Stenographic Transcript Before the

Subcommittee on Cybersecurity

COMMITTEE ON ARMED SERVICES

UNITED STATES SENATE

HEARING TO RECEIVE TESTIMONY ON THE CYBERSECURITY RESPONSIBILITIES OF THE DEFENSE INDUSTRIAL BASE

Tuesday, March 26, 2019

Washington, D.C.

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2	THE CYBERSECURITY RESPONSIBILITIES OF
3	THE DEFENSE INDUSTRIAL BASE
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5	Tuesday, March 26, 2019
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7	U.S. Senate
8	Subcommittee on Cybersecurity
9	Committee on Armed Services
10	Washington, D.C.
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12	The subcommittee met, pursuant to notice, at 2:31 p.m.
13	in Room SR-232A, Russell Senate Office Building, Hon. Mike
14	Rounds, chairman of the subcommittee, presiding.
15	Subcommittee Members Present: Senators Rounds
16	[presiding], Scott, Manchin, and Gillibrand.
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OPENING STATEMENT OF HON. MIKE ROUNDS, U.S. SENATOR
 FROM NORTH DAKOTA

3 Senator Rounds: The Cybersecurity Subcommittee meets 4 this afternoon to discuss an issue of great concern to me 5 and the Department of Defense: the cybersecurity of the 6 defense industrial base.

7 Since the reporting of the breach of a contractor for 8 the Naval Undersea Warfare Center last June, the Department 9 has been shocked into action. The truth is, however, that 10 adversaries have been breaching our contractors for a much longer time, stealing our design information and 11 12 intellectual property not by targeting the Department itself, but through its vulnerable contractor base. 13 14 This espionage will never be stopped in its entirety,

15 and it is unlikely that it can be negotiated away or 16 deterred. It must, however, be made more difficult. The 17 Department cannot afford to continue leaking critical design 18 secrets to China and Russia effectively subsidizing their 19 own defense developments.

It is incredibly clear that the status quo is not working. So far, the Department's efforts in this space have been disjointed and have mostly been a reemphasis of the current policies.

24 The Navy has taken additional steps to start to audit 25 its contractors for compliance with their cybersecurity

1 requirements. This month, the Navy released their 2 cybersecurity readiness review, which includes several recommendations for improved collaboration and communication 3 4 between the Navy and their contractors to mitigate cyber 5 I am encouraged that the Secretary of the Navy has threats. б taken the first step to improving their cybersecurity by 7 completing this detailed review, and I look forward to 8 understanding how they plan to implement the recommendations. 9

10 The Office of the Secretary of Defense has also 11 reemphasized the importance of the current National 12 Institute of Standards and Technology, or NIST, 13 cybersecurity standard.

14 The Department has also stood up the Protecting 15 Critical Technologies Task Force headed by Major General 16 Murphy. The task force is taking a wide-reaching approach 17 to the problem, contemplating the policy, technological and 18 operational changes that could improve contractors' 19 cybersecurity.

20 While I expect the Department will come up with 21 measured policies to make improvements in this area, I hope 22 that it takes seriously the concerns of the defense 23 industrial base. The Department cannot simply apply 24 increasingly stringent cybersecurity requirements on its 25 contractors. Doing so without subsidy or assistance is

unlikely to particularly improve the cybersecurity to the
 defense industrial base and will likely drive the most
 innovative small businesses out of its supply chain.

4 I am also somewhat apprehensive about an approach 5 centered on cybersecurity checklists. While there are б benefits to the NIST-based framework, I am concerned that 7 approaches based on compliance to that framework do little 8 to help businesses meet these standards, do not account for 9 the particulars of the threat, and do not help businesses 10 prioritize investments or personnel. Instead, these approaches establish baseline for capability which may or 11 12 may not form the basis for an effective cybersecurity 13 architecture.

If I hope the Department can formulate policies that prioritize the lowest-hanging fruit and emphasize the best return on investment for contractors that often struggle within thin margins.

I also hope that the Department's policies take a considered approach to partitioning cybersecurity responsibility among itself, its prime contractors, and their subcontractors. No one entity can shoulder the entire burden of this effort.

23 We have invited witnesses from the defense industrial 24 base to assess how the Department's policies and regulations 25 have affected their cybersecurity, which is a viewpoint that

1 we cannot afford to ignore in these conversations.

2	Today, we will hear from: the Honorable William A.
3	LaPlante, Senior Vice President and General Manager, MITRE
4	National Security Sector, heavily involved in the MITRE
5	strategy entitled "Deliver Uncompromised;" Mr. John Luddy,
б	Vice President for National Security Policy, Aerospace
7	Industries Association; Mr. Christopher Peters, Chief
8	Executive Officer of The Lucrum Group, heavily involved with
9	the National Defense Industrial Association's work on
10	defense industrial base cybersecurity; and Mr. Michael P.
11	MacKay, Chief Technology Officer, Progeny Systems
12	Corporation, a small defense contractor based in Manassas,
13	Virginia. Thank you for your willingness to testify today.
14	I look forward to our conversation this afternoon.
15	Senator Manchin?
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STATEMENT OF HON. JOE MANCHIN III, U.S. SENATOR FROM
 WEST VIRGINIA

3 Senator Manchin: Mr. Chairman, thank you so much. 4 I want to thank each and every one of you all for being 5 our witnesses today testifying on a critical national б security problem, namely the hemorrhaging of technology and 7 know-how from the U.S. industry and academia to adversaries, 8 chiefly China, which enables the rapid progression of their 9 military capabilities. I have had the opportunity of both 10 serving on Armed Services and Intel. So I know exactly 11 where you all hopefully will be coming from.

We know that China is using cyber hacking and coercing technology transfers from U.S. companies to acquire U.S. intellectual property, which undermines our economy and ultimately erodes national security because it remains easier for cyber hackers to penetrate networks than for defenders to stop them. There are no simple solutions to these problems.

But I am encouraged to see Congress, DOD, and the private sector finally addressing the fundamental issues that we all face.

One of these pressing issues is the imperative of improving security in the smaller defense industrial base companies. These companies are vital components of our supply chains and sources of our innovation. But many of

1	these small companies currently lack the resources and
2	expertise to defend themselves and the DOD data and
3	technology that they hold against national state attacks.
4	We must find ways to correct this situation. Our
5	witnesses today you all come from and you represent or
6	you have studied these industrial base partners who are
7	threatened every day with cyber attacks from our principal
8	adversaries. So I look forward to your insights and advice
9	on how we correct this.
10	Thank you, Mr. Chairman.
11	Senator Rounds: Thanks, Senator Manchin.
12	Let us just begin with opening statements, if you would
13	like, and Dr. LaPlante, I will start with you.
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STATEMENT OF HON. WILLIAM A. LaPLANTE, SENIOR VICE
 PRESIDENT AND GENERAL MANAGER, MITRE NATIONAL SECURITY
 SECTOR

4 Dr. LaPlante: Yes, thank you, Chairman Rounds. Thank 5 you, Ranking Member Manchin. Thank you, Senator Scott and 6 the other members of this committee.

Of course, having this hearing and your opening statements both identified the challenge on the threat side, but also making sure that every solution we put in will not be actually worse than the problem we are trying to solve.
So you understand that.

As you said, I am Senior VP at MITRE. We operate seven -- it is a not-for-profit -- FFRDCs, one for the DOD and the IC, but another one, importantly, is the standards of cybersecurity for NIST. So I have a few things to say about that.

Before that, I was the Secretary of the Air Force forAcquisition.

As you all know, just like our warfighters are under attack or threatened under attack, we now pretty well know that our defense industrial base has been under attack for 10-15 years. Most of us who have worked in the industrial base have known this. It has been a while. For a while, we could not talk much about it, which has been part of the problem.

And, yes, we still have an education issue, as I think
 some of my colleagues are going to say.

3 It is not just the loss of IP. We have all had this 4 experience. My experience while Assistant Secretary I think 5 was at the Dubai air show walking over to the China part of 6 the air show and looking at the J-31 and saying other than 7 that second engine, that is the F-35, and then going over 8 and getting the brochure for what was a dead-on copy of the 9 MQ-9, which is our Reaper unmanned aerial vehicle.

Now, am I saying the insides are the same and they
operate the same? No, maybe not, but they will get there.
And so, yes, it is real.

But it is not just the IP. It is also how we train. It is our manuals. People in my business -- we write lots of stuff. We write lots of technical memos. And a lot of that stuff has not been classified. So you can understand how we train. You can understand what they call -- you understand tactics, techniques and procedures, CONOPs. So it is all together.

Now, does that mean that they are going to be just as good as us by having it? Not necessarily so, but it sure helps. It sure helps them.

23 So this is about our tech superiority.

Now, inclusion is needed. At the same time we are saying all this, of course, we do not want to scare away our

friends in industry. We want the small businesses. We want
 the innovative firms. We get that.

3 So this is complex, but we can solve it. We have to 4 educate.

5 Now, the Department gets knocked for this a lot, and I б think we have all kept pressure on the Department. And I 7 have been on the other side of this boat too. But they have done a bit. You referred to the Navy. The Navy has been 8 9 really active over the last year and a half partially out of 10 real reason. I would also say that putting the standard out there, 800-171, is not a panacea. You are exactly right, 11 12 Mr. Chairman. Compliance by itself is limited in what it can do. It can do things. What we used to call it on the 13 14 Defense Science Board is can raise cyber hygiene. That is 15 good. It is like the broken window theory of crime. It 16 does make the neighborhood a little better, but it is not 17 going to solve it because you have an adversary. It is not 18 just quality that you are trying to build a better airplane. 19 You have an adversary.

20 But it has over 100 controls. We still have multiple 21 standards.

But here is what we are missing, and we are all trying to work this. And the insurance industry is going in this direction. The Deliver Uncompromised paper you referenced was trying to go there trying to figure out how to monetize,

how to turn security of cyber into something real that you 1 can actually measure as an outcome. Compliance is an input. 2 3 It is not an output. You really want to know if I did this, 4 what percentage more secure am I. I can measure costs. Ιf 5 I have a radar, I can measure its performance. I can б measure its schedule. I may not like the schedule, but I 7 can measure it. I do not know how to measure cybersecurity. 8 We have got to figure that out. Once we figure that out --9 and the insurance business is going there because that is 10 what they are in -- where we can start putting real 11 objective metrics against this, then we will get there. And 12 so I am actually optimistic. In the next couple years, I 13 think we will get there as a community. That is where we 14 need to go.

15 So there are other things we can do. We need a threat 16 sharing center, not unlike the NCTC, the National 17 Counterterrorism Center, where you got FBI sitting next to 18 intel, sitting next to industry that can rapidly see what is 19 happening. A company gets bought overnight. It was good. 20 Now it is bad. We got to get that information out. Oh, by the way, the people that you got to get the information to 21 do not have clearances. So we got to figure that out. But 22 we got to go into a much more of an active model like that. 23 24 And there is experimentation going on, great ideas, of 25 bringing secure cloud environments and making them available

1	to the industrial base so they can develop inside a secure
2	cloud. It is already being done in parts of the government
3	right now. That is a great idea.
4	There are other ideas we will talk about later.
5	Again, thank you for having the hearing. I look
6	forward to your questions.
7	[The prepared statement of Dr. LaPlante follows:]
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1	Sena	ator	Rounds:	Thank	you,	Dr.	LaPlante.
2	Mr.	Ludo	dy?				
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STATEMENT OF JOHN LUDDY, VICE PRESIDENT FOR NATIONAL
 SECURITY POLICY, AEROSPACE INDUSTRIES ASSOCIATION

Mr. Luddy: Chairman Rounds, Ranking Member Manchin, Senator Scott, members of the subcommittee, thank you for your efforts to highlight the importance of a secure supply chain and for inviting me to contribute to today's discussion.

8 The Aerospace Industries Association represents nearly 9 340 manufacturers, suppliers, and service providers across 10 every sector and tier of the aerospace and defense industry. 11 Our 2.4 million people are the backbone of the American 12 economy and are crucial partners in protecting our national 13 security.

14 Our industry is fully committed to partnering with the 15 U.S. Government to stay ahead of cyber threats and ensure 16 resilience throughout the industrial base. AIA has just 17 issued a report called "What's Next for Aerospace and Defense: A Vision for 2050." The report paints a picture 18 19 of the technologies and innovations that experts in our 20 industry believe will be driving the way we move, connect, 21 explore, and defend our interests 30 years from now. The 22 future we envision is exciting, and it depends entirely on robust and reliable cybersecurity. So we share concerns 23 24 raised by senior Department of Defense leaders about the 25 cybersecurity of U.S. military systems and of our entire

1 acquisition process.

I also want to emphasize that we at AIA are pleased 2 3 with the level and quality of dialogue we are having on this 4 topic with DOD. Cybersecurity is discussed prominently at 5 quarterly meetings of our CEOs with Under Secretary of Defense for Acquisition and Sustainment Ellen Lord and her б 7 senior staff. I also convene quarterly engagements with Vice Admiral David Lewis, Director of the Defense Contract 8 9 Management Agency, and other DOD officials. We held the 10 fourth of these meetings last week and have now 11 institutionalized them as a forum to iron out the specifics 12 of cybersecurity policy and implementation. 13 This afternoon, I will focus on three areas: first, on the way DOD defines the information that contractors must 14 15 protect; second, on the need for cybersecurity policy to be 16 clear, consistent, adaptive, and scalable, both across DOD and with industry; and finally, I will highlight AIA's 17 18 National Aerospace Standard 9933, "Critical Security 19 Controls for Effective Capability in Cyber Defense," which 20 we are now seeking to improve and bring into wider industry use in collaboration with DOD. 21

My first point is fundamental: the initial step in gauging appropriate cybersecurity is understanding what information needs to be secured. Obviously, classified information is clearly marked and handled through separate

and secure channels. But DOD and industry also handle an
 enormous amount of controlled unclassified information, or
 CUI, some of which is further designated as covered defense
 information, or CDI. This CDI is the focus of our ongoing
 shared cybersecurity efforts.

б In August of 2015, DOD implemented a DFARS 7 cybersecurity clause that significantly increased the range 8 of information that could be defined as CDI and thus needing 9 protection to nearly everything that a major defense 10 contractor uses to perform contracts for DOD. As a result, 11 as specific DOD customers, the Army or Air Force, for 12 example, determine and identify which unclassified 13 information must be protected on contractor networks and in 14 communications between the DOD and the industry supply 15 chain, there has been a tendency to overprotect mundane or 16 basic information with complicated marking requirements. 17 There are over 100 categories of CUI in the National 18 Archives Records and Administration CUI registry, and the 19 guide to marking CUI is 41 pages long. DOD and industry 20 must work cooperatively to identify the unclassified information that is truly important to our national security 21 interests. The current definition of CDI must be refined so 22 23 that our limited resources can be applied to the most 24 sensitive elements of our unclassified information. With 25 limited resources, if we try to protect everything that is

currently considered CDI, we may under-protect the really
 important things.

3 My second concern stems from the absence of a unified DOD approach to cybersecurity policy, which has led to 4 different customers within DOD adding requirements beyond 5 the current baseline requirement embodied in NIST Special б 7 Publication 800-171. This too often occurs without any 8 engagement with industry regarding the feasibility and costs 9 associated with enhanced agency-specific measures. This 10 lack of uniformity complicates the landscape and adds 11 significant ambiguity as companies are expected to comply 12 with a burgeoning list of service-unique requirements, 13 resulting in segmented infrastructure, limited visibility, 14 and duplication of resources within contractor networks. 15 Further, industry strongly believes that the customary 16 regulatory process should be followed for these new 17 requirements, with industry feedback leading to a more 18 coordinated and informed rule instead of the ad hoc service-19 by-service approach that is occurring now.

It is not practical, affordable, or safe for the government and industry to implement service-unique cybersecurity requirements and evaluation criteria because our adversaries will exploit the gaps this creates. We must have a unified approach to apply mass and strength to our solutions. Recently, to align the efforts of several DOD

1 organizations, Under Secretary Lord issued two memos 2 directing Vice Admiral Lewis to perform specific actions for 3 contracts overseen by DCMA. We commend Ms. Lord for her efforts to bring clarity and urgency to DOD cybersecurity 4 5 efforts. Her memoranda raise complex and important legal б and policy issues, however, and it is essential that these 7 be carefully and collaboratively assessed if we are to 8 promote our shared objective of enhanced cybersecurity for 9 DOD programs and the defense industrial base.

10 I will close by discussing AIA's most recent tangible 11 response to the cybersecurity challenge. In an effort to 12 advance industry's partnership with the DOD, late last year 13 AIA released National Aerospace Standard 9933 to provide a 14 better way for our companies to assess their vulnerability 15 to the dynamic cyber threats we face daily. I provided a 16 copy of the paper describing the standard to the 17 subcommittee. It was developed to address two realities 18 facing our industry.

19 First, while we support having standards and reporting 20 breaches, we have maintained that the DOD's implementation of NIST 800-171 constitutes a static solution to a dynamic 21 22 problem. Adversaries are constantly evolving their tactics 23 and consequently there are no silver bullets or one-time 24 solutions that will address the challenges we face. Second, the dynamic nature of cybersecurity today makes

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it extremely difficult for small to mid-sized suppliers to
 create self-sustaining security programs capable of managing
 the risk posed by advancing adversaries.

4 To set a viable cybersecurity baseline for the aerospace and defense industry, AIA developed NAS9933, which 5 is built upon the Exostar Cyber Security Questionnaire and б 7 information published by the Center for Internet Security. 8 The standard contains five capability levels. Instead of a 9 one-size-fits-all checklist for compliance, this format 10 establishes capability level 3 as a minimum performance 11 level, with levels 4 and 5 as higher-level objectives.

Let me briefly illustrate the different levels.

A company that achieves capability level 3 has a solid performing cybersecurity risk management program and strong technical network protections in place to protect critical information, which make it harder for an adversary to penetrate the company's systems. This company has demonstrated that it understands the nature of advanced threats and is taking steps to address these threats.

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At level 4, a company can detect, protect against, and respond to advanced threats, for example, by using virtual machines and air-gapped systems to isolate and run applications.

A company at level 5 has optimized network protection based on the changing nature of the threat, for example, by

requiring multi-factor authentication for accounts that have
 access to sensitive data or systems.

We intend for NAS9933 to establish the cybersecurity baseline in the aerospace and defense industry and to support government leaders' efforts to align with industry and move beyond minimal compliance toward greater risk- or threat-based security. As with all standards, NAS9933 is a starting point, and we look forward to developing it further to best aid our industry partners.

10 To be clear, our standard is designed to serve as a maturity model of best practices for helping companies 11 12 improve their cybersecurity programs. It is not intended to 13 replace or supersede the government's mandated controls, nor 14 should it be used as an evaluation tool to score companies 15 and assign ratings. As I have stated, enduring DOD and 16 industry partnerships need to be established and leveraged 17 to continually evolve our collective approach to this 18 problem. The DOD and industry bring unique perspectives, 19 experiences, and equities to the table to address these 20 challenges. Only by working together will we be successful. 21 Senator Rounds: Mr. Luddy, I am going to have to ask you to wrap it up. 22

23 Mr. Luddy: Yes, sir.

In closing, AIA recognizes the national economicsecurity threats from cybersecurity vulnerabilities and

shares DOD's commitment to strengthening our cyber defenses. This issue is simply too important to be handled in a piecemeal approach without an enterprise-wide coordinated strategy. We also need more clarity on definitions so everyone knows what to protect and how. As we continue to work with DOD, Congress, and other stakeholders to address б this threat, I hope that we can continue to progress toward a more unified approach across the Department, while also providing DOD contractors the opportunity to provide inputs on proposed approaches and facilitate the most effective, efficient allocation of resources to accomplish the common goal of greater cybersecurity. Again, thank you for the opportunity to meet today and discuss these issues, and I look forward to your questions. [The prepared statement of Mr. Luddy follows:]

1	Sena	ltor	Rounds:	Thank	you,	Mr.	Luddy.	
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STATEMENT OF CHRISTOPHER PETERS, CHIEF EXECUTIVE
 OFFICER, THE LUCRUM GROUP

Mr. Peters: Chairman Rounds, Ranking Member Manchin,
Senator Scott, Senator Gillibrand, members of the committee,
I appreciate the opportunity to be here today.

6 Over the last 2 years, I visited more than 200 small to 7 medium-sized manufacturers, or SMMs, in the defense 8 industrial base through work on various DOD-funded projects. 9 I helped develop and analyze cybersecurity surveys that 10 reached hundreds more. I have also been involved in the 11 National Defense Industrial Association projects that looked 12 at cybersecurity in the DOD supply chains.

Before I talk about the findings from some of that research, I want to provide an important distinction between information technology, or IT, and operations technology, or OT.

17 So IT consists of business applications and equipment, 18 such as financial resource planning or enterprise resource 19 planning software. OT includes industrial control systems 20 and software that run machinery on the shop or plant floor.

IT typically uses modern operating systems and applications that are regularly patched and maintained. OT systems often consist of custom applications running on old operating systems, including Windows NT and even DOS. They cannot be easily patched or upgraded, as they may impact

1 production.

In short, the cybersecurity vulnerabilities are 2 3 considerably greater in OT than in IT. They are easily exploited portals to steal or alter information or even shut 4 down production. One example is Lubrizol where hackers 5 б stole intellectual property through the industrial control 7 systems and caused significant financial damage. Another 8 example is a German steel mill where hackers got access to 9 the industrial control systems and prevented the blast 10 furnace from shutting down, causing significant physical 11 damage.

12 The distinction between IT and OT is important because 13 it represents a significant risk to the industrial base. 14 So through my work, there are three key findings I 15 would like to highlight.

Number one, the defense industrial base is at considerable risk. My written testimony has quantitative data that demonstrate the lack of awareness and understanding of the DFARS requirements and implementation of the NIST 800-171.

The research shows that SMMs have a poor understanding of cybersecurity in general. They often do not understand the threats much less what to do about them.

This overall lacks of awareness and preparedness should be alarming. Large manufacturers typically have very robust

1 security measures for both their business and operating 2 systems. That makes the less knowledgeable and poorly 3 defended SMMs in the supply chain a greater target for cyber 4 attacks particularly since they often handled much of the technical data sent from those larger contractors. 5 Whether б the attack is to steal intellectual property, introduce 7 defects into weapon systems, or to shut down entire 8 operations, the SMMs are prime targets.

9 Finding number two is that SMMs have been quitting 10 defense work because of the new cybersecurity requirements. 11 Rather than recognizing that these cybersecurity precautions 12 are something that they should take regardless, they 13 perceive the new DFARS requirements as just one more burden 14 that the DOD is imposing.

15 And finding number three, manufacturers are 16 increasingly frustrated by uneven enforcement. The lack of 17 established metrics against which to measure the level of 18 compliance is viewed by many manufacturers as a weakness 19 that other suppliers will exploit. That perception of 20 inequality or lack of fairness is often a barrier to adoption of costly cybersecurity practices and solutions. 21 22 I will highlight three of the recommendations from my 23 written testimony.

24 Recommendation number one, increase the emphasis on 25 resilience to withstand attacks. One of the most important

1 aspects of this situation is that the threat vectors are 2 always changing, and attacks will happen. Yet, there has 3 been very little discussion about resiliency. SMMs need 4 help understanding how to design resilient OT systems, 5 detect when an attack does occur, and then respond and 6 recover.

7 Recommendation number two is fuel the rapid development 8 of OT cybersecurity solutions. The DOD should explore 9 innovative means, such as grand challenges, to quickly raise 10 awareness and spur development of OT-specific cybersecurity 11 solutions.

12 And recommendation number three is develop a means to 13 measure and certify cybersecurity compliance, similar to 14 what you heard before. Manufacturers have to have 15 confidence that their investments in cybersecurity are going 16 to meet DOD requirements. Large manufacturers also need a 17 means to quickly and cost effectively assess the cybersecurity readiness of each manufacturer in their supply 18 19 chains. That requires the establishment of meaningful 20 metrics that can be readily certified, whether by a 21 customer, the government, or an independent third party. In summary, the defense industrial base risks are great 22 and much work is needed to mitigate these risks, 23 24 particularly for industrial control systems. The SMMs do 25 not have the resources to tackle these issues on their own.

1	They need help if we are to rely on their capabilities.
2	Thank you for your time, and I welcome your questions.
3	[The prepared statement of Mr. Peters follows:]
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1	Senato	or Rounds:	Thank you,	Mr.	Peters.
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STATEMENT OF MICHAEL P. MacKAY, CHIEF TECHNOLOGY
 OFFICER, PROGENY SYSTEMS CORPORATION

3 Mr. MacKay: Chairman Rounds, Ranking Member Manchin, 4 and members of the subcommittee, I would like to thank you 5 for inviting me to testify this afternoon.

б Progeny Systems is a privately held defense contractor 7 headquartered in Virginia that has just under 500 employees. 8 Progeny is in the category of small large government 9 contractor or perhaps large small government contractor and 10 is a significant target for cyber attacks due to the highly 11 classified nature of our work, as well as the number and 12 types of our contracts. We know that attempts have been made to penetrate our network defenses, and we are fully 13 14 dedicated to the implementation of the government's 15 recommended policies, procedures, and controls as detailed 16 in 800-171.

17 As the Chief Technology Officer of our company, I can 18 tell you that cyber defense is a top corporate priority. It 19 is a priority because of the responsibility we have to our 20 customers, and we fully understand that as a small company, 21 our very survival is at stake. We are not a large prime 22 contractor that is, as they say, too big to fail and too big to punish and that our first breach could be the last one. 23 24 Most importantly, though, cyber defense is a priority 25 in my company because all of our employees understand as

Americans the threat that adversaries pose. Our overriding goal as a company is providing our warfighters with a competitive advantage no matter the battlespace. We cannot let our nation's adversaries steal technology that diminishes this advantage, and we have invested heavily in equipment, tools, and manpower to ensure that the NIST specifications are not only met but exceeded.

8 Thus far, we have only been reviewed by one program office, Team Sub from the Department of the Navy, for 9 10 compliance with the NIST requirements. We do not, however, 11 have only one program office as a customer. We work for 12 dozens of programs, each of which may have a slightly 13 different interpretation of the NIST requirements. Smaller 14 companies will find it impossible to be rated favorably if 15 they are pursuing two or more differing interpretations of 16 the controls and what is to be considered adequate or 17 complete.

As the committee considers this issue, I would strongly urge you to have one standard interpretation of the NIST requirements. In other words, set the bar high but set it once and hold everyone accountable to that single standard so that we are spared not only the additional cost, but also the need to adjudicate between differing and potentially conflicting direction.

25 We view the NIST requirements as essentially putting

1 locks on the doors and windows of your house and installing 2 a security system. It is the baseline. It is what you 3 would normally do. These measures are effective in keeping 4 people out of your house who should not be there and letting 5 you know if someone tries to break in. It is a starting б They are useless, however, if you open the door to a point. 7 stranger who wants to rob you. And this is where the 8 private sector really needs a lot of help in the human 9 factors area.

10 We need to raise awareness and to train our own 11 personnel to think of good cybersecurity hygiene as a 12 natural part of their daily work lives. For technology developers who crave connectivity and collaboration, this is 13 14 a huge paradigm shift. This is especially the case with the 15 younger technology developers who, unlike us, grew up online 16 and are more susceptible to phishing attacks and the other 17 attacks that come directly from the Web.

18 The guidance provided to date to us has been to seek 19 out peers and share lessons learned. And although we are 20 doing this and it is quite effective, we need to be more 21 effectively confronting the threat. The Department of 22 Defense must take a leadership role, and we need evidencebased best practices, curriculum, and effective training 23 24 materials to educate our employees to help us train our 25 employees. Cyber defense requires both tools and training

1 to accomplish the mission.

2 As a small company with limited resources, we feel 3 there is merit to adapting the requirements based on each contractor's situation, size, and budget included. However, 4 5 we must protect the technology according to its importance б and find ways to help that industry partner, small or large, 7 to protect it. Often the smaller companies like my own who 8 have limited resources also have significant innovations. So we can have the best of both situations if we help those 9 10 innovators continue to safely protect and pursue their work. 11 Now, a major tenet of our development community is that 12 no one has all the answers. That is a Team Sub tenet. 13 Progeny Systems received help from the Navy in the form of a 14 2-day exercise with industry experts in a mock audit of our 15 practices, and it was not just going through the checklist. 16 It was the practical application reviewing our compliance. 17 And the event was eye-opening and invaluable. A 18 standardized, consistent, and regular consultation with 19 experts and red teams like this would probably be the single 20 most beneficial approach that could be offered by DOD to its 21 contractors. 22 We wholeheartedly agree that providing approved

23 products to the community by the government based on a best 24 of breed selection would be an excellent way to help the 25 community, especially in the case of small businesses if the

companies find themselves unable to acquire or develop the right controls themselves. And in closing, I would like to thank the subcommittee once again for having the privilege to testify before you today, and I would be happy to answer any questions you б might have. [The prepared statement of Mr. MacKay follows:]

Senator Rounds: Thank you, gentlemen. I most
 certainly appreciated all of your comments.

Normally our tradition here is that we will work our way around the committee, and we will try to stick to 5 minutes within our assigned times. And I will begin my questioning at this time.

Gentlemen, section 1644 of last year's NDAA, National Defense Authorization Act, required the Secretary to promote the transfer of appropriate technology, threat information, and cybersecurity techniques developed in the Department of Defense to small manufacturers and universities and then to establish a cyber counseling certification program and to develop a regime of voluntary self-assessments.

I would like to know if each of you -- number one, are you aware of the program. Second of all, how could this program be strengthened if you are aware of it. And finally, how should this program be expanded and shaped if it is successful? Dr. LaPlante, would you like to begin? Dr. LaPlante: Yes, I have heard of the program. I think it is a great idea.

I think the central thesis here is we really have education to do. It is a lot about education. A lot of us believe the best ideas will come from the small businesses once they understand it.

25 And so an example of what is happening right now, there

is something called an adversarial, for lack of a better 1 2 word, attack vector. It is not unlike a criminal casing out 3 your house. There is a series of things that an adversary 4 in cyber does to look at you, to do reconnaissance, then to 5 penetrate, get in, and then do whatever they are going to б do, either put something in there, do damage, take 7 something. Believe it or not, there are about 150 steps 8 that people have outlined of how this is done, and it 9 changes about every week.

10 What MITRE has done -- and other companies have done 11 the same thing -- is we made that publicly available. So if 12 you want to know how to prevent the guy from getting in your 13 network, this how he does it. This is what the criminal 14 does next, then that. Oh, now if you plug this, he is going 15 to go over here. And what is good about that is that you 16 start getting the defenders to be very sophisticated.

17 And people say, well, gee, publishing that is bad. 18 People will learn how to do cyber. Well the people doing it 19 on cyber know how to do it. And our rule of thumb in making 20 it an open source, if it is open source already and published about a threat vector, we will publish it. 21 And so 22 there are things like that that if you go to the programs, Senator, that you described and we can get people to 23 24 understand this is how the threat thinks, and you want to do 25 things that makes his job hard.

Senator Rounds: Mr. MacKay, same question.

2 Mr. MacKay: I completely agree with the doctor's3 comments.

The first thing that I want point out is we are in a situation where you are not paranoid if somebody is actually out to get you. And we need to start thinking about the fact that we should be paranoid. We should be paranoid in a constructive way.

9 We have been on the receiving end of a great deal of 10 this kind of information, some of which has been provided in 11 a classified setting, and the more information that can be 12 sanitized out of that kind of a report and put into a format 13 that can be published company-wide as open source, as 14 completely open to our employees so they understand the 15 techniques and the methods, the better for us because we 16 cannot get classified meetings put together that easily or 17 that quickly.

18 Senator Rounds: Thank you.

19 Mr. Peters?

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20 Mr. Peters: I am not aware of that program directly, 21 and none of the suppliers that I have talked to have ever 22 mentioned that program. If an element of that program is to 23 promote education, disseminate information to the defense 24 industrial base, that is certainly a positive thing.

25 My one recommendation would be that it needs to be done

directly to the small to medium-sized not just through the
 OEMs or prime contractors.

3 Senator Rounds: Thank you.

4 Mr. Luddy?

5 Mr. Luddy: I am not familiar with that program by name б either, Senator, but I do know that Under Secretary Lord has 7 taken a pretty aggressive look at how, together with the 8 large primes, we can work to support the middle and lower 9 tiers of the industrial supply chain to be secure. We 10 recognized this early on when the NIST standard was 11 initially promulgated that while the big companies were 12 essentially almost entirely compliant immediately, that the 13 middle and lower tiers were going to have a more challenging 14 time. Now, to a large extent, our prime contractors work 15 very hard with their supply chains to do that.

One of the good ideas I think that the Department is looking at is the prospect of actually providing people and cloud-based capability to the middle and lower tier companies to help them understand the threats and meet the requirements of security that are out there. So we support that very much.

22 Senator Rounds: Great. Well, I think the Achilles 23 heel in this whole process is that we want to use lots of 24 different subcontractors. In many cases, some of our most 25 innovative contractors are those subcontractors that are

1 small. We do not want to lose their capabilities and what 2 they have to offer. And yet, we have to have a program in 3 place that allows them to assure us of the best types of 4 protections that we can possibly get with regard to 5 cybersecurity so that there is a standard of acceptance and б a standard of capability that is there regardless of the 7 size, and how we go about getting there is part of our 8 challenge today.

9 Senator Manchin?

10 Senator Manchin: Thank you, Mr. Chairman.

Maybe you can break this down to me. Basically most of the contracts that go from DOD are given to larger contractors. Correct? So the smaller subcontractor has to go through -- no matter how great their idea, innovation, creation may be. They usually, very seldom ever get directly a contract from DOD.

Mr. MacKay: If I could offer a differing perspective, Senator. Progeny Systems is a prime contractor to the Navy for a number of very important programs, including the cybersecurity controls for the submarine.

21 Senator Manchin: So you have a direct contract.

22 Mr. MacKay: We have a direct contract.

23 Senator Manchin: So I would say you have to meet 24 certain security guidelines and have people that have been 25 cleared, security clearances. Right?

1 Mr. MacKay: Yes, sir.

2 Senator Manchin: Are you having problems getting your 3 clearances?

4 Mr. MacKay: No, sir, we do not.

5 Senator Manchin: I understand there is a backlog of6 security clearances.

7 Mr. MacKay: There is.

8 Our biggest effort, though, is we have to do the same 9 controls and we have to be just as careful as the large 10 companies on a small company budget.

11 Senator Manchin: Well, I am saying that everyone 12 should meet the same standards you are meeting. I do not 13 understand why we let the small contractors get by just 14 because they are small. I do not know why we do not hold 15 the larger contractors, who are responsible for the 16 contract, to make sure the subcontractors they are hiring 17 have protections.

18 Mr. MacKay: Yes, sir.

Dr. LaPlante: In my experience, Senator, when I was acquisition executive, the knowledge a lot of the primes had of their detailed supply chain was very mixed, surprisingly so. And some of that is on the government.

23 Senator Manchin: Was very what now?

24 Dr. LaPlante: Surprisingly uneven, even knowledgeable 25 of who is a sub to who and what contracts they have.

1 Senator Manchin: Who hires the subs?

2 Dr. LaPlante: Usually the prime.

3 Senator Manchin: The prime is hiring people. They do
4 not know who they are?

5 Dr. LaPlante: No. The primes hire people who they 6 are, but sometimes when you look at the contract between the 7 prime and the subs -- the government may not have access to 8 it -- you find out the contract may not have the 9 requirements in it for quality or something else.

Senator Manchin: Is that the way that the contracts are written?

12 Dr. LaPlante: They can be. They can be. It depends13 on the contract.

14 Senator Manchin: So basically a contract from the Navy 15 or Air Force --

Dr. LaPlante: No. What I am talking about -- I am sorry, Senator. This is a contract between a prime and a subcontractor, not between the Navy and the prime.

19 Senator Manchin: No. I am saying is, first of all, if 20 I put the criteria that I want every contractor to meet if 21 they bid and they were successful, I do not care who does 22 the work. They have to meet this criteria.

Dr. LaPlante: You absolutely could do that.
Senator Manchin: But we are not doing that now.
Dr. LaPlante: I am saying it is uneven. But I defer

to my colleagues. But I was surprised at how uneven the - Senator Manchin: Just trying to get a handle on this.
 Okay, go ahead, Mr. Peters.

Mr. Peters: Senator, so there are two challenges. First of all, there are a lot of companies that I know of, small machine shops, that have multimillion dollar contracts directly with the government that are not cleared, but they are producing things that help keep airplanes flying and tanks --

10 Senator Manchin: Are those all confidential?

Mr. Peters: No. They are still critical. You still have critical --

Senator Manchin: Yes, but I mean, everybody knows what the part is and who is making it.

15 Mr. Peters: Right.

But the issue with the contractors -- one of the challenges is that if I have got a supply chain -- there are are 23 different contractors that make the primary shaft for the Phinook helicopter. 23 and that is just for the primary shaft.

21 Senator Manchin: Just the shaft.

22 Mr. Peters: So the problem is that the prime 23 contractor knows who their immediate supplier is. They do 24 not know who is beyond them, third, fourth, fifth tier and 25 so on. You have flow-down requirements.

1 Senator Manchin: Why would they not? 2 Mr. Peters: Because the contractors, especially the prime contractors, consider that to be their private 3 information. If I let you know who my contractors are and 4 5 who my supply chain is --Senator Manchin: That is the person you will bid б 7 against them the next time. 8 Mr. Peters: Exactly. 9 Senator Manchin: I really do not care. 10 Mr. Peters: I agree. 11 Dr. LaPlante: Your points are well taken. We are just 12 describing how it is. 13 Senator Manchin: We can change that. 14 Dr. LaPlante: You can change it. That is right. 15 Senator Manchin: We are all on committees that can 16 change contracts. 17 Dr. LaPlante: That is right. But the knowledge of the 18 primes, to the point, of the sub to the sub to the sub is 19 uneven. 20 Senator Manchin: That is awful. That is absolutely unbelievable. 21 22 Mr. Luddy, do you have anything to add? 23 Mr. Luddy: I was just going to add, Senator, that I believe the legal concept here is of contract privity. And 24 25 a contractor has privity with its immediate subcontractors,

1 but not with that subcontractor's subcontractor.

Senator Manchin: Somebody has to be held accountable.
Mr. Luddy: These are the kinds of things that I think
we are trying to work through, and DOD is trying to work
through.

6 Senator Manchin: Would you all be objectionable if we 7 wrote the standard of how contracts are let to the prime? 8 Mr. Luddy: I think we are concerned about anything 9 that will inhibit good information sharing about the --10 Senator Manchin: Right now, there is no information 11 sharing. If you are a prime, you do not know who the 12 subprime or the subprime to the subprime.

Dr. LaPlante: Senator, I think what you are getting at is the following, and I think this would help tremendously. Holding more accountability to their supply chain and knowledge for the primes, however we do it and dealing with the legal issues, that would be greatly helpful.

18 Senator Manchin: It is mind-boggling.

19 The private sector does not work this way. Does it? 20 The private sector does not work this way that I know of. I 21 have been in business a long time. I have never seen 22 private contracts working this way. Someone is held 23 accountable and responsible all the way from the top to the 24 bottom. Right here you can pass the buck all day long. 25 You take a shot at this.

1 [Laughter.]

2 Senator Rounds: Okay. Let me offer an alternative 3 once. If anybody who was providing anything to a contractor or a subcontractor or, for that matter, anything down the 4 5 line, was simply identified as being responsible to a б certain standard or who was subject to audit so that it was 7 not necessarily knowledgeable to the other subcontractors or 8 other contractors that this was their supply chain, but 9 rather that they were a licensee to perhaps the Department 10 of Defense to where there was a standard that they had to meet, would something like that be an alternative so that 11 12 you had an entire base of perhaps thousands of subcontractors who had met a particular criteria that would 13 14 then be allowed to be within the chain? Is something like 15 that available, or has that been tried to the best of your 16 knowledgeable?

17 Mr. Luddy: Senator, that is one of the objectives of 18 our standard is to try to have within industry a self-19 regulating effort to set levels of cybersecurity so that a 20 prime will know going from one subcontractor to another that these companies have met levels of security. In the case of 21 22 the NIST standard now, which requires system security plans and programs to remediate any security flaws, those can be 23 24 audited. That presents a resource problem for the 25 Department of Defense, which has a limited number of

resources and people to apply to auditing, but that is a
 possibility.

We are concerned about the prospect of the SSPs and POEMs, as they are called, being automatically provided or provided just on a widespread basis because they contain, frankly, sensitive information about a company's economic viability, security viability, and so forth. They can have real implications in the business sense for what our companies need.

10 Obviously, there is always the option of an audit, but 11 it is a resource challenge for the Department.

12 Dr. LaPlante: Mr. Chairman, I would add to what my colleague said this following concept. Once you have such a 13 14 list that you described, then it is really important to have 15 this active like counterterrorism center to watch the list, 16 watch what changes. We found in similar things some of the 17 worst problems happened when overnight somebody on the list 18 that had been approved gets bought by somebody else. So you 19 got to be very active in watching it, but it could work.

20 Senator Rounds: Mr. MacKay, I have a question for you.21 You are a small contractor.

22 Mr. MacKay: Yes, sir.

23 Senator Rounds: Yet, clearly you have been successful.24 Do you employ other subcontractors to you?

25 Mr. MacKay: Yes, we do.

Senator Rounds: Can you describe for us the process that you have to work through in order to qualify them so that, within your own guidelines, you are comfortable that they have met certain standards?

5 Mr. MacKay: Yes, Senator. When we have a particular б contract to satisfy, we consider industry partners. One of 7 our approaches is to have specially selected industry 8 partners that we work with almost exclusively so that we 9 have better control over their own security practices. And 10 rather than relying on their resources and their 11 infrastructure for things like security controls, we bring 12 them into our IT infrastructure and our project infrastructure so that they are using our controls when they 13 14 do development on our projects. So we try to encapsulate 15 their work into our way of doing the NIST controls and 16 keeping things safe.

17 But to the points of the other gentlemen, we have machine shops that we hand off work to. And, you know, 18 19 Junior Smith has a laptop that he has used on his lathe 20 since forever and you got to try to explain to him that he has got to be more careful. So what we have to do is flow 21 22 down help to those people so that we give them information 23 in a form that cannot be or is more difficult to be 24 compromised. And I think that is a model that we can 25 pursue.

1 We are a contractor, subcontractor of Lockheed Martin, 2 and Lockheed Martin assesses us the same way that we assess 3 the people that work for us. So the flow-down is critically 4 important, and each step of the management process has to 5 take ownership. But the guy at the top who has the prime б contract has to take on the responsibility of seeing things 7 all the way down to the bottom, and they have to ask the 8 hard questions.

9 Senator Rounds: And I think that is the part that 10 Senator Manchin was bringing up was, how far down is that, 11 because as you have indicated, you go down to, even in this 12 case where you have a subcontractor, who may very well be using a separate subcontractor themselves, who is simply 13 14 machining a particular part -- they will have competencies 15 and capabilities that are at least at risk with regard to 16 that particular product that they are supplying to your 17 subcontractor.

18 Mr. MacKay: Exactly. Yes, it is a very difficult 19 problem, and we have spent countless hours worrying this 20 issue because it gets very complicated very quickly. If I hand a document over to somebody to create a part, then I 21 22 have to ask them how they are going to be managing that document and who they are going to give it to. They could 23 lie to me. They could say, yes, we are going to do this and 24 at the last minute, hand it off to somebody who came at a 25

lower bid and not tell me. We have to find a way to go back to them and say, so you just delivered this part. Look me in the eye and tell me that you did not change our approach. We can cancel the contract. We can fire them. But to be absolutely sure they did not --

6 Senator Rounds: By then, it is too late because that7 has been entered into the supply chain.

8 Mr. MacKay: Yes. So it is a very difficult problem. 9 I think we have to do as much as we can to take 10 responsibility for what we can see and the contracts that we 11 let, and we should be held responsible absolutely when 12 things go wrong. We go to the limits I think of what we can 13 reasonably do in the execution of our contracts. But it is 14 not going to be infallible.

15 Senator Rounds: Thank you.

16 Senator Manchin, your turn.

Senator Manchin: It is probably best that I do not saya whole lot.

19 Just call the Chinese and ask them how they did it. Ιt 20 is pretty easy. This is not hard to follow right now. I 21 think a blind person can follow this. We wonder why we have 22 been hacked so much, why they have copied everything. You all just explained it. There is no checks and balances. 23 Ιt 24 looks like to me that we are protecting a business model 25 more than we are the security of our country. That is it in

a nutshell I think. You are afraid somebody else is going
 to come and get somebody else, and if they do, they will go
 around that person to get them directly and take them out of
 this chain. I see that.

5 I mean, I used to write RFP's all the time. An RFP is 6 an RFP, request for proposal, and here is how it is going to 7 be done. If you do not do it, you are not in compliance. 8 You will be held liable, be sued out the ying-yang because 9 you broke it. Do you sign RFPs?

10 Mr. MacKay: Yes.

Senator Manchin: And you agree to the terms of the RFP?

13 Mr. MacKay: Yes, we do, Senator.

Senator Manchin: Do you have people sign RFPs to you?Mr. MacKay: Yes, absolutely.

16 Senator Manchin: Have you ever gone after someone 17 legally?

18 Mr. MacKay: To my knowledge, we have not, but the T in 19 my title does not usually give me insight into the business 20 side of --

21 Senator Manchin: I would say there would be different 22 types of categories. The Defense Department is going to be 23 required to do some things that are not top secret, and some 24 things that we have are top secret and we hold primes 25 responsible in different ways because of what we are working

1 on. But I would think everybody in that food chain is going 2 to be held to the highest standard, but you are telling me 3 it does not work that way as it goes down the food chain. 4 Correct?

5 Mr. MacKay: Well, Senator, I think that we hold б everybody to the highest standard that we physically can 7 control because we know what we know, and if somebody 8 decides to go around our back and go to a different supplier 9 -- they go to China for a part or they go somewhere else 10 that compromises the information -- and they lie to us, we 11 have to be able to have a way to find out that they have 12 done that. That is a difficult proposition.

Senator Manchin: If they have to make all their software and everything applicable to your RFP, they got to turn everything over. It should not be too hard to track it.

17 Mr. MacKay: That would be great.

Senator Manchin: Tell me what you need. Just tell us.
That is why you are here. We are here to fix it and you are
here to tell us what is broken.

Mr. Luddy: Senator, I would say two things in responseto the very legitimate concern you are raising.

One is that there should be a threshold security that everybody needs to meet. I think our standard is an effort to do that. The DOD made an initial effort to do that with

800-171. And both of those efforts are going to continue
 and I think strengthen. We all have that objective.

3 Another thing that I alluded to in my testimony is that right now there is perhaps an over-sharing of information 4 5 across programs. Somebody working on a bolt does not necessarily need the same level of information from the б 7 government as somebody working on a guidance system or a 8 navigation system, for example, to oversimplify it. So the 9 Department I know is looking at that. I think that would be 10 a welcome way to deal with it.

11 So I think the more that we can control and define the 12 kinds of information that get transferred, the smaller 13 bucket of the problem we will have.

14 Dr. LaPlante: Senator, just a couple, two points15 really quick.

16 One is an idea that sometimes comes up -- and it is not 17 perfect -- is there are some programs where we just do not 18 reveal the suppliers. Period. When I was Assistant 19 Secretary, we ordered the bomber for the Air Force. At the 20 press conference, they said who is building the engines. We said we are not telling you. Now, of course, we do not 21 22 think the Chinese will at some point figure that out. But there is something about protecting things that you would 23 24 not think would be protected. So that is one point. 25 The second point is -- and it is where you are going.

I will draw an analogy. When I was Assistant Secretary,
 when I had a frustrating problem in a program, a missile,
 and it was failing, we would find out it was not the prime.
 It was a sub to a sub of the prime. Well, I still held the
 prime accountable. I do not think there should be any
 difference with this.

7 Senator Rounds: But by then, it is too late. Is it 8 not?

9 Dr. LaPlante: Oh, it is. But it is well known that 10 the prime knows that if the IMU on the missiles failing made 11 by a mom and pop shop, that is in their incentive contract 12 for the prime. So why is it not the same for cyber? That 13 is the question.

Mr. Peters: So, Senator, there are two points I would make. This situation is much worse than many people realize.

17 One is that -- you are absolutely right -- the flow-18 down requirements, while they do flow down, as you get to 19 the smaller to medium-sized manufacturers, they do not 20 always take the time to read them, to conform to them. I 21 have been through flow-down requirements that still have Y2K 22 provisions and anti-segregation provisions in them. So it 23 gets very confusing. They get very long. It is hard to do. 24 The other challenge we have is that the DOD makes all 25 information, contractual and transactional information,

public, 90 days delayed, but it is still public through 1 several databases. There are companies that aggregate all 2 3 of this data and actually sell it in 37 different countries. So all that data is out there. I can find the suppliers 4 5 that make parts and pieces for any aircraft, any ship, any б land vehicle. It essentially provides a blueprint of if you 7 want to go after a certain weapon system, whether to get 8 information and steal it or to --

9 Senator Manchin: Do they give you an email account on 10 it too?

11 Mr. Peters: Pardon me?

Senator Manchin: Email accounts on that too so you can go right to it easily to hack?

Mr. Peters: Maybe not quite that level, but they do have the contract information through SAM, System for Award Management, for all of the contract --

Senator Manchin: Let me just bring up something, if Ican, real quickly.

You all are here because you understand the system much better than we do. We know something is wrong. China could not have the success they have had in such a rapid amount if it had not been for us. We all know that, and we know what they do on a daily basis. We know what Russia is doing. We know what all these countries are doing. If you have been on Intel and you have been on Armed Services, you are going

1 to get the flow.

Nobody is willing to step to the plate and fix it. Now, there has to be -- you are shaking your head thinking we have got to be the stupidest people in the world to let this happen. And that is what we are saying. We do not want you to jeopardize your business, your contracts, or anything. But somebody has got to come and we have got to put a stop to it.

9 Senator Rounds: Let me follow up. It would appear to 10 me that within the Department of Defense not only do we need 11 a consistency from one department to the other, but there 12 has to be a way of communicating so that the challenges that 13 you face and the challenges that we are learning about as we 14 move through and that we are now trying to publicly share 15 with a committee meeting like this in the open -- and as you 16 know, most of our Cyber Subcommittee meetings are in a 17 classified setting because we do not talk about this. We 18 decided intentionally to do this one in the public so that 19 we could draw attention to how serious this was and to also 20 suggest something else, and that is that you need to have a way in which you can communicate with the Department of 21 22 Defense.

Today, as you work your way through this process, clearly this is not something that you have not thought about before. Clearly it is something that you are aware of

1 and you had concerns or you would not be here.

2 When you look at these things, is there a way today in 3 the system for you to share with the individuals that you 4 contract through the Department of Defense, through the 5 different branches and so forth, different offices, 6 procurement offices -- is there a way for you to share and 7 express and participate in trying to improve the acquisition 8 process? Is there a process there right now that you are aware of? 9

Mr. Peters: So, Senator, again, I spend most of my time with small to medium-sized manufacturers in the defense industrial base. When I let them know, though, I was going to be testified, I was overwhelmed with issues they wanted me to raise, and I got a list this long. I had to really boil it down.

16 The challenge is that there are some venues to do that. 17 However, what we find is that most of the manufacturers -- I 18 focus on manufacturing. Most of them are reluctant to say 19 anything, whether it is directly through the DOD, through 20 procurement technical assistance centers, any of the 21 different kinds of venues they have, because they are afraid 22 of reprisal. I have a number of horror stories of reprisal 23 from the DOD because somebody spoke up, they raised their 24 voice.

So unless there were some way for you to gather this

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1 information anonymously -- and that is one of the reasons I 2 get a lot of this insight. When I do my research, I promise 3 the subjects anonymity. They spill the beans. But unless 4 there were some way for you to do that, either through a 5 university that was doing this research or through some 6 independent third party, I think you are always going to 7 have this fear of reprisal.

8 Senator Rounds: You know, NASA actually has a program 9 for pilots who, when they see something that is unsafe 10 within the system, there is a form that a pilot can fill 11 out. Basically even if they messed up on a federal aviation regulation or if they have done something, as long as they 12 fill that form out and advise through NASA that there is a 13 14 safety issue involved in a particular place, whether it is 15 going into a particular airport, working under a particular 16 type of airspace, or whatever -- when they fill that out and 17 send it in, this is what is used to actually make the entire 18 system work better long term. What you are saying is that 19 really does not exist right now within the defense 20 acquisition system. But perhaps something along that line may be --21

22 Dr. LaPlante: Yes, Mr. Chairman. I think there is 23 also a program very much like you described called ASIAS 24 with the FAA, that the airlines have gotten together and 25 they have agreed to have a safe sharing environment by

1 pilots. There is something to that.

2 I draw the analogy. When you have an air incident in 3 the Air Force, they first get the root cause, and the people that are talked to, complete immunity. You say whatever you 4 5 want. They do not do the punishment thing. They want to б get the facts. You separate that later if you say we need 7 to do some discipline, do that later with a different group. 8 But it is to foster that environment that you are talking 9 about.

10 Senator Rounds: One other item that comes to mind as I listened to the discussion here. The thought that there 11 12 would be reprisals coming back through DOD for a 13 subcontractor or a business entity to report something which 14 would be a threat to national defense is of real concern. 15 And while we are not naive enough to think that that may not 16 be occurring, it seems to me that some of that has to do 17 with the culture within the different organizations.

18 I would call to mind most recently the Department of 19 the Navy just put out their current cyber analysis, and they 20 were, in my opinion, very straightforward, and they went into some detail about their own challenges. In a way, it 21 22 was like going to confession. But they did more than that. 23 They actually recognized that they are an information 24 operation. They may have a goal of getting 355 ships, and 25 it is not the fact that our near-peer competitors are

1 stealing our ships. They are stealing our information. And 2 if we are going to protect our ships with all sorts of systems, what is it that we are doing to protect our 3 information, which clearly is just as valuable, if not more 4 5 valuable? And I think that openness on the part of the Department of the Navy is something that may very well б 7 suggest the changes needed within the culture not just of 8 the Navy but elsewhere within DOD as well.

9 And I am seeing heads nodding, but I would love to have 10 your thoughts that perhaps that is part of the discussion 11 that we need to participate in.

12 Mr. MacKay: Senator, I can contribute that our experiences with the Navy, and in particular Team Sub, has 13 14 been that they have grabbed this problem by the horns. I 15 think there would be repercussions if we did not report 16 issues that we are seeing in cyber defense and in the way 17 that they are conducting their activities and looking at the 18 They are pushing us. They are teaching us. problem. They 19 have really taken the forefront.

But I think the discussion across the board here shows how it depends on each Department of Defense and each program office even, and you do not have a consistent approach across the board. Something that pushes down from the top that sets policy and sets the approach would be very valuable. I would offer the Department of the Navy as a

good example of how it should be done because we have had
 nothing but encouragement and help from our Department of
 Defense partners.

4 Dr. LaPlante: I would also say there is a part of the 5 Navy -- and this is a culture thing -- the submarine Navy. б And they have a culture maybe because they are nuclear 7 trained of get the facts. Do not just look to shoot 8 somebody. And there is a famous admiral who ran SSP, which 9 is the submarine ballistic missile part of the navy. 10 Malley's Rules. Rule number one is tell bad news fast. It never gets better with age. You got to have that in the 11 12 culture. And I think you are seeing some of those glimpses. If we could get that out there more on this topic. 13

14 Now, at the same time, you want to hold people 15 accountable. So you have to reconcile how you do both at 16 the same time. It can be done.

17 Mr. Luddy: I think Dr. LaPlante is highlighting 18 something really important. This does raise a tension, 19 though, between the very important information sharing about 20 threats, breaches, methods of addressing threats that we are 21 trying to promote within industry and between industry and 22 DOD, on the one hand, and the well-intentioned prospect of making levels of cybersecurity a matter of differentiating 23 24 in contract and source selection. I understand where that 25 comes from, and there is something to be said for it. But

1 we just have to balance that with anything that will cause companies, for reasons of competitive advantage or 2 3 disadvantage, to not share the details or specifics about a 4 problem that they are facing across the companies. Right 5 now, I think certainly at the higher levels, our companies do a good job of exchanging information and collaborating on б 7 how best to meet the threat. We do not want to put anything 8 out there that discourages that.

9 Senator Rounds: Thank you.

10 Joe, anything else?

11 Senator Manchin: No.

12 Senator Rounds: Gentlemen, first of all, your full statement is a part of the record. We most certainly 13 14 appreciate your participation here today. I am sure that we 15 are going to be doing something along this line once again. 16 But I would like to, once again, on behalf of the 17 subcommittee, thank you all for your participation and your 18 frankness. I think this goes a long ways towards informing 19 the subcommittee and then the committee of some ideas or 20 some processes that can be explored with regard to improving not just the culture but the overall process for addressing 21 22 the issues of cybersecurity within the Department of 23 Defense.

With that, Senator Manchin, anything?Senator Manchin: No. Thank you.

1	Senator Rounds: Very good. We will call this
2	subcommittee to a close. Thank you.
3	[Whereupon, at 3:36 p.m., the hearing was adjourned.]
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