the training operations down there. 2 And what I have heard to this point -- I have got a call out 3 to Secretary Spencer because I would like to know fairly 4 quickly whether or not it would raise a concern because the 5 legislature is prepared to act if it is a real concern. 6 Obviously, we do not want to stand in the way where it makes 7 sense, but I definitely do not want anything standing in the way when it does not let you all do your mission as safely 8 and as completely as possible. 9

10 So do I have your commitment -- if you have specific 11 knowledge now, I would like to hear it. Generally I think 12 encroachment is a concern in a number of areas across the 13 United States. Do I have your commitment to look into this 14 when you are confirmed? I am convinced both of you will be, 15 incidentally.

Admiral Moran: Senator, yes, you have my commitment.Senator Tillis: Thank you very much.

18 And again, similar to the situation we have down at 19 Camp Lejeune on military housing, it is not just about Camp 20 Lejeune. That just happens to be in my back yard. But we 21 have got to make sure that with the service secretaries and 22 the leadership that we are keeping the foot on the pedal 23 because here is how I think this all plays out. A lot of 24 people will come up and blame it on the housing providers, 25 the private sector. I think they had a role to play, but I

also believe that the Department and Congress also had roles 1 2 to play. And we have got to look at this as not having that guy fix his problem because I am okay and recognize what 3 state we were in when we went to private housing. And that 4 5 was not an acceptable state. We have got to fix it, and the way we fix it is not only look at the other guy who has got б to fix his problems or her problems, but you all need to 7 look internally and you need to look at us and see actions 8 that we have taken that made it more difficult to make sure 9 10 these military families have adequate housing. 11 So I want both of your commitments on pursuing this 12 aggressively. I do not like operating in terms of months. 13 I want days and weeks to start showing positive progress and 14 get something in place over the next few months. 15 Admiral Moran: Yes, sir. 16 General Berger: Sir, you do.

17 Senator Tillis: Thank you all.

18 I came in late. I will have an opportunity to follow19 up with you, Admiral.

20 And again, General Berger, thank you for being in my 21 office. Again, thank you for your service and take care of 22 our troops. Oh, and I should say our soldiers, sailors, 23 airmen, and marines. Thank you all for your service. 24 Chairman Inhofe: All right. Thank you, Senator

25 Tillis. I appreciate it.

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1	And I appreciate the patience and the performance of
2	both of our witnesses. We look forward to serving with you
3	in the capacity. We thank your families for being here and
4	for their endurance also.
5	And we are adjourned.
б	[Whereupon, at 11:45 a.m., the hearing was adjourned.]
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